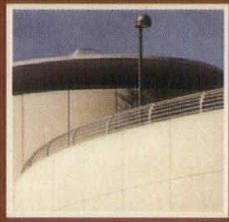
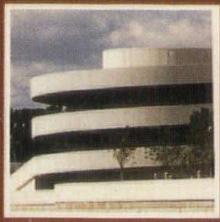
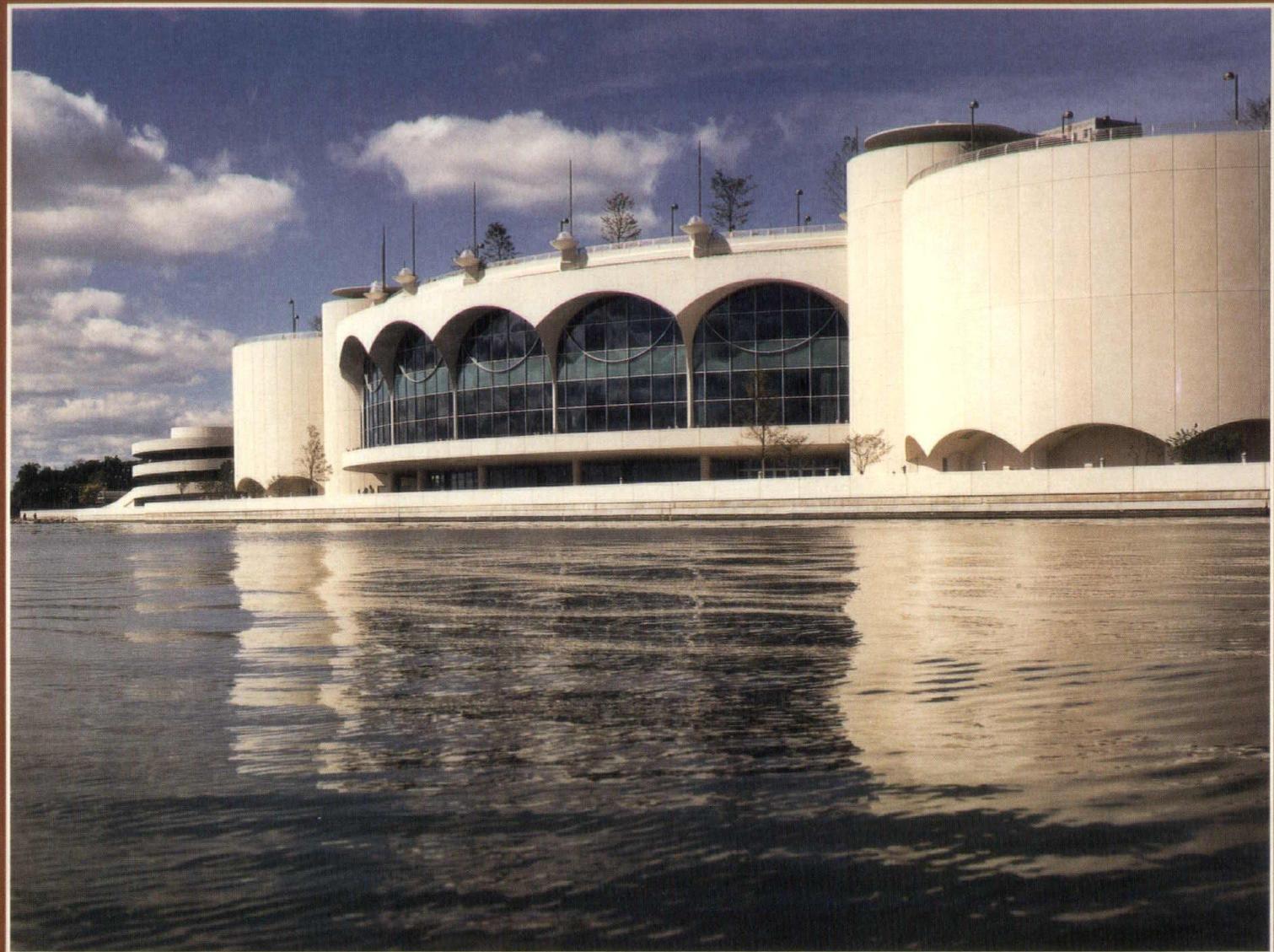


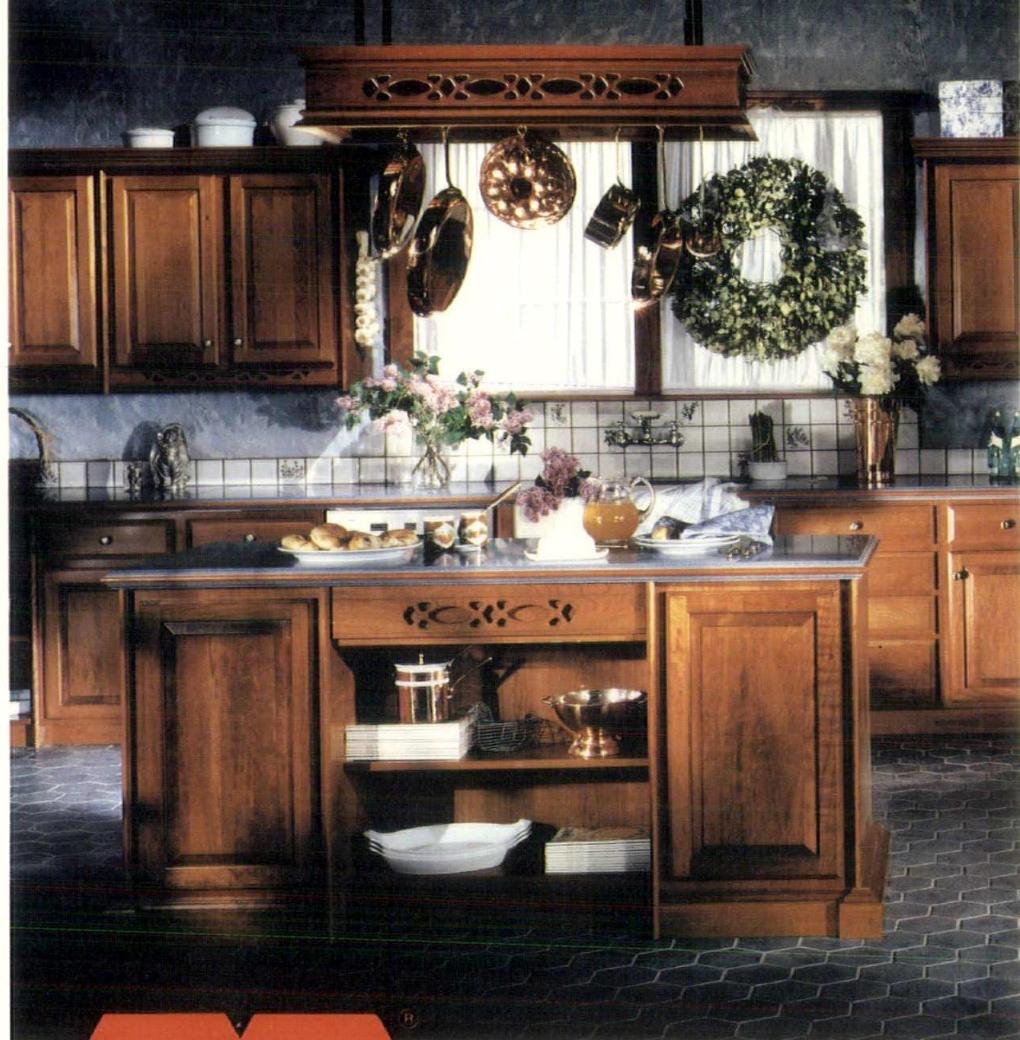
AIA Wisconsin  
January/February 1998

# W I S C O N S I N

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# MASONRY INSIGHTS

1998 VOLUME 1



NAGA-WAUKEE ICE ARENA  
WAUKESHA, WISCONSIN

STORAGE SYSTEMS  
PEWAUKEE, WISCONSIN



## 1997 EXCELLENCE IN MASONRY

## FINALIST AWARDS



OFFICE TECHNOLOGY  
STEVENS POINT, WISCONSIN

WARD ADHESIVES  
PEWAUKEE, WISCONSIN



## FROM THE PRESIDENT



In behalf of WCMA, I would like to wish all our friends a Happy and Prosperous 1998. This year promises to be an exciting year for our organization. However, I'd be remiss if I didn't thank everyone who contributed time and effort on WCMA'S numerous 1997 projects.

Be sure to mark **May 6th** on your calendars and plan to be our guest at our annual **"Excellence In Masonry" Awards Breakfast**. Once again, we will honor Wisconsin architects who have employed concrete masonry in fresh, innovative ways. It will be held at the Monona Terrace Convention Center, site of this year's AIA-Wisconsin Convention, May 5th and 6th. This is a wonderful opportunity for the Masonry and Architectural communities to share information and ideas. Watch for your invitation in April!

Masonry training programs at Fennimore and Rice Lake are going strong. We have capacity enrollment in both locations. Rice Lake added a second instructor in 1997. We are actively promoting careers in masonry and are, in part, helping to alleviate the shortage of masons. WCMA looks forward to continuing our efforts to

promote educated and quality driven masons here in Wisconsin.

In December, we met with a Steering Committee from the Brick Distributors in an attempt to create a masonry alliance that would work outside the normal parameters of our two organizations. We'd like masons and those in associated fields to support our recruiting efforts. While we realize there are spot shortages of masons, we do not feel this reflects the complete industry picture. We'll continue to keep everyone aware of current developments.

Thank you for your continued interest and support. See you May 6th!

Mark Tummett  
WCMA President



Dear WCMA,

Please express our thanks to the officers and members of the WISCONSIN CONCRETE MASONRY ASSOCIATION for our weekend get-away in Door County at the Hotel DuNord. It was most generous of them to provide such a wonderful prize.

We were able to get there the weekend of October 4th and 5th when the weather was so beautiful and warm. We could swim in the outdoor pool!

The accommodations were lovely, overlooking the Bay. The food was excellent and we were truly wined and dined from the time we arrived until our departure.

It was one of our best weekends in a long time. We sure did appreciate WCMA'S generosity.

Sincerely,

Hank and Erna Bahr

Graf Anhalt Schloemer & Associates

Wauwatosa, Wisconsin

# COUNSELOR'S CORNER

## *New EPA Standards for Ozone and Particulate Matter Will Significantly Impact Wisconsin*



**O**n July 18, 1997 EPA adopted new National Ambient Air Quality Standards (NAAQS) for particulate matter and ground-level ozone. The final rules will impose significantly more stringent ambient air-quality standards throughout the country.

Both standards are expected to dramatically increase the number of counties in the United States, and Wisconsin, considered in violation of NAAQS. Businesses, motorists and possibly even individual recreational activities could face increased restrictions in those Wisconsin counties deemed "nonattainment."

Although attainment dates are several years away, the new standards will place additional strain on Wisconsin businesses already facing stringent emission limitations, and because more counties will be designated nonattainment, additional businesses will be subject to emission regulations. Legislation has been proposed in Congress to delay or block implementation of the new standards.

### **The New Standards**

The new ozone rule will set an 8-hour average concentration of 0.08 parts per million (ppm). The new fine particulate matter (PM) rule will regulate particles 2.5 microns or smaller in diameter, and set an annual concentration limit of 15 micrograms per cubic meter ( $\mu\text{g}/\text{m}^3$ ) averaged over three years and a 24-hour limit of  $65 \mu\text{g}/\text{m}^3$ , up from EPA's original proposal of  $50 \mu\text{g}/\text{m}^3$ . The current standard for larger particulate matter (10 microns or less in diameter) will remain in place at an annual standard of  $50 \mu\text{g}/\text{m}^3$  and a 24-hour limit of  $150 \mu\text{g}/\text{m}^3$ .

The ozone standard was last revised by the EPA in 1979. The previous NAAQS for ozone was 0.12 ppm over a 1-hour sample averaging period. EPA's new standard is based on its decision that the old standard had to be lowered to protect public health, including children at play outdoors, individuals with respiratory diseases, and outdoor workers.

The PM standard had not been revised since the establishment of the PM-10 standard in 1987. The PM-10 standard addressed only particles 10 microns in diameter and smaller. These relatively coarse particles come from sources such as windblown dirt from agricultural fields and unpaved roads. The newly-created, separate standard regulates particles 2.5 microns or smaller. The smaller particles come from combustion sources such as diesel engines, power plants, certain industrial processes and wood stoves. Certain

studies have indicated that these fine particles are more harmful to the respiratory system than coarse particles.

### **Impact on Wisconsin**

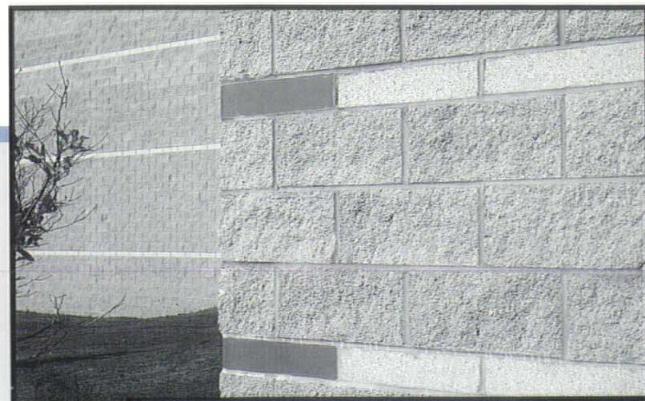
In order to meet the new standards, states will be forced to regulate a broader range of major and minor sources. Also, the new standards will result in more Wisconsin counties being classified as nonattainment. It has been estimated that up to 250 PM-2.5 nonattainment areas in 48 states could result from the new regulations. The number of ozone nonattainment areas could increase to over 300.

As a direct result of the new ozone standard, Wisconsin must significantly reduce nitrogen oxide (NOX) emissions. On October 10, the EPA announced that Wisconsin and 21 other states must significantly reduce NOX emissions by the year 2002 as part of the regional effort to reduce the amount of ozone-forming chemicals that move across state boundaries. EPA's determination is in response to a multi-state commission's findings and recommendations regarding ozone transport. The group, which included representatives from the Wisconsin DNR, stressed that regional controls are needed to meet the new ozone health standards announced by EPA in July 1997. Wisconsin will be required to cut approximately 43,000 tons, or 35%, of NOX emissions.

EPA has developed an "implementation package" to allow states, municipalities and businesses time to gear up to meet the new standards. For example, those counties not meeting the prior standards will not be forced to work on the new, more stringent requirements until they achieve the old standards. Nevertheless, business, states, municipalities and even individuals are likely to be impacted. Each state will be required to develop a program for controlling point and area sources in order to show "reasonable further progress" towards attainment of the standards.

Wisconsin is required to submit a "reasonable further progress" plan under its State Implementation Plan (SIP). DNR must develop a plan to cut VOC emissions by an additional 9% from the 1990 baseline by 1999. (Wisconsin was required to show a 15% VOC reduction by 1996.) Wisconsin must submit its 9% SIP plan by December 1997. Similar deadlines must be met on ozone transport in 1998. In short, Wisconsin and other states will continue to struggle to meet existing emission reduction requirements while designing programs to meet the new, more stringent air-quality standards.

Rachel A. Schneider  
Quarles & Brady



## NAGA-WAUKEE ICE ARENA WAUKESHA, WISCONSIN

ARCHITECTS: THE ZIMMERMAN DESIGN GROUP  
CMU PRODUCER: WISCONSIN BRICK & BLOCK

## F I N A L I S T   A W A R D S



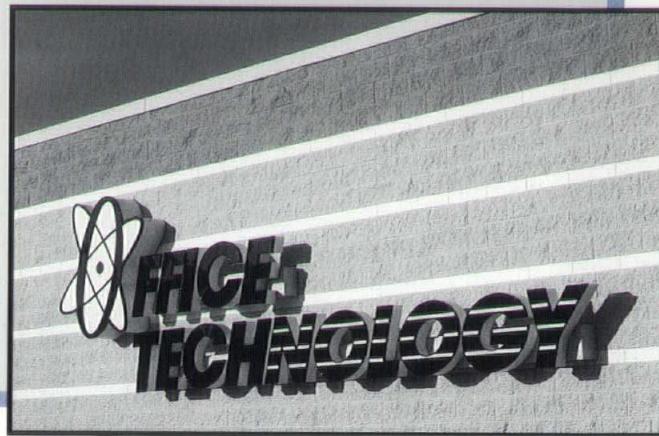
## STORAGE SYSTEMS PEWAKEE, WISCONSIN

ARCHITECT: WELMAN ARCHITECTS  
CMU PRODUCER: WAUKESHA BLOCK COMPANY

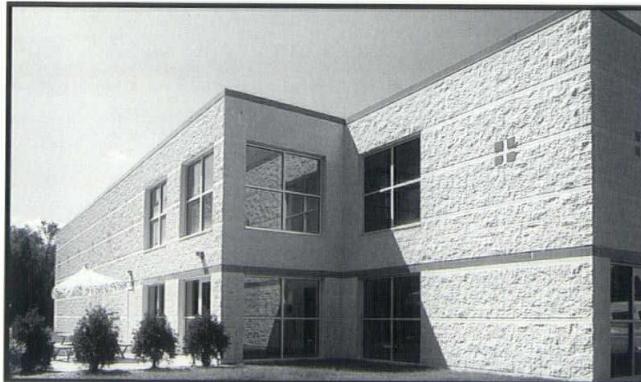




**OFFICE TECHNOLOGY**  
STEVENS POINT, WISCONSIN  
ARCHITECTS: GARY SOBEK & ASSOCIATES  
CMU PRODUCER: WAUKESHA BLOCK COMPANY



## F I N A L I S T   A W A R D S



**WARD ADHESIVES**  
PEWAUKEE, WISCONSIN  
ARCHITECTS: BHS ARCHITECTS  
CMU PRODUCER: QUALITY CONCRETE PRODUCTS

# MASONRY ON THE MOVE!

## GROWTH AND EXPANSION OF WISCONSIN'S MASONRY TRAINING PROGRAM



isconsin Indianhead Technical College (WITC), Rice Lake, is the site of the original *Masonry Training Program*. The program was designed to train aspiring students to become masons. Because of energetic recruitment throughout Wisconsin high schools

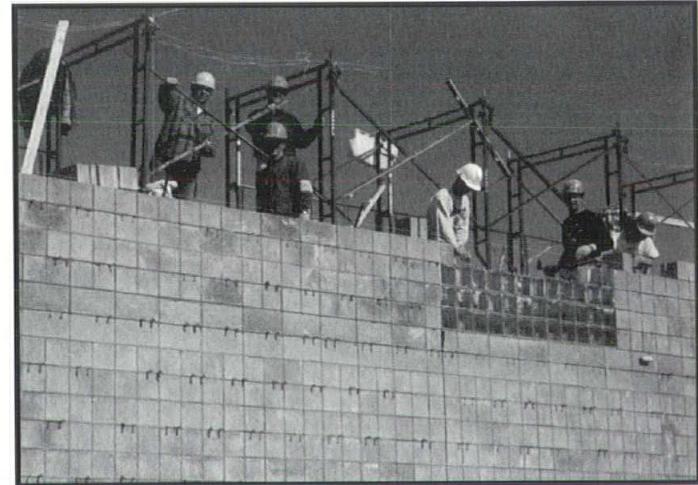
and respect earned by program successes, the Rice Lake program expanded to two classes and the addition of a new instructor. Scott Carlson joins Todd Larson. In addition, Fennimore was selected as the second program site and students are hard at work there under the leadership of Mark Graf. Both Scott and Mark are experienced masons, dedicated to helping young people launch their career in masonry.

The Rice Lake campus is proud of their new, student constructed, center for the Masonry Training Program. This facility will better accommodate students during their one year program. Presently, 28 students participate in classroom and 'hands-on' instruction. In Fennimore, a new building has been built and 16 students are enrolled in the first program with more on the waiting list.

The Masonry Training Program offers scholarships to Wisconsin students in need. WCMA's enthusiastic financial and technical support of the Masonry Training Program is just another example of our commitment to furthering the quality of concrete masonry throughout Wisconsin.



*"Hands-on experience is an important part of the Masonry Training Program."*



*"Students in action!"*

**Your Patronization of WCMA Producer, Affiliate and Associate Members is appreciated!**

# SEISMIC REQUIREMENTS OF THE INTERNATIONAL BUILDING CODE



he Code states that each structure shall be assigned to a Seismic Design Category. Seismic Design Categories are used in this Code to determine permissible structural systems, limitations on height and irregularity, those components of the structure that must be designed for seismic resistance, and the types of lateral force analysis that must be performed.

The Code lists six Seismic Design Categories, and each one has distinct structural design requirements. In addition, soil borings are required in all Categories except Categories A & B.

Seismic Design Category "A" Structures shall comply with the requirements of empirical masonry design, plain masonry design or reinforced masonry design. Masonry walls shall be anchored to the roof and all floors that provide lateral support for the wall.

Seismic Design Category "B" Structures shall conform to all the requirements for Seismic Design Category "A" and design the basic lateral force resisting system including masonry shear walls and masonry wall frames.

Seismic Design Category "C" Structures shall conform to all the requirements for Seismic Design Category "B" and design of elements such as load bearing frames or columns that are not part of the lateral force resisting system. These elements shall be analyzed as to their effect on the response of the system and shall be adequate for vertical load carrying capacity.

The remaining Seismic Design Categories, D, E & F require special design considerations in addition to those in Category "C".

If we are looking for a good reason for living in Wisconsin, we have just found one. Wisconsin is listed as being in Seismic Design Category "A", and as such, nothing changes as far as our design requirements are concerned. In addition, we are not required by Code to do soil borings, so the cost of masonry construction in Wisconsin should remain reasonable.

Richard H. Walter, P.E./CAE

WCMA Executive Technical Director

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Minergy LWA Milwaukee, WI  
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# MEETING CALENDAR

**AIA**  
**Board of Directors**  
February 20, 1998  
Monona Terrace  
Madison

**AIA**  
**Board of Directors**  
April 17, 1998  
Sheraton  
Fond du Lac

**AIA**  
**AIA/Wisconsin Convention**  
**Design Awards Reception**  
May 5-6, 1998  
Monona Terrace  
Madison

**AIA**  
**National Convention**  
May 14-17, 1998  
San Francisco, CA

**CSI**  
**Chapter Meeting**  
January 26, 1998  
Alioto's  
Milwaukee

**CSI**  
**Chapter Meeting**  
February 23, 1998  
Alioto's  
Milwaukee

**CSI**  
**Chapter Meeting**  
March 23, 1998  
Alioto's  
Milwaukee

**CSI**  
**Certification Exams**  
April  
To Be Announced

**CSI**  
**Chapter Meeting**  
April 27, 1998  
Alioto's  
Milwaukee

**CSI**  
**Chapter Meeting**  
May 18, 1998  
Alioto's  
Milwaukee

**AIA** - The American Institute of Architects/Wisconsin- (608) 257-8477  
**CMI** - Concrete Masonry Industries- Dennis Wilichowski, (414) 362-7000  
**CSI** - Construction Specifiers Institute- J. Gerard Capell, CCS (414) 962-4638  
**NCMA** - National Concrete Masonry Association- (703) 713-1900  
**WSPE** - Wisconsin Society of Professional Engineers- Karen Brey, (608) 833-3364

**NCMA**  
**Masonry Expo '98**  
February 20-22, 1998  
Charlotte, NC

**WCMA**  
**'Excellence In Masonry'**  
**Awards Breakfast**  
May 6, 1998  
8:00 A.M.  
Monona Terrace  
Madison

**WSPE**  
**Engineer's Week!**  
February 16-20, 1998

**WSPE**  
**Governor's New Product**  
**Award Entries Deadline**  
March 13, 1998

**WSPE**  
**1998 Discovery Conference**  
May 7-8, 1998  
Monona Terrace  
Convention Center  
Madison

## PLEASE NOTE!

Dick Walter, WCMA's  
Executive Technical Director,  
will have a new Area Code.  
Please amend your files to  
reflect the change from  
(414) to (920).

## WCMA:

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Executive Technical Dir.  
Wisconsin Concrete  
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9501 South Shore Dr.  
Valders, WI 54245  
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Fax (920) 773-2823

Administrative Offices:  
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Milwaukee, WI 53202  
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**Publisher**  
William M. Babcock



Printed on recycled paper

January/February 1998

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### On the Cover Monona Terrace Community & Convention Center

**Design Team:** Monona Terrace Design Venture, a joint partnership with Taliesin Architects, Potter Lawson, Inc., and Arnold and O'Sheridan, Inc.

**Photography:** Skot Weidemann Photography

**WISCONSIN ARCHITECT** (ISSN 1083-9178) serves the design and construction industry in Wisconsin with circulation to Architects, Engineers, General Contractors, Business and Interior Designers, Landscape Architects, Certified Planners, Developers, Specifiers, Construction Managers, Facilities Managers, Builders, Manufacturers and Suppliers. Wisconsin Architect is the official publication of AIA Wisconsin, A Society of The American Institute of Architects, and is published by Wisconsin Architect, Inc. Address all editorial and advertising inquiries to Editor, Wisconsin Architect, 321 S. Hamilton St., Madison, WI 53703; phone 608/257-8477. Wisconsin Architect and AIA Wisconsin disclaim liability for statements by the editors, contributors and advertisers.

# Parti'98

AIA Wisconsin  
Convention and  
Building Products Expo  
May 5 & 6  
Monona Terrace

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The Editorial Advisory Board and staff are proud to offer this Directory and Construction Industry Handbook. It is a compilation of **answers** to commonly asked questions and of **information** you might *not* have thought to request. Use it as a resource for information on AIA Wisconsin architects, firms, committees, documents, products and services.

We are able to say **“Here it is”** because of the advertisers. You can meet many of them at the AIA Wisconsin Convention & Expo, Parti’98, on May 5 & 6, you can reach them today by calling them, you can specify them on the project you are working on right now.

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We have an exciting and informative year planned. Read along with us this year as we focus on *Exploring Regionalism* in *Wisconsin Architect* through the architecture by AIA Wisconsin members and at Parti’98 in May. The Wisconsin Sesquicentennial celebration is a perfect opportunity to highlight the important role Wisconsin architects and architecture have in shaping our communities and the places where we work and live.

Brenda Taylor

Managing Editor



These are three things that you never are supposed to bring up at a dinner party or if you don't know your audience.

In 1995, I volunteered to be the 1998 President of AIA Wisconsin. More correctly, my wife, Martha, and my employer, Kahler Slater, allowed me to commit this time to you and your organization. I thank them, the AIA Wisconsin Board of Directors and you for this opportunity to serve. I also want to thank Jim Gersich, AIA, for the excellent leadership that he provided as president this past year; his will be a tough act to follow.

### On Politics

Like mainstream politics, in order to make a difference you need to get involved, to share your ideas and to volunteer some of your own time. It is not enough to simply cast a vote every couple of years.

Unlike professional politicians, the current and past members of the Board of Directors are the best examples of representative leaders. We have made a commitment of leadership to you and to ourselves. The rewards for all of us are in making a difference and affecting change! Some recent successes and current initiatives include:

- A significant commitment to community leadership through the Working Homeless Shelter and Architects in Schools initiatives, in addition to the promotion of volunteerism in our communities.
- We are helping to celebrate Wisconsin's Sesquicentennial.
- We successfully negotiated with the City of Madison to improve its contract for architectural services and continue to discuss similar onerous contract provisions with other public owners.
- An annual "Report Card" will be initiated this spring for you to evaluate current programs and initiatives as well as to offer new ideas. This information will guide the Board at its annual planning retreat.

## On Politics, Education and Religion

- Vital Associate Member groups have developed in the Southwest and Southeast Chapters.
- Our membership continues to grow; at the end of 1997 we had 1,282 members, an increase of 9%.
- The annual Convention continues to be our centerpiece program. This year it will be held at the new Monona Terrace Community and Convention Center.
- 1998 will be the inaugural year for the AIA Wisconsin Architecture Firm Award.
- We are a charter member of the Wisconsin Green Building Alliance and are evaluating the benefits of establishing an AIA Wisconsin Committee on the Environment.

Personally, in 1996, I made a commitment to the rest of the Board to work to enhance the value of *Wisconsin Architect* magazine to our members, advertisers and other stakeholders. In return, the Board supported this effort by making an investment to survey our advertisers. Together with staff, we look to conclude this initiative in 1998.

### On Education

AIA/CES is now in full swing, with each of us needing to accrue a full complement of learning units on an annual basis in order to hold membership in the AIA.

If you have any concerns about your access to quality continuing education programs, please contact me. In addition to the opportunity to self-report learning activities, our four local Chapters have planned extensive programming this year. The AIA Wisconsin Convention and Fall Workshop also are excellent opportunities to acquire LUs.

### On Religion

In many ways the AIA is similar to a faith community:

- It is difficult to prove through financial proforma what the payback is for belonging to the AIA.

- The value for many members is based on intrinsic criteria, the need to meet the perceptions of a marketplace or to gain access to peers, information and programming.
- Our leadership is voluntary.
- The value of belonging to the organization is increased when everyone actively participates.

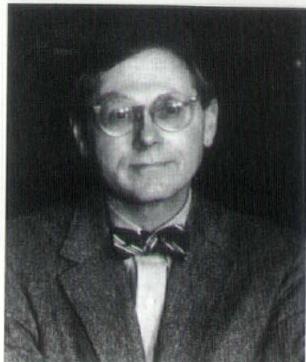
My mantra as I serve you is to act to enhance the value of your membership. I ask the same of you in return. As individuals in this profession, we must navigate a very complicated landscape on a daily basis. Our collective efforts give us a voice in our communities, in Madison and in Washington, DC. All of us need to continue to share our talents to demonstrate the value that our profession brings to the rest of society. Can you help? You bet!

Twelve years ago, Jim Miller, FAIA, was the President of the Wisconsin Society of Architects. At the 1998 Convention in May, I will have the tremendous pleasure of presenting to Jim the Golden Award, the highest honor AIA Wisconsin can confer on any member. I offer to you the following excerpt from Jim's 1986 "President's Message," which is just as pertinent today:

"We are essentially a volunteer organization that relies on the willingness of individuals to donate their time and energy. We can continue to achieve (your) goals and serve the profession only with your help."

If this message has inspired you to get involved, or at least to share your opinion on any of the above, feel free to contact me at either (414) 272-9034 or [jhorky@kahlerslater.com](mailto:jhorky@kahlerslater.com).

John G. Horky, AIA  
President  
AIA Wisconsin



The past year saw the state of health of the profession to be very good. Most firms around the country are busy to very busy. We all hope the economy remains strong and inflation weak in 1998.

The Institute published new editions of A201-General Conditions and B141-Owner Architect Agreement forms this October. The changes in the B141 are more profound than in the A201, but both new documents deserve scrutiny and training before use.

The B141 will require that an architect spend some time talking to a client about services. The process of sitting down with a client and discussing a project scope and required tasks or services is a very important step, and one often not given enough attention. The new B141 is a modular document; and there is an opportunity to get paid for services that many of us have to provide at no charge to a client. I expect that additional service modules will be added in the future, which will present us with opportunities to expand our practice.

The Institute continues to work with the Department of Justice to further define the architect's responsibilities under the Americans with Disabilities Act. As you have probably learned, a federal judge in Minnesota ruled that an architect could be sued by a third party for designs allegedly in violation of the act. So, we have two federal rulings that are seemingly in contradiction, one by a federal court in the District of Columbia holding that the act did not support the third party liability of an architect to meet ADA requirements and the recent Minnesota District Court ruling. The problem for architects is, of course, not an unwillingness to design to meet the requirements of ADA, but to know with some precision what those requirements are.

The members acted at the 1997 Annual Meeting in New Orleans to place a \$10.00 surcharge on membership dues to pay for the development of a television advertising campaign. The Board received a progress report on the development of the campaign at the December Board meeting. The thrust of the campaign is the relationship that can exist between the client and the architect. The problem of putting together a strong and effective message in a 30-second TV spot seems a daunting one to me. The goal is to have this program developed to the point where a coordinated print and television campaign can be presented to the members at the 1998 convention in San Francisco this May.

We welcomed the Honorable John Norquist, Mayor of Milwaukee, as a public member of the AIA Board this December. Norquist will serve a two-year term ending in December of 1999. His interest in architecture and urban planning will make his participation with the Institute very interesting. While many may not always agree with his views on contemporary architecture, it is a pleasure to have a public official with a serious interest in architecture on the Board. I certainly look forward to serving my last year on the Board with him.

I hope each member will see me as their representative on the national AIA Board and will contact me with issues or concerns. I may not be able to resolve all issues to your liking, but I promise I will listen and respond as best I can.

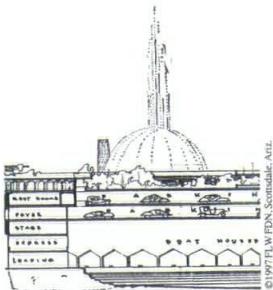
Finally, I wish you a new year full of interesting, challenging and rewarding projects.

Brian F. Larson, AIA  
Ayres Associates

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# Something Spectacular

by Mary Jane Hamilton and David V. Mollenhoff



**I**n 1955 Wright claimed that his Monona lakefront project was "a dream I've had ever since I was a little shaver walking the streets of Madison." In fact, the conception of the project was less ancient and immaculate than Wright contended. Two men probably deserve credit for conceiving Monona Terrace: Paul Harloff and Frank Lloyd Wright.

Both recalled the moment of conception. One evening in the mid-1930s the two men were at the Park Hotel a popular hostelry on the south corner of the Capitol Square. Harloff was confident that Wright would be interested in doing something big for Madison; furthermore, Harloff had an inveigling idea for the great architect. As a native Madisonian, Harloff had endured the endless discussions on the most elusive of all public buildings, the auditorium. But now, in the mid-thirties, Harloff saw an opportunity to finally build it! He watched trucks dumping rubbish at the east end of Law Park, a park that one day would extend the full length of the city shoreline and he knew that mayor Law was trying to get federal money to build an auditorium. The obvious thing to do, concluded Harloff, was to build the auditorium *out over the lake at the end of Monona Avenue*.

Exactly what Harloff told Wright at the Park Hotel that evening in the mid-1930s is not known but whatever it was, Harloff persuaded Wright to walk three blocks with him Olin Terrace, a small landscaped park at the foot of the Monona Avenue. What a night to dream big dreams! A beautiful moon hung in the sky as the two men looked out over Lake Monona. Harloff probably didn't have to say much. As Wright put it, "the possibilities

In 1932 at the depth of the Great Depression Frank Lloyd Wright turned 65. Commissions had dropped to a trickle and almost everyone thought his career was over. In fact, Wright bounced back from this Great Depression-induced low with remarkable speed and panache. Suddenly, big high visibility projects were once again passing across Wright's drafting board and his fame was soaring. By the fall of 1938 Wright began what many consider to be the most creative period of this life.

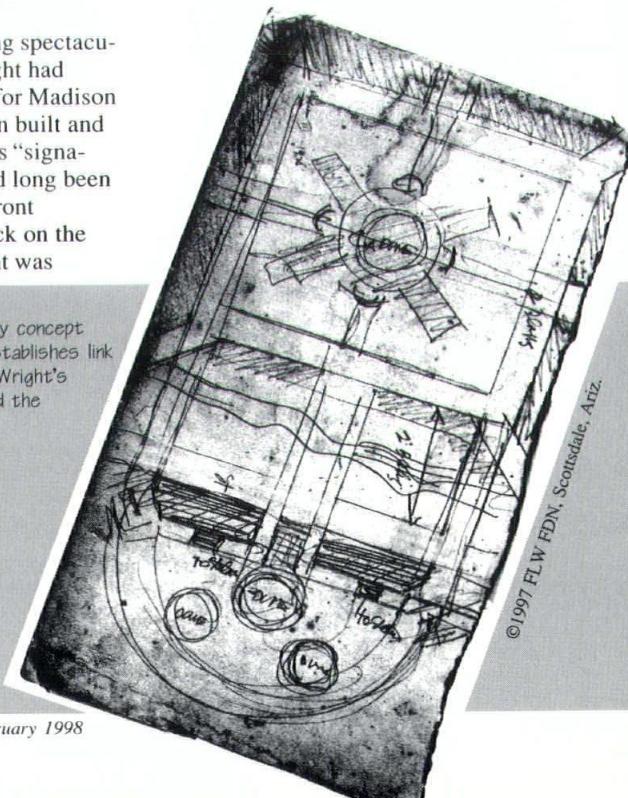
of the site dawned on me then." In truth, both men were excited. Harloff asked Wright to make a sketch and Wright said he would—for \$1,000. Harloff did not have the money, not then. But sometime in the summer 1938—in the midst of discussions for the dual city and county building—Harloff asked Wright if the offer still stood. Wright said he "was dreadfully busy—but (he) hated the thought of more office buildings on the Madison streets when that great chance at the foot of Monona (Avenue) lay open." Harloff said he would raise the money from a group of citizens. No written contract was ever drawn up. The deal was embodied in their conversations.

Wright yearned to do something spectacular for Madison. By 1938 Wright had already designed 15 buildings for Madison clients, but only a few had been built and none had that big, unambiguous "signature" stature he wanted. He had long been exasperated by Madison lakefront buildings that "turned their back on the lake." At the same time, Wright was

1938 early concept sketch establishes link between Wright's design and the capitol.

angered by the fact that Madison's big, commercial jobs went to local and national architects. Wright held a special contempt for the firm of Law, Law & Potter, "Madison's most prominent and successful architectural office." The fact that the principal of this firm, Jim Law, was the mayor of Madison virtually assured that there would be no love lost between Wright and his firm. Wright was equally contemptuous of the few national architecture firms that did work in Madison such as the Chicago firm of Holabird & Root. The fact that so many choice Madison jobs went to these architects made Wright even more eager to do the big Monona lake front job.

To develop public support for the city-county building at the end of Monona Avenue, Harloff penned seven letters to the editors of both newspapers which printed them between July 31 to September 2. In those letters Harloff urged the city to take the \$175,000 it was planning to acquire the site across from the federal building and use it to create a big beautiful lakefront park like Milwaukee's Juneau Park. Harloff calculated that if this were properly done there would be room for a six lane highway, a lakefront park, and on filled land at the end of Monona Avenue, a new city hall and county courthouse.



# for Madison

Some time around the middle of September, 1938 Harloff drove out to Taliesin to meet with Wright but was disappointed by the visit. Harloff thought that Wright was much less enthusiastic toward his "Park and Building Plan" than he had been. However, Wright did promise to meet with Bill Evjue, the publisher of *The Capital Times*, and Louis Hanks, a prominent banker, just a few days later, and to call Harloff after that meeting. Harloff assumed Wright wanted the counsel of these two prominent business leaders and close personal friends on the feasibility of the big project.

Wright never did call Harloff when he said he would and so on September 22, 1938 Harloff wrote the architect saying, "Kindly let me know at your earliest convenience just how you feel toward this project... and weather (sic) or not you really are to do any work on it." Harloff had good reason to be concerned. Precious time was slipping by and now the December 31, 1938 deadline was just three months away!

Just six days later, Harloff opened the *Wisconsin State Journal* and learned that the day before Wright had given a talk to the Madison Lions Club at the Loraine Hotel in which he publicly described the plan. Wright's disclosure was apparently done without prior discussion with Harloff, but as Harloff was about to learn, being the client was more of a convenient cover for Wright than a set of obligations toward Harloff.

With stirring gestures and words but no drawings Wright announced his "new deal" dual building. Imagine that you are standing on Monona Avenue looking toward the lake, Wright instructed the

Lions. Now imagine a sweeping, flat, circular, park-like terrace extending out from Olin Terrace without cutting off the view. Beneath this expanse would be the new courthouse, the new city hall, and a union railroad station. (The reporter said nothing about an auditorium.) Inside this "great civic expression" would be ample parking space and along the lake side of the building will be a parkway for cars. Wright called his new design "something really fine," something truly representing the "America of the future."

Perversely, Wright spent most of his Lions Club talk lambasting Madisonians. He accused Madison of being "a little high-browed community of provincials" and for any Lion in the room who wasn't sure what "high-browed" meant, Wright defined it as "a man educated beyond his capacity." He said there wasn't "enough civic spirit in the community to build a new county building as it should be built." He called the capitol building a "hang-over" marred by "senseless columns" and "idiotic domes." He described the new state office building as a "monstrosity." He labeled the houses most people lived in as "lousy little boxes." He took a swipe at the University of Wisconsin saying that "most university graduates will go to their graves without having a single thought." Wright concluded his harangue with one final charge: "You have done nothing for this city that nature did not do for you." It was just this type of talk that prompted someone in the audience of another Wright lecture to remark: "He was more popular before he spoke than afterwards."

Finally, on October 1, 1938 Wright responded to Harloff's tell-me-where-the-project-stands letter. He began by telling Harloff that he had mentioned his name at the Lion's Club, but that the reporter left this out. More importantly, "I am working something up and you will have it soon. So cheer up."

The trail of crumbs left by Wright and Harloff on this project strongly suggest that Harloff drove out to Taliesin on October 28th or 29th to see Wright's project drawings for the first time. Harloff must have been pleased by what he saw. Wright and his staff had completed five color presentation drawings (two color perspectives and three color floor plans) and a black and white cross section. Wright evidently gave several prints to Harloff who loaded them in his car and brought them back to Madison.

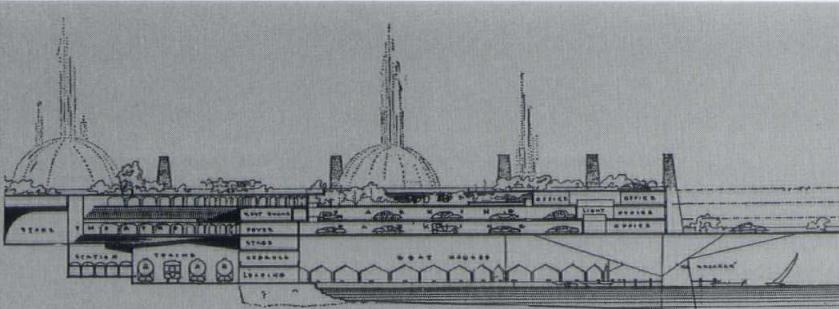
The hour was very late! The County board was scheduled to meet on Wednesday November 2nd and a big question dominated the agenda: shall we go forward with the dual city county office building? The PWA deadline to start construction was now less than 60 days away.

Joe Jackson could hardly wait for the County board meeting. As he told his newsletter readers, there was just "one remaining step yet to be taken" by the County board and that was to "vote acceptance of the PWA award" and approve the county share of the bonds.

He predicted the vote would be "practically unanimous." *The Wisconsin State Journal* called the joint building "seemingly certain." If Jackson and the *Journal* were right, then Wright faced the unenviable task of ambushing a well-armed caravan.

November 2, 1938 was an unseasonably warm fall day in Madison. Temperatures inched into the 60s as members of the Dane County board of Supervisors converged on the stately red brick Courthouse just one block off the Capital Square for their regular monthly meeting. By 9:45 AM most of the 82 Supervisors had walked up the broad central stairs to the drab, spittoon-equipped, second floor meeting room where they mingled, exchanged greetings, and strategized.

Promptly at 10 AM Dane County chairman Frank A. Stewart banged his gavel and called the meeting to order. Stewart, a merchant from Verona, a small town west of Madison, had been chairman for 10 years and ran the board with an iron hand. The supervisors took their assigned seats, simple oak chairs with school-type writing surfaces on the right arm. The room quieted. During the morning session the board dispatched several agenda items and then took a recess until 3 PM. Everyone understood



1938 cross section showing the cultural, governmental, recreational and transportation facilities in Wright's lakeshore megastructure.

# Monona Terrace Community & Convention Center

this was when the big question of the city-county building would be debated.

Stewart gavelled the meeting back to order at 3 PM and read a letter from Madison mayor Law confirming that the PWA grant would pay for the site of the city-county building. Then Stewart called on Paul Robinson, a supervisor from, Sun Prairie, a smaller town just east of Madison and a staunch opponent of the dual city building. Robinson, announced that Frank Lloyd Wright was present and would like to speak "on his plan for building a civic center extending into Lake Monona."

Wright was well-known to the board, but since he was not on the agenda, the entire board had to approve Robinson's request. Several Supervisors thought Wright's should not speak because it might influence the upcoming vote on the dual building bonds scheduled for later that afternoon. Stewart imperiously ruled that the subject of Wright's talk had nothing to do with this agenda item and Wright could therefore proceed. In fact, Stewart knew better. The day before the board met, Stewart inspected Wright's plans in Paul Harloff's downtown Madison apartment. Stewart, also a strong opponent of the dual building plan apparently concluded that Wright's plan would be a beguiling red herring and that the famous architect would persuade *some* supervisors to vote against the dual building proposal. Stewart's ruling to allow Wright to speak was challenged. Thirty-nine voted in favor of allowing him to speak, thirty-nine against. Stewart broke the tie with an "aye."

Wright strode to the front the board room, stepped up on the raised platform where the chairman was seated, and positioned his presentation drawings so that members could see them. Before he began speaking, Stewart imposed a 15 minute limit and Wright shot back, "Don't you think you're extravagant?"

Wright began, "I came here to represent the people. I have no interest—no ax to grind outside of the fact that I am a native of this region and I am ashamed of the fact that Madison has never done anything for Madison. God did a good deal for this region—plenty, but one has only to look around to see how little cooperation He got from man." Continuing in a more caustic vein, "We don't need another office building," he snarled. "Why spend the people's money to build another congested building in a congested site?"

Wright told the board about Olin Terraces, his four story semi-circular "dream civic center" containing a city county building, an auditorium, a boathouse, a union railroad depot and hanging gardens, and parking for 4,500 cars. Wright asserted that Olin Terraces could be built for just \$2,700,000—just \$700,000 more than the dual city-county building the board was then considering.

**A** few minutes after Wright spoke the board adjourned to inspect the Monona Avenue site and to determine once and for all whether it was too congested. Immediately after the inspection tour, the supervisors voted the dual building down by a single vote. It was a great victory for Stewart's rural bloc and a conspicuous defeat for dual building backers.

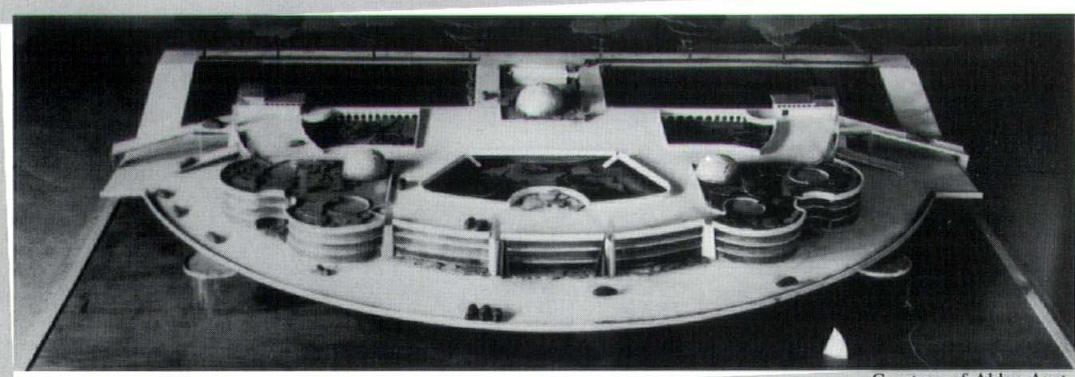
Significantly, Wright remained for the entire afternoon meeting and after it adjourned held court. As one reporter put it, "no other outsider... ever drew such an interesting circle around him after a speech." In fact, it was *after* the meeting adjourned that Wright loosed his heaviest artillery: "When I heard of this monstrous state office building with its back to the lake, I could hardly sit still. But when I heard that you were contemplating another of these things, I didn't sit still . . . This project I have planned would put Madison out in the front of progress where it belongs. But maybe Madison can't look

ahead 10 years. It is too provincial back-water, convention(al), highbrow, smug, and satisfied." All this was sweet music to rural supervisors' ears. When Wright was finished, "he cocked on his blue beret and strutted out of the old courthouse. . . ."

Moments later Wright was walking down Carroll Street near the Park Hotel when he was spotted by two newsboys. That morning the *Capital Times* had provided extensive coverage of Olin Terraces with an advance story, and now the evening *Wisconsin State Journal*, the very paper the boys were selling, was carrying a similar big advance story. The newsboys recognized Wright as he walked by and one of them said, "That sure is a swell plan y'got here, Mr. Wright. We hope it goes through."

Olin Terraces was terribly exciting to Madisonians. Never before had anyone ever seen a city hall, a county courthouse, a union railroad station, an auditorium a parking garage, a municipal boat house, a jail, and a lake shore parkway all in one building! Coming as it did when the economic landscape was still painted drab Depression gray, Olin Terraces was fresh, inspiring, and intriguing. People saw the glint of Wright's gold. Olin Terraces was in play!

Newspapers the following day said Wright played the decisive role in the defeat. Joe Jackson was livid and in his *Bulletin* story to foundation members blamed the defeat on "too many outside forces," a transparent reference to Wright. For the next month, Jackson, mayor Law and all the pro-building forces tried just about everything to get the county to rescind its vote. Charges and counter charges flew. City supervisors infuriated rural representatives by calling them "dirt farmers" and "cornhuskers." Newspapers editorialized about how supervisors representing 38,000 rural constituents had the same number of votes as supervisors representing 75,000 city constituents. Madison leaders



Courtesy of Alden Aust

1939 Olin Terraces model constructed by a UW-Madison landscape student.

# Something Spectacular for Madison

demanded the hide of "machine boss" Stewart and even threatened to secede from Dane county.

Then, amidst all the spear throwing came a bizarre development: mayor Law denounced the dual-building! He said building costs would "skyrocket taxes which were already too great for taxpayers."

**O**n November 25 just two days after mayor Law's inexplicable flip flop, the county board did a flip flop of its own. With margins of 14 and 10 votes respectively, the board approved the site and funding for the dual building. But the vote was meaningless; PWA officials had already reallocated the \$900,000 grant reserved for the \$2,000,000 building. Humpty Dumpty had fallen off the wall and could not be reassembled.

The dual city county building was not the only casualty tallied in November, 1938. On November 16<sup>th</sup> city Engineer T.F. Harrington announced that the Conklins refused to give the city permission to build the breakwater in front of their property. This turn of events was particularly frustrating to Jackson because the PWA grant to do the work had already been approved. Jackson realized there was just one solution to this problem and that was for the city to buy the Conklin property. It was to that end that he set his course.

Equally devastating was the PWA rejection in December, 1938 of Madison's grant request to construct the auditorium and armory. According to PWA lawyers, Wisconsin cities did not have the statutory authority to issue revenue bonds, the form of municipal borrowing that the city was counting on for 55% of project costs. Jackson rushed into action. Working with the Mayor, the Wisconsin League of Municipalities, and other allies, he almost single-handedly and in less than six months got the legislature to give Wisconsin cities the power to issue revenue bonds. But he

was too late; the auditorium-armory would have to wait for another time.

**W**right enjoyed his appearance before the Dane county board. Throwing punches at some of his favorite targets delighted his pugilistic heart and presenting one of his bold new creations satisfied his artistic soul. Besides the local newspapers could not have been more generous or more favorable in their coverage of "Olin Terraces." He was assuredly pleased with himself for his spoiler role on the city-county building.

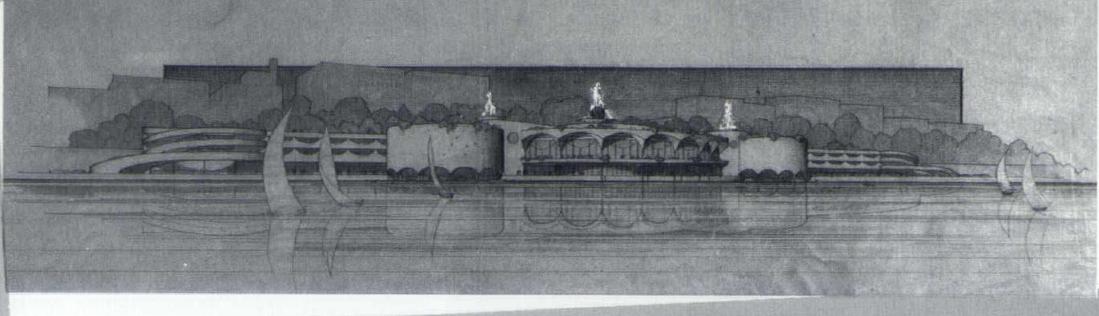
But was it Wright who scuttled the dual city-county building? Wright thundered against the project at the time the great drama was nearing its climax and criticisms of the dual building played well in the rural wings of the county board. But the question really is: did Wright's 11th hour appearance alter any votes? Probably very few. The record will show that Stewart's rural bloc was solidly united against the dual building. Although it is conceivable that some who voted against the dual building may have done so with the hope that they would have a chance to vote for Olin Terrace later, this doesn't seem likely. At the time the rural/urban ideological lines were sharply drawn among supervisors, Olin Terraces was not on their agenda, and was at best an interesting and even meritorious diversion.

In fact, the dual building failed because it activated the deep-seated rural-urban schism. At the time rural supervisors had the about the same number of votes on the board as their urban counterparts even though they had 50% fewer constituents, and Stewart ran this bloc—many called it a "machine" undeniable—with undeniable skill. Into this situation came the city of Madison led by mayor Law and the business elite led by Joe Jackson. Seldom had the board been subjected to such a well orchestrated, power play and the

rural bloc resented it. Although the board acquiesced to the city's dual building initiative, the "engagement" between the two governments was awkward, fragile, and reluctant. Rural supervisors were convinced that the Monona Avenue site was too small for the big dual building and that they could not find a place to park in its basement. Though seldom voiced, the clinching argument for rural supervisors was their perception that the proposed joint housekeeping arrangement with the city would dilute county power, visibility, and prestige. At this point in the history of the Dane county board, the very *concept* of a dual building was hard to sell much less a specific version of it.

**S**till the question lingers, did Olin Terraces ever have a chance of succeeding in 1938? Definitely not. Harloff and Wright tried to do too much, too late, too ineptly. The fact that Wright was offering much more than the city and county were prepared to handle was sufficient to kill the plan. The city and county had agreed to work together for a dual city county building, but not a union railroad depot, a marina, an auditorium and a 4,500 car parking ramp! The two governmental units were talking about a 175,000 square foot office building and Wright was talking about a megastructure.

The fact that Wright's presentation drawings were probably not even completed until late October, was also sufficient to doom the dual building. No more than a handful of county board supervisors had seen the OT plans before the meeting. So far as is known, no city of Madison official ever saw the plans until November 2<sup>nd</sup>. Even if Wright had completed working drawings on November 2<sup>nd</sup>, there was virtually no way that the city, the county, and PWA could have agreed to proceed before the December 31<sup>st</sup> deadline.



Wright's eighth and final Monona Terrace revision dated February 15, 1959.

# Monona Terrace Community & Convention Center

In summary, the 11:59 P.M. initiative by Harloff and Wright left no time for reasonable preparation. It required them to act as outsiders and without official sanction. It prevented them from developing effective support groups and champions. Paradoxically, the last minute initiative had the *advantage* of preventing anyone time from organizing an opposition group—the only time in the long history of this project when this was true. In the end, Harloff and Wright had just one strategy, a strategy with almost no chance at all, and that was to conduct a political ambush!

If trying to do too much too late was not sufficient to kill Olin Terraces, there was still one other reason: Wright's withering criticism of Madisonians during his Lions Club speech on September 27 and in his remarks to the county board November 2<sup>nd</sup>. It is difficult to imagine what Wright had in mind when he unleashed his virulent torrent. The outspoken architect sometimes blamed an "imp" that resided in his mind, but the real reason is much less sinister. It was undiluted bad judgment.

**W**hy did Wright so thoroughly insult the very people he was asking to build his masterpiece? Clearly, Wright was eager to make a grand architectural statement in the capitol of his beloved home state and home town. But he was also frustrated by the fact that the citizens of his home town did not ask him to do big important jobs in the city. Consequently, Wright had an abundance of floating anger about Madison and he seemed incapable of presenting Olin Terraces without indulging in a little Madison-bashing. The behavior was hardly limited to Madison; Wright was widely known as a mast of the *bon mot* and he seemed to delight himself by putting others down. But the *virulence* of what he said about Madison

reflected a deeper anger and at the same time masked a deeper love.

In analyzing Olin Terraces one final topic deserves attention: the unusual relationship between Wright and Harloff. Technically, Harloff was the client since he agreed to raise \$1000 from a group of businessmen in exchange for which Wright agreed to produce a set of plans. Ironically, Wright produced the plans, but Harloff failed to raise the \$1,000. In fact, he apparently only raised \$250 because Wright's business manager sent Harloff two letters asking him for the balance. So, Olin Terraces was not exactly a pro bono project, but it was a close cousin.

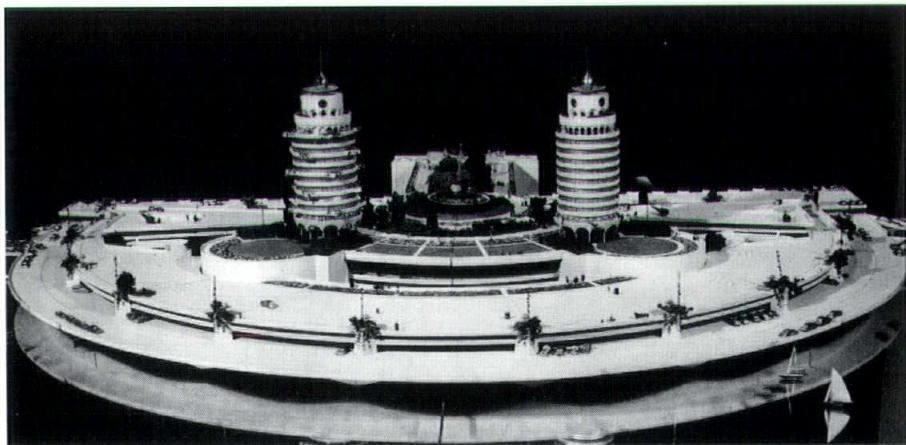
Wright treated Harloff with such expedience that the electrical contractor appears to be little more than a convenient "cover" for Wright. Evidence for this interpretation comes from a debate that arose immediately after Wright made his county board appearance. Some board members charged that businessmen *paid* Wright to make his appearance, but in a letter to a Dane county supervisor, Wright said it was "silly for anyone to think or say I was paid to come before the Dane county board . . . I was asked by Paul Harloff to go—but I went on my own." Later in the same letter Wright said: "I regarded myself as retained by a public spirited group of Madisonians interested in a real development of the Olin plan for a civic center for Madison." Wright was naturally eager to deny that he was paid to make the actual board appearance, but his denial belies what may well have been his intent, *viz.*, to have a client to legitimize a project that Wright was eager to do. In the debate over who hired whom for what, Wright lost sight of the fact that his real client was the Dane county board and government clients, as the headstrong architect was about to learn, required very different treatment than private clients.

Harloff's status as the cover client is buttressed by the fact that Wright knew that neither mayor Law nor Jackson's business elite would ever invite him to do a job in Madison. Wright therefore concluded that the only way to accomplish his goal—designing a great signature project for his hometown—would be force himself into the process and hope that "the people" would see the superiority of his design. Thus, for Wright, Harloff provided a ticket to the Madison dance that he was eager to attend.

**A**lthough the Olin Terrace initiative had failed, Wright did not appear discouraged. His sparks had fallen on soggy tinder, but the architect was confident there would come a time when the tinder would be dry and burst into flame. This was evident from five actions Wright took after the November 2<sup>nd</sup> meeting.

First, Wright prepared for Olin Terraces what may well be the most extraordinary presentation drawings of his career. It was a color birdseye perspective showing the Olin Terrace project from Monona Avenue that measured eight feet tall and sixteen feet long! Wright had it laying flat on top of at least one drafting table in his spacious studio, and to see it you had to climb the narrow stairs to the studio overlook from which its full expanse could be appreciated. This unique perspective drawing was seen by at least two Madisonians. They were Wright's friend, Betty Cass, a *Wisconsin State Journal* columnist, and P.B. Grove, a member of the Dane county board. Cass described the drawing as a "masterpiece" in her "Day by Day" column on November 15, 1938. P.B. Grove thought "it was so beautiful and wonderful" that it should be placed in the rotunda of the Capitol so that people could stand on the balcony and look down on it.

Second, Wright tried to set up a meeting with Joe Jackson to show the powerful



1955 Monona Terrace model produced by Taliesen apprentices, shown with (left) and without (opposite page) the semi-circular parking apron.

# Something Spectacular for Madison

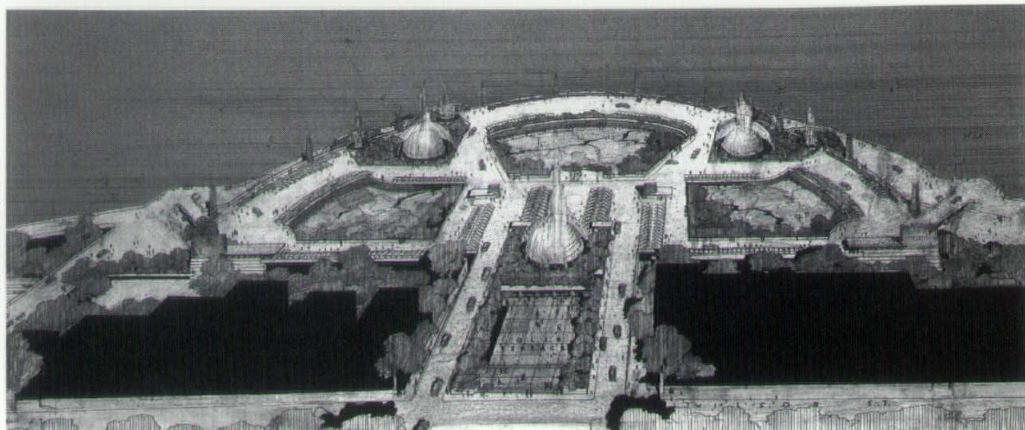
business leader the Olin Terrace plans. Wright finally tracked Jackson down at the Madison Club but when Jackson picked up the phone he told Wright he was "not interested" in seeing the plans, that he "resented the 11<sup>th</sup> hour interference," that he was "completely sold" on the dual building plan, and that he considered the matter "closed." Wright had almost no chance with Jackson, but he tried.

Third, Wright accepted the offer of a University of Wisconsin professor of Landscape Architecture to have one of the students prepare a scale model of Olin Terraces. Models, Wright well understood, were often an architect's most effective sales tool.

Fourth, in January, 1939 Wright sent a set of Olin Terraces plans to James Todd, one of the most highly regarded contractors in the world who had recently constructed Rockefeller Center in New York City. Wright said he wanted Todd to independently estimate the cost of Olin Terraces, but also to have Todd check the feasibility of the daringly long cantilevered spans Wright had incorporated in his plans. Todd estimated that Olin Terraces would have cost about \$3 million to build in 1930.

Fifth, Wright tried to foment the development of an organization to champion Olin Terraces. Not surprisingly, he turned to the Madison Unitarian Society, the church he had attended as a boy in Madison. Wright was confident that this group would be a bastion of support and, as it turned out, it did—though not as

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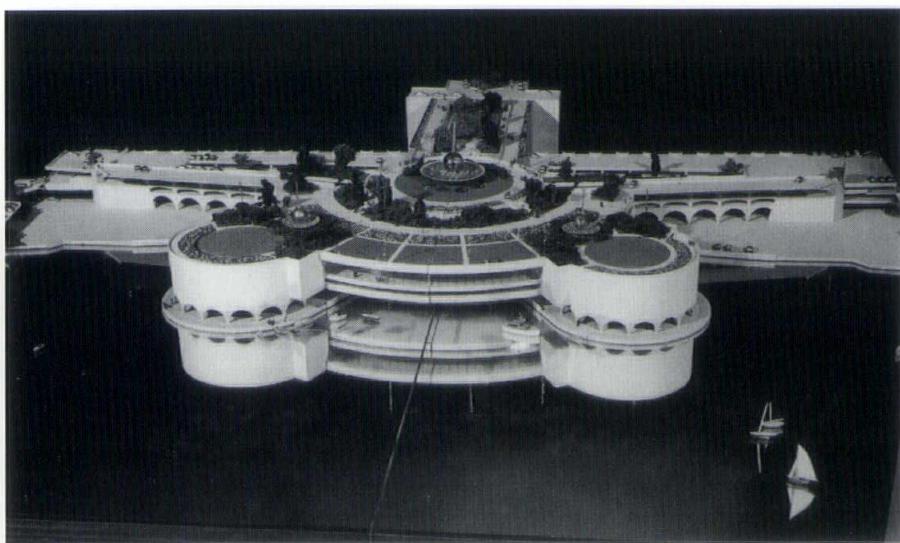
1953 rendering of Wright's 1939 proposal, now known as "Monona Terrace," that inspired a new generation of supporters.

quickly as Wright hoped. The Unitarians offered Wright their pulpit on Sunday morning, December 4, 1938 and arranged to have the talk simultaneously broadcast on WIBA, *The Capital Times* radio station. An estimated 300 persons crowded into the sanctuary that morning and gave Wright prolonged applause at the end. Wright urged his audience to form a citizens' committee to push for Olin Terraces to overcome the paralyzing influence of timorous politicians. With the exception of a letter to a high-ranking federal government official, the Unitarian speech did not appear to produce much fruit. Significantly, Wright probably joined the Society the very Sunday he gave his talk. Although, there is no evidence that he ever participated in the life of this Society, he did maintain a frequent and cordial relationship with its minister, W. Rupert Holloway.

Clearly, these five steps do not reveal a man waiving a white flag. They were the undisguised preparations for another battle on another day, a battle that would come more quickly than Wright thought. **WA**

*EDITOR: Authorities on Frank Lloyd Wright and the Monona Terrace Community and Convention Center, David V. Mollenhoff and Mary Jane Hamilton are currently working on the forthcoming history –Frank Lloyd Wright's Monona Terrace: The Power of an Enduring Civic Vision. With permission of The University of Wisconsin Press, the preceding excerpt offers a portion of an early version of the project. The Wisconsin Architects Foundation and AIA Wisconsin are proud contributors to this literary compilation. Join the authors at the AIA Wisconsin Convention Terrace Breakfast on May 5 at the Monona Terrace Community and Convention Center for their lecture, "21 Years, 8 Iterations and \$250: A Portrait of Wright's Passion for Monona Terrace."*

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**T**he true challenge of the Monona Terrace Community and Convention Center was incorporating all the required changes into the structure without changing Frank Lloyd Wright's 1959 design.

John Nolen Drive, the busy traffic artery that passes beneath Monona Terrace, is now six lanes wide, a major increase from its original span; flood plain regulations are more strict; regulations regarding environmental issues, i.e.

to the change in the flood plain was in the steel trusses that supported these spaces and the roof. The most economical trusses were more than 10 feet deep. The trusses the design team had to use are less than 8' deep.

Reducing the truss depth made them heavier and more rigid. (The truss chords vary from W14 x 120's to W14 x 233's.) The rigid structure allows dancing on the roof garden terrace without shaking the chandeliers in the ballroom below.

## Monona Terrace: Built for Today

by Michael Clark, AIA

building over the lake and landfill, are more conservative; building technology and codes are significantly different; and the use of the facility has changed from a Civic Auditorium to a Community and Convention Center.

The one thing that remains unchanged is the final design for Mr. Wright's "Jewel on the Lake."

In the 1950s, the lowest level of Monona Terrace was two feet above Lake Monona. Flood plain regulations have since been enacted to establish the lowest level of any building in Lake Monona's flood plain at 4'8" above the mean lake level. The project began by losing 2'8" in height.

Typically, the height of the building would be increased to compensate. The City of Madison, however, limited the height of the building to preserve views to and from the lake. This is typical of many of the challenges that were discovered and resolved during the three years of design and construction of Monona Terrace.

The ballroom and exhibit hall both required clear spans with proportionally high ceilings. The only place to make up the 2'-8" that was lost due

The height challenge also led to another creative solution. Incorporating the natural elements of the site into the design and bringing those elements inside the building was an important tenant of Frank Lloyd Wright's design philosophy called organic architecture. The ballroom ceiling is a series of suspended arches or scallops that reflect the project's signature arches. The suspended arches also allow the ceiling to extend up between the trusses to increase the ceiling height in the ballroom.

*Wright finished  
his redesign in  
1959, but the  
cornerstone  
reads "1997."*

The project had many more challenges: building on piles 90 feet over the lake, accommodating the horizontal thrust of the ice on the piles, an acoustically sensitive lecture hall in a cylindrical space, enormous cantilevers on the lake side that support heavy precast concrete arches yet remain thin and tapering in appearance, the curvilinear forms of the building that required a constant effort to squeeze square pegs (like concrete blocks, precast concrete panels, drywall, ductwork, air handlers and light fixtures) into round holes.

Each challenge had its own unique solution, and each solution had to be weighed against the immovable goal of maintaining Mr. Wright's design for the building envelope.

*EDITOR: The author was the project manager of the Monona Terrace Community and Convention Center with Potter Lawson. Fortunately for the 1998 AIA Wisconsin Convention Committee, he also is chairing the Logistics Subcommittee. The design team for this project was the Monona Terrace Design Venture, a joint partnership with Taliesin Architects, Potter Lawson, Inc., and Arnold and O'Sheridan, Inc.*

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# AIA Wisconsin Commissions & Committees

The AIA Wisconsin Board of Directors has established numerous committees of volunteer members to assist in the development of a broad range of programs and services for the benefit of the entire membership and profession. The wide array of AIA Wisconsin committees reflects the varied interests and concerns of the membership.

Your involvement and participation on AIA Wisconsin committees is strongly encouraged. You will benefit from the opportunity to network with other architects from across the state with similar interests. AIA Wisconsin and your fellow members will benefit from the knowledge, skills and expertise you can provide these committees as they shape AIA Wisconsin programs and services.

There also are ample opportunities to get involved with local Chapter committees, task forces and special events. Your participation at the Chapter level can make a big difference. For more information, please contact local Chapter officers in your area.

At the state level, each AIA Wisconsin committee is assigned to one of five commissions: Executive & Administrative, State Programs, Education & Practice, Government Affairs and Component Affairs. Each of these commissions has a "Director Advisor" who is a Director-At-Large on the AIA Wisconsin Board of Directors and who reports on committee activities at regularly scheduled AIA Wisconsin Board meetings.

The following is an outline of the five AIA Wisconsin commissions and their related committees. It contains the mission statement for each committee along with the name and phone number of the committee chairperson. If the work of a particular committee sounds interesting to you, please contact the chairperson for further details on how you can get

involved. If you can't find the committee you're looking for, contact one of the director advisors about establishing a new AIA Wisconsin committee.

## **Executive & Administrative Commission**

*Director Advisor:* Jack Fleig, AIA, (608) 784-1830

### ***Executive Committee***

To exercise general supervision over the affairs of AIA Wisconsin; to assure that all administrative, financial and other matters assigned to officers by the Bylaws and/or delegated to the Executive Committee by the Board of Directors are carried out in an efficient and effective manner; to safeguard and maintain office and other property; to regularly evaluate the job performance of the executive director and other staff; and to serve as the Board of Directors of *Wisconsin Architect* magazine.

*Chairperson:* John Horky, AIA, (414) 272-2000

### ***Editorial Advisory Board***

To provide regular advice and counsel to magazine staff and to develop recommendations for the Board of Directors to assist *Wisconsin Architect* magazine in achieving its established purposes of featuring the work of member architects in a creative format, providing practical informative articles of educational interest, keeping members informed of current activities and programs, and presenting a forum for material suppliers to advertise their products and services.

*Chairperson:* Peter Schuyler, AIA, (414) 351-6390

### ***Wisconsin Architects Foundation***

To promote the science and art of planning by advancing the standards of architectural education, training and practice; to provide scholarships to Wisconsin students pursuing degrees in architecture; to provide program grants to student chapters at universities and technical colleges in Wisconsin; and to support programs

and activities that increase the public's awareness and appreciation of architecture and architects.  
*Chairperson:* Brian Larson, AIA, (715)834-3161

#### **AIA Regional Directors**

To represent North Central Region on the national AIA Board of Directors and to communicate with the leadership of components in the region.  
*Directors:* Brian Larson, AIA, (715) 834-3161; Ward Whitwam, AIA, (605) 334-2422

#### **State Programs Commission**

*Director Advisor:* Walter Wilson, AIA, (414)771-6222

#### **Convention Committee**

To work with Board of Directors, staff and other committees to plan, promote, coordinate and conduct an annual statewide conference on design, practice and technology issues that is attractive to members, allied professionals and material suppliers and that achieves or exceeds financial goals established by budget.  
*Chairperson:* Mark Kruser, AIA, (608) 833-2321

#### **Design Awards Committee**

To convene an annual design awards jury for selection of the work of member architects that merits recognition for design excellence; to assist in disseminating the results of this selection to members and public through *Wisconsin Architect* magazine, the annual Convention and media thereby fostering public awareness of the work of member architects; and to encourage dialogue by the public and among members of the purpose and direction of architectural design in Wisconsin.

*Chairpersons:* Katherine Schnuck, AIA, (414) 272-2000; Jim Rasche, AIA, (414)272-2000

#### **Fall Workshop Committee**

To work with Board of Directors and staff to plan, promote and conduct an annual one-day workshop on practice issues of interest to members.

*Chairperson:*

#### **QBS Committee**

To create, maintain and improve a resource readily available to public owners and members for the objective, informed, responsive and professionally responsible promotion of Qualification Based Selection (QBS) procedures; to monitor QBS program and advise the Board of Directors as to its operations; to establish objectives, recommend policies, approve presentation materials, promote owner and member participation, coordinate with related professional organizations and evaluate program performance.

*Chairperson:* Mike Gordon, AIA, (608)274-2741

#### **Fellowship Committee**

To identify and recommend to the Board of Directors candidates for nomination for advancement to the AIA College of Fellows; to encourage members to seek advancement and assist candidates in the preparation of nomination materials.

*Chairpersons:* Jim Miller, FAIA, (608) 836-7732; Gary Zimmerman, FAIA, (414)476-9500

#### **Golden Award Committee**

To screen and rank Golden Award nominations for submission of recommendation to Board of Directors.

*Chairperson:* Frank Dropsho, AIA, (608)238-3426

#### **Firm Award Committee**

The Firm Award Committee was established by the AIA Wisconsin Board of Directors in October 1996 to develop recommendations for the Architecture Firm Award program. It includes a representative from each of the four local AIA Chapters in Wisconsin. The committee is responsible for coordinating the awards program and for assisting in the selection of the jury.

*Chairperson:* Mary Lawson, AIA, (608)274-2741

#### **Education & Practice Commission**

*Director Advisor:* John Peine, AIA, (414)476-3377

#### **Continuing Education Committee**

To research and make recommendations to Board of Directors and Chapters regarding continuing education programs and policies to meet members' needs and expectations.

*Chairperson:* E. Mitchell Spencer, AIA, (715)232-2416

#### **Electronic Media & Technology Committee**

To identify and evaluate present and future technologies and electronic media and how they relate to architecture; to educate the profession through reports, articles and seminars as to what technologies are available, the pros and cons of each and what the future holds; to proactively interact with and influence the suppliers and creators of these technologies and electronic media to address the concerns of the profession; and to serve as a conduit for sharing information between the profession and the creators of these technologies.

*Chairperson:* Larry Barton, AIA, (608) 276-9200

#### **Intern Development Program**

To continue to educate interns and practitioners about the Intern Development Program (IDP) and its requirement to become a registered architect in Wisconsin.

*Chairpersons:* George Owen, AIA, (414) 784-7690; Arlan Kay, AIA, (608) 251-7515

#### **Historic Resources Committee**

To encourage the preservation of Wisconsin historic resources; to promote within the architecture profession and the general public a greater awareness, appreciation and respect for those historic resources; to provide leadership, programs and technical support within the profession on preservation-related issues, serving as a source of information and education.

*Chairperson:* Bob Corbett, AIA, (608) 246-6852

### **Diversity Committee**

To establish liaison with regional and national AIA committees, provide networking opportunities and develop programs of value for minority and women architects, interns and allied professionals in Wisconsin.

*Chairpersons:* Ursula Twombly, AIA, (414) 220-9640; Renee Kubesh, AIA, (414) 332-3369; Walter Wilson, AIA, (414) 771-6222

### **AIA Documents Committee**

To assist the AIA Documents Committee by encouraging and compiling recommendations from Wisconsin members on possible revisions to AIA documents.

*Chairperson:*

### **Dean's Advisory Group**

To establish a more formal link and format for increased dialogue between the UWM School of Architecture & Urban Planning and the profession by providing for discussion with the Dean on School-related issues and programs in conjunction with regularly scheduled meetings of the AIA Wisconsin Board of Directors.

*Chairperson:* Bob Greenstreet, Dean, (414) 229-4016

### **AIA/AGC Liaison Committee**

To improve working relations between AIA Wisconsin and AGC and to enhance understanding of contract documents; to develop recommended practices for use by architects and contractors.

*Chairperson:* Gerald Schwoch, AIA, (608) 276-9200

### **Government Affairs Commission**

*Director Advisor:* Elizabeth Cwik, AIA, (608) 238-7626

### **Legislative Committee**

To identify public policy issues of importance to Wisconsin's design and construction industry; to develop positions and make recommendations on legislative issues of interest and

concern to the architectural profession; to lobby appropriate legislative committees and administrative agencies; to encourage the active grassroots participation of members in the legislative process; and to communicate with other professions that have similar legislative concerns.

*Chairperson:* Fred Zimmermann, AIA, (608) 238-7626

### **DFD Liaison Committee**

To establish a continuing dialogue with the state Division of Facilities Development and to establish a format for discussion and resolution of problems and issues of mutual concern.

*Chairperson:*

### **Safety & Buildings Liaison Committee**

To establish a format for ongoing discussion and resolution of building code, plan review and related issues of concern to the profession and the Safety & Buildings Division.

*Chairperson:* Warren Bauer, AIA, (608) 274-2741

### **Component Affairs Commission**

*Director Advisor:* Greg Karn, AIA, (608) 238-0211

### **Membership Committee**

To develop and implement programs and materials for expanding membership and for increasing membership retention and participation; to profile and analyze membership attitudes and needs for use in planning member recruitment programs, developing methods to encourage increased member participation and recommending new programs and services to respond to member needs.

*Chairperson:* Kevin Shumann, AIA, (920) 738-3506

### **Public Awareness Committee**

To encourage architects to work together to develop and maintain a clear understanding of the present and future roles architects play in society so to effectively position the profession to be of greatest service; to develop materials and programs to expand the public's awareness of architecture and architects as well as architect's awareness of the public's needs and expectations.

*Chairperson:*

### **Associates Network**

To increase communication and interaction among Associate AIA members, other interns, Architect members, architecture students and faculty and to encourage increased participation in AIA programs by Associate members and interns.

*Chairpersons:* Bill Danuser, Assoc. AIA, (608) 238-0221; Jill Dittrich, Assoc. AIA, (414) 278-8200

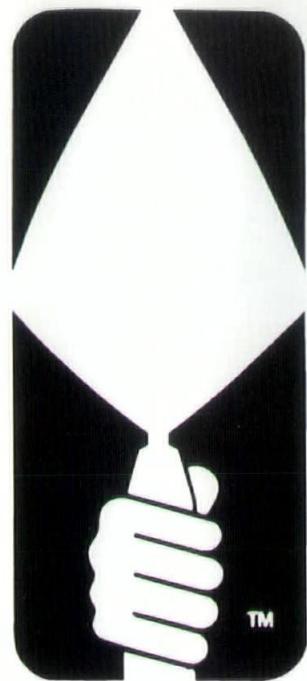
### **Architects in Schools**

To encourage and assist architects in presenting programs on architecture in local schools by developing statewide network of AIA members and teachers interested in creating and promoting these opportunities.

*Chairperson:* Horst Lobe, AIA, (608) 833-4641

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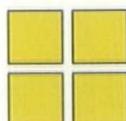
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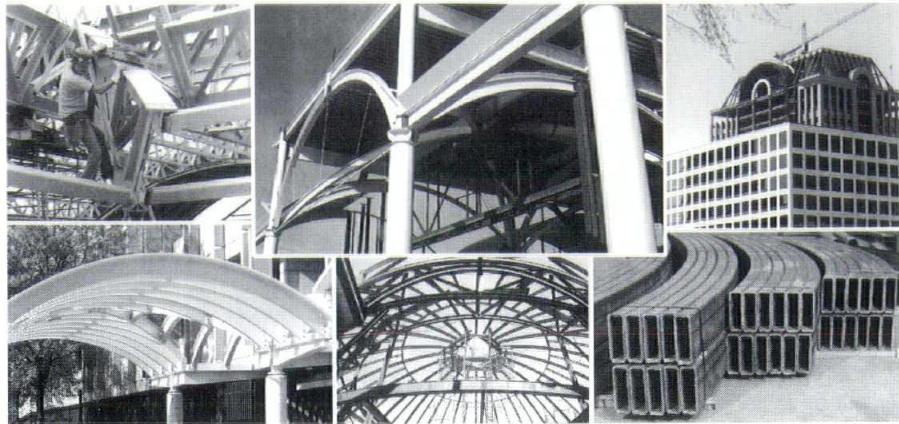
To discuss the architect selection process, Qualification Based Selection (QBS), contact QBS Facilitator, Carol Williamson.

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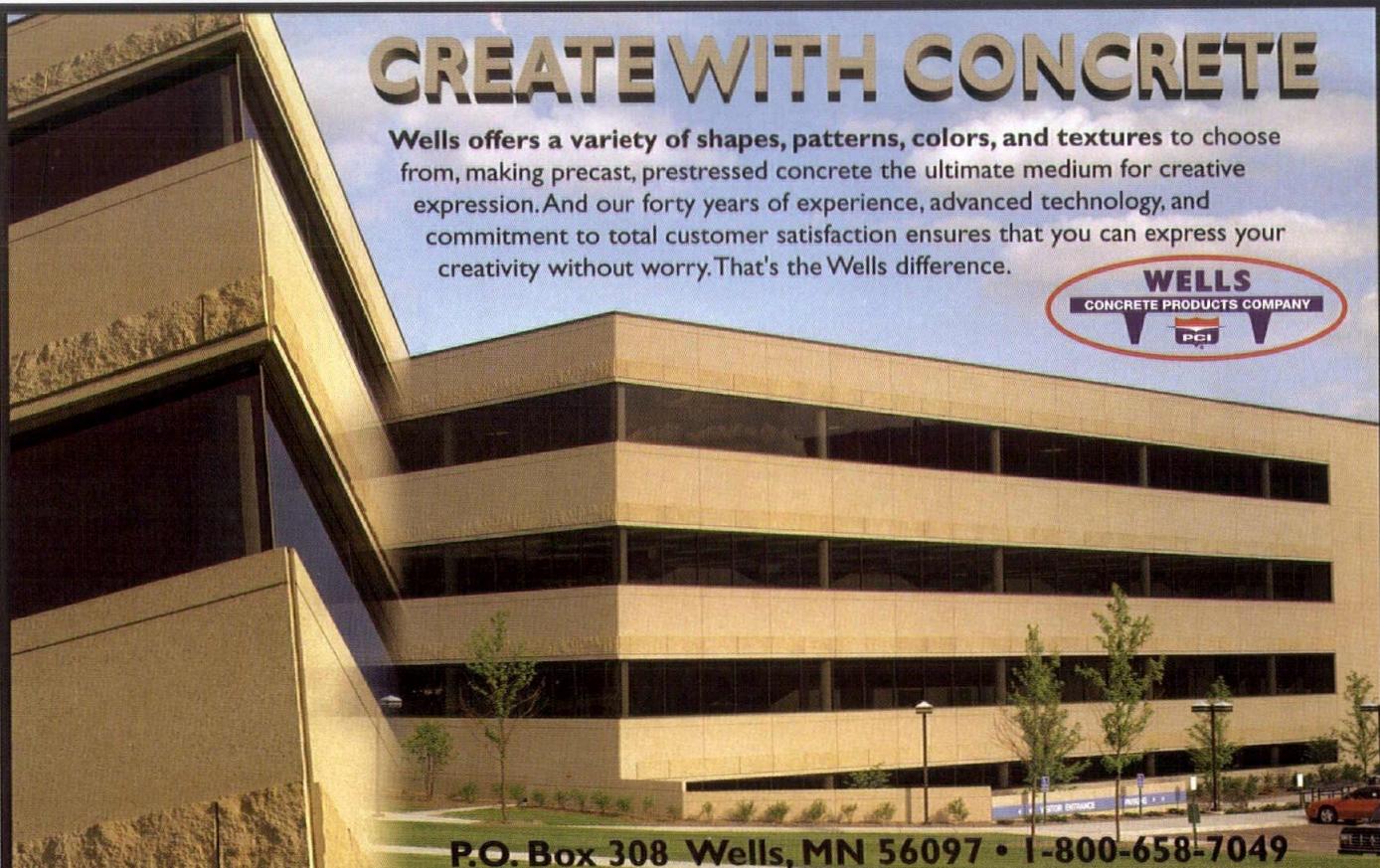


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AIA Wisconsin is composed of four local Chapters: Southeast, Southwest, Northeast and Northwest. Each AIA Wisconsin member also is a member of one of these local Chapters.

The objectives of AIA Wisconsin and its members are:

- To advance the science and art of planning and building by advancing the standards of architectural education, training and practice.
- To coordinate the building industry and the profession of architecture.
- To promote the aesthetic, scientific and practical efficiency of the profession.
- To insure the advancement of the living standards of people through their improved environment.
- To make the profession of architecture of ever-increasing service to society.
- To cooperate with and promote the objectives of The American Institute of Architects within the state of Wisconsin.

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If you have any questions, comments or suggestions regarding this *Membership Directory*, please contact: AIA Wisconsin, 321 S. Hamilton Street, Madison, Wisconsin 53703; (608)257-8477/1-800-ARCHITECT.

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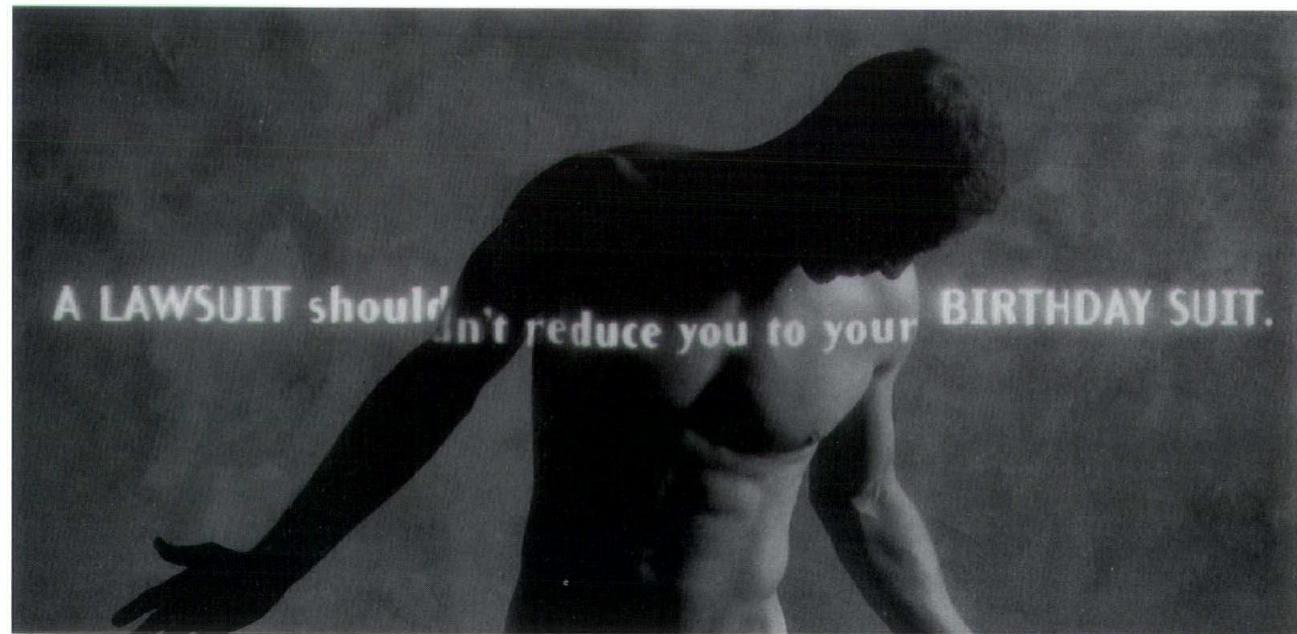
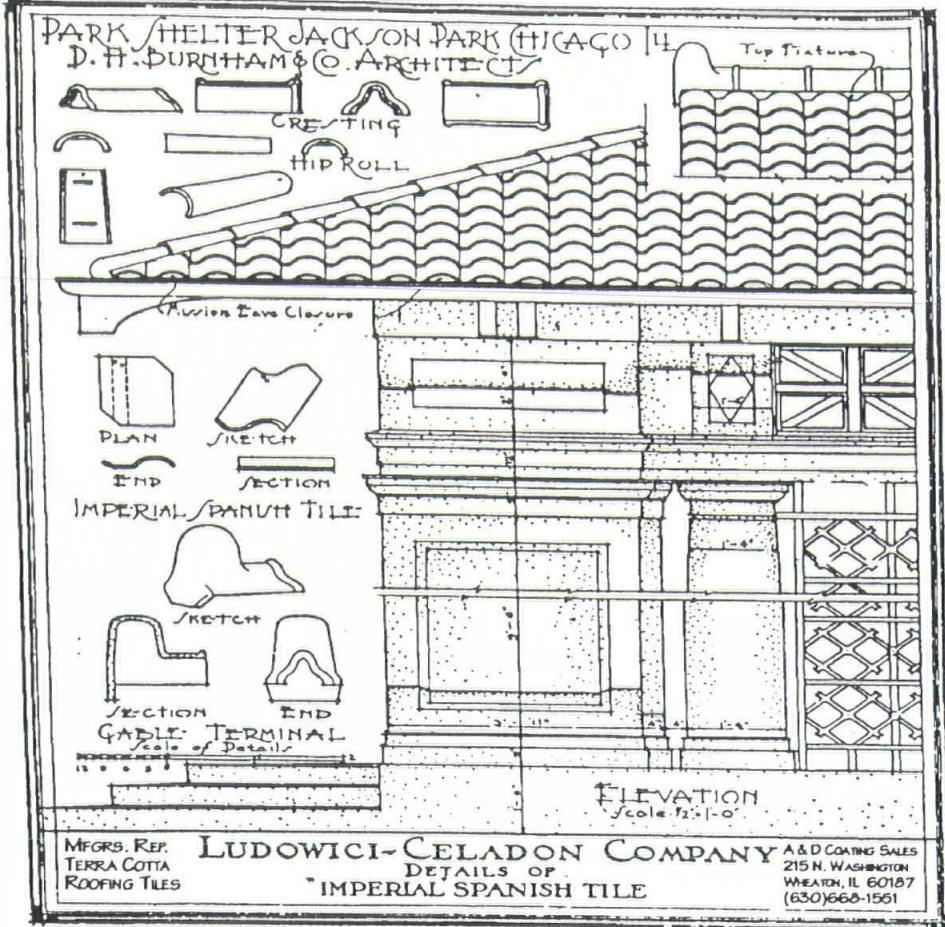
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# Selecting and Working with an Architect

Whether you are building your own home or planning a commercial facility, selecting the right architect is important to a successful project. The architect is the one professional who has the education, training, experience and vision to guide you through the entire design and construction process, from helping you define what you want to build to helping you get the most for your construction dollar. Working with other design and construction professionals, architects can help you achieve a well-designed project that meets your needs and works within your budget and time frame.

Architects are trained to analyze your functional needs, long-term goals and budget. Using this analysis, the architect designs a building that helps meet your current and future needs. When designing a building, an architect seeks to balance several often conflicting elements, including function, aesthetics, economics and technology. And the architect must balance these elements within the context of building codes and zoning regulations.

## Architects work with you to:

- *Help clarify and refine your building needs.* Through a process called programming, the architect examines your requirements, budget and building site and then works with you to define what is to be built and to establish the project's scope.
- *Help you look ahead.* Architects are planners who look beyond your immediate requirements to design flexible buildings that will adapt to your changing needs. For example, architects think about how to accommodate changing computer/communications technology.
- *Help manage the building project.* From conception to move-in, the architect is your project leader. As the central clearinghouse for ideas, schedules and every other facet of the project, the architect manages and coordinates the project elements.
- *Help maximize your construction dollar.* A building designed for maximum energy efficiency can cut your heating and fuel bills. The architect's efficient use of space may reduce the square footage you require. A well designed building not only can reduce initial costs, but also can increase its value.
- *Take a broad view.* Architects look at the impact the building will have on the people who use it, the surrounding area and the natural environment. The result is the creation of office spaces that make interaction between departments move more smoothly, retail areas that display your products in their best light and prompt customers to buy, and factory and administrative environments that stimulate employee productivity and satisfaction.

## Wise Investment

Architects are trained to solve problems in creative ways, translating your needs into square feet and three dimensional space. With their broad knowledge of design and construction, architects can show you alternatives and options you might never think of on your own.

The architect's services are a wise investment because:

**A well-designed project can be built more efficiently and economically.** Architects plan your project with you. As your ideas evolve, changes can be made on paper much less expensively than later on when construction is underway. Thorough drawings also make it easier for the contractor to accurately price and build your project.

**Energy efficient building design can save you money on fuel bills.** An architect can design a building to maximize heating from the sun and let in natural light, thus reducing your heating, cooling and electric bills over time.

**The architect can work with your budget and help you select the appropriate materials and workmanship at a fair price.** Architects develop the drawings and specifications to help you get bids for construction that are based on your requirements.

**An architect can help you choose materials and finishes that are durable as well as beautiful, saving on frequent maintenance and replacement costs.** Their familiarity with the full range

of materials enables them to suggest the appropriate materials for your project.

**Good design sells.** A well-designed house has a higher resale value. A well-designed store draws customers. A well-designed work environment attracts employees and increases productivity.

**The architect can make your life easier.** Building is a long process that is often disruptive, particularly if you are living or working in the space under construction. The architect you hire looks out for your interests and tries to find ways to make that process go smoothly.

**If your project requires engineering or other design services, the architect can coordinate this team of experts so you don't have to.** The architect sorts out complex building codes and zoning laws. The architect can help you find qualified construction contractors based on your requirements. The architect visits the construction site to help verify that the project is being built according to plans and specifications.

## Selection

Architecture firms come in a variety of sizes and types. Each firm brings a different combination of skills, expertise, interests and values to its projects. Some firms specialize in one or more project or facility types. Some firms include in-house engineering services (e.g. civil, structural, mechanical or electrical) or other design disciplines (e.g. planning, urban design, landscape architecture or interior design). Many other architects introduce these disciplines through appropriate consultants. The right kind of firm for your project will depend on the specific demands of your project and what you are looking for in an architect.

First-time clients, and even experienced clients facing new situations, often have many questions about architect selection. The following are some of the more common:

• *When should I bring the architect into the picture?* The best time to bring in an architect is as early as possible in the project. Long before plans and specifications are developed, there are many crucial decisions to be made. Architects can help you define the project in terms that provide meaningful guidance for design. Working with a preliminary evaluation of your needs, an architect can help you find a site that presents the best opportunity to construct the kind of building you envision. Other predesign services architects offer include economic feasibility studies, assistance in developing project budgets and schedules, and help in obtaining project financing.

• *Should I look at more than one firm?* Usually, yes. The exception, of course, arises when you already have a good relationship with an architect and it makes little sense to change.

• *How do I find potentially suitable firms to contact?* Start building a list of potential architects. Contact other owners who have developed similar facilities and ask who they interviewed and ultimately selected. Ask who designed buildings and projects that you've admired or that seem especially appropriate. Get recommendations from friends and relatives who have worked with architects. AIA Wisconsin publishes directories of AIA member architects and member-owned firms. AIA Wisconsin also has directories of members interested in residential and historic preservation projects and assists public owners in establishing a complete Qualification Based Selection (QBS) process for their projects.

• *What information should I request?* Contact each firm on your list. Describe your project and ask if they are available to take it on. If they are, request literature outlining the firm's qualifications. If the architect is unable to handle your project, ask if s/he can suggest another firm. The materials you receive from interested firms might include a letter of interest, brochures, fact sheets, photos of past work and biographical material about key personnel. Look beyond the style of the brochure to determine which firms have the right experience and capabilities for your project. At this point, you should be able to narrow your list to the architects you will interview.

• *Why are formal interviews desirable?* An interview addresses one issue that can't be covered in brochures and printed materials: the "chemistry" between you and the architect. It also allows you to investigate how each architect will approach the project. Remember, you

will be working with the architect for a long time and will want someone with whom you feel comfortable.

• *How many firms should I interview, and how should they be selected?* Most people advise that you interview between three and five firms, enough to see the range of possibilities, but not so many that an already tough decision will be further complicated. Treat each firm fairly, offering, for example, equal time and equal access to your site and existing facilities. Ask to meet the key people who will work on your project.

• *What can I realistically expect to learn from an interview? How can I structure the interview to make it as informative as possible?* During the interview, ask a lot of questions. You can learn how the team the architect has put together will approach your project. Ask how the architect will gather information, establish priorities and make decisions. Ask what the architect sees as the important issues or considerations in the project. Evaluate the firm's interest in your project. Evaluate the firm's style, personality and approach: are they compatible with yours? If, during the interview, there is something you do not understand, ask the architect for clarification.

• *How should I follow up?* Tell each firm what you intend to do next and when you plan to make your decision. If you haven't talked with past clients, do so now. Assess both the performance of the firm and the performance of the resulting architecture. You may want to visit existing buildings to see them in use. Notify the selected firm as soon as

possible. Remember, conditions change; the firm may not be able to offer the same project team if you must take several weeks or months to decide.

- *On what should I base my decision?* Personal confidence in the architect is paramount. Then seek an appropriate balance among these factors: technical competence, professional service, cost and design skills. Once you've selected the best firm, enter into detailed negotiations of services and compensation. If you cannot agree on contract terms, begin negotiating with your second choice.

However the architect selection process is approached, it is worth taking the time to do it well. Here's some additional guidance:

- *You are engaging the services of a professional.* You will work closely with the architect through the life of the project, and your relationship may extend to future projects. Invest at least the care it takes to select a financial or legal advisor.
- *Yours will also be a business relationship.* Find out how prospective architects do business, how they work with their clients, how responsive they are to your management and decision styles, and how well their work stacks up against their clients' expectations. The best way to find out is to talk with other owners for whom the firm has provided professional services.

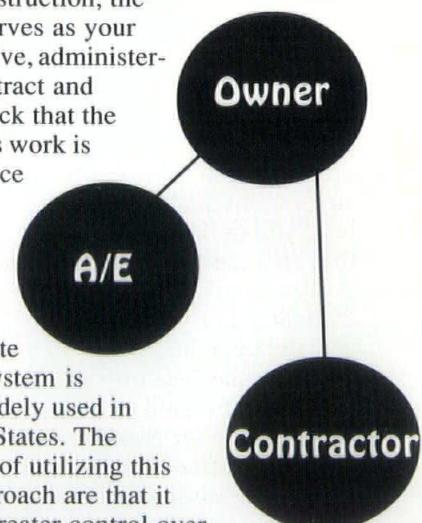
• *Ask questions.* Respect the architect as a professional who will bring experience and specialized knowledge to your project. At the same time, don't be afraid to ask the same questions you've asked yourself: What does the architect expect from the project? How much information does the architect need? How does the architect set priorities and make decisions? Who in the firm will work directly with the client? How will engineering or other design services be provided? How does the firm provide quality control during design? What is the firm's construction-cost experience?

- *Be frank.* Tell the architect what you know and what you expect. Ask for an explanation of anything you don't understand. The more on the table at the beginning, the better the chances for a successful project.
- *Get it in writing.* Once you have found the architect, you are ready to put in writing the terms of your agreement regarding the scope of work, services, schedule, construction budget and architect's compensation. This written agreement can take many forms. The American Institute of Architects has developed a variety of standard contract forms which are used industry-wide. The AIA Wisconsin office maintains a complete inventory of these AIA contract documents.

## Project Delivery Methods

There are a variety of project delivery methods. The choice depends in large measure on the nature of the project and time and budget constraints. An architect can advise you on the method most appropriate to the needs of your project. The two most common project delivery approaches are separate contracts for design and construction (design/bid/build) and one contract for both design and construction (design/build).

With the traditional design/bid/build method, you hire the architect and contractor, signing separate contracts with each. The architect is usually hired first to prepare construction documents, which include drawings and specifications. When these documents are completed, they become the basis for soliciting contractor bids and negotiating and awarding a construction contract. During construction, the architect serves as your representative, administering the contract and helping check that the contractor's work is in accordance with the drawings and specifications.



This separate contracts system is the most widely used in the United States. The advantages of utilizing this type of approach are that it gives you greater control over and involvement in project decisions, provides a firm cost figure before construction begins, and provides a system of checks and

balances which helps to ensure that your interests are looked after by a professional who has no financial stake in the outcome of the construction contract. A disadvantage of the design/bid/build approach is that it may require more of your time.

Under a design/build arrangement, you hire a single firm to both design and construct the project. The architect does not work for you, but for the design/build firm. You may not deal directly with the architect but with a representative of the design/build firm.

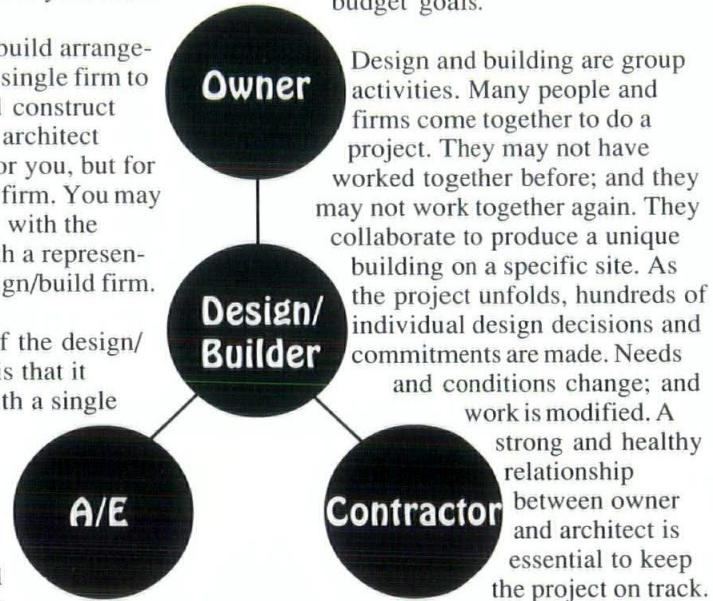
An advantage of the design/build approach is that it provides you with a single point of project responsibility.

Potential disadvantages of this project delivery method are that it allows you less control over the design process, gives the design/build firm the authority for decisions affecting its ability to remain within the budget and on time, and eliminates the traditional checks and balances of the design/bid/build approach.

There are, of course, many variations to these project delivery methods, with different advantages and disadvantages. Your architect can help you select the most appropriate method for your project.

## Successful Projects

The best building projects are created when the client and architect work together as a team. Both you and your architect can take specific steps to help meet your quality, time and budget goals.



Design and building are group activities. Many people and firms come together to do a project. They may not have worked together before; and they may not work together again. They collaborate to produce a unique building on a specific site. As the project unfolds, hundreds of individual design decisions and commitments are made. Needs and conditions change; and work is modified. A strong and healthy relationship between owner and architect is essential to keep the project on track.

Design and construction projects typically involve several steps or phases. These may include: programming, schematic design, construction documents, bidding or negotiation with contractors and construction. However, on some projects several of these steps may be combined; on others there may be additional phases involved.

The architect's involvement normally does not stop with the preparation of construction documents. Architects also provide construction administration services. These services may include assisting you in hiring the contractor, making site visits, reviewing and approving the contractor's applications for payment and keeping you informed of the project's progress.

The path to a successful building project is paved with lots of challenges and uncertainty. There are literally hundreds of decisions to be made, decisions which have a strong impact on how the project looks and functions over time.

Designing a building is exciting and creative. Both the architect and building owner bring something to the relationship that the other needs. As the owner, you have a building goal and the financial resources to realize that goal. The architect brings extensive professional training and experience, creativity and project management skills.

Be open to new ideas. Be candid about how you want the end result to feel and look. It is important that you or someone from your company be very involved with the project, asking questions and providing information to the architect.

Experience tells us that successful projects — those that respond to owner needs and aspirations, that are accomplished within schedule and budget and that contribute to the quality of our communities and our lives — result from clients and architects who form solid professional and business relationships. These relationships are formed early on and are nourished by clear expectations and a willingness of both you and your architect to accept your responsibilities for achieving a successful project.

*This brief introduction to selecting and working with an architect was adapted from three publications by The American Institute of Architects: A Beginner's Guide to Architectural Services, You and Your Architect, and Building Relationships. For directories of AIA Wisconsin members and further assistance, please contact: AIA Wisconsin, 321 S. Hamilton Street, Madison, Wisconsin 53703; (608) 257-8477 or 1-800-ARCHITECT.*

## Green Building: Sustainable Design with a Profitable Bottom Line

"The bottom line of green is black."  
-Ted Saunders, Businessman, 1994 (RMI publication)

That's where we come in - the **Wisconsin Green Building Alliance**. The Alliance is an industry reaction to the demands of this new direction in design and construction of our built environment. It is a forum for educating ourselves about what we, and our employees, need to know about green building and design; for learning how to incorporate green design into a black bottom line.

The Alliance welcomes members from all professions in the construction and design industry - architects, engineers, contractors, developers, interior designers, landscape architects, site planners, facility managers, property managers, engineers, industry associations, researchers, government, non-profit groups, and others.

The Alliance's mission is to promote the development and accelerated implementation of ecologically sustainable practices, technologies, standards and design practices within the built environment in Wisconsin. At the same time, we are a business driven entity, we know how important the economics of sustainable design are to you.



content materials, indoor air quality, resource and material efficiency, and environmental capability. The Alliance offers a combination of education and information sharing programs and resources to forward this mission, including conferences, site-visits, roundtables, industry specific training, and more.

Resources are but one part of what the Alliance provides. Through membership you become connected with others in the industry who are working toward the same goal - **sustainable design with a profitable bottom line**. You can learn from each other, networking with members of all industry professions. But the Alliance is only as strong as its members. That is why we need your business or association to join us.

The simple fact that the construction and design industry has significant impact on the national economy and environment, means that even the most modest alterations that promote resource efficiency will have significant effects. Change is not something that happens all at once, we recognize it is an evolutionary process. It happens with small alterations or improvements with each new project. As we keep moving forward, green building will come to be known

building...and better building...and better

### Upcoming WGBA Events

- **April 2, 1998:** *Environmental Management Excellence Program* featuring William McDonough, principal of William McDonough + Partners, co-sponsored by the Wisconsin Environmental Initiative
- **April 3-4, 1998:** *Benchmarking Green Buildings: The Future of Environmental Rating Systems*, co-sponsored by UW-Milwaukee School of Architecture
- **September 25, 1998:** *WGBA Annual Green Building Conference* featuring Ray Anderson, CEO of Interface, Inc. - co-sponsored by Mount Mary College

Green building concepts include energy efficiency and conservation, use of recycled

simply as better business.

### Charter Members

AIA Wisconsin • C.G. Schmidt • Citizens for a Better Environment • Energy Center of Wisconsin • Graef, Anhalt, Schloemer & Assoc • Kahler Slater • Mount Mary College • Retailworks • Ring & DuChateau • UW-Milwaukee, School of Architecture & Urban Design

### Wisconsin Green Building Alliance

16 North Carroll Street, Suite 840 • Madison, WI 53703

Phone: 608.280.0360 • Fax: 608.280.0361

Initial funding provided by the

## WGBA Membership Benefits

### Education

Through conferences, roundtables, forums, site visits, WGBA assist will you and your employees in learning about green practices and materials. WGBA also publishes a quarterly newsletter and a Wisconsin Green Building Directory.

### Networking

Learn who else is working toward incorporating green building practices in the building industry; make valuable contacts in all professions dealing with the built environment - from architects to contractors to interior designers.

### Environmental & Economic Stewardship

As a public forum for its members, WGBA provides many opportunities for member input and other stakeholders impacted by the built environment. The main goal of WGBA is to accelerate the implementation of green building practices.

### Marketing

Feature articles about members in each newsletter; potential sponsorships of various WGBA events; speaking opportunities; potential recognition in WGBA brochures, letterhead, and other printed media distributed by WGBA.

| Membership Level             | Annual Dues | Monthly Meeting Minutes | Monthly Newsletter | Invite to Forums & Roundtables | Resource and Membership Directories | Feature Article in Newsletter | Recognition on Brochures/ Media | Link on WGBA website | Recognition on WGBA letterhead/admission to conference | One conference co-sponsorship |
|------------------------------|-------------|-------------------------|--------------------|--------------------------------|-------------------------------------|-------------------------------|---------------------------------|----------------------|--|-------------------------------|
| Individual                   | \$25        | ‡                       | ‡                  | ‡                              | ‡                                   |                               |                                 |                      |  |                               |
| Small Business* / Non-Profit | \$65        | ‡‡‡                     | ‡‡‡                | ‡‡‡                            | ‡‡‡                                 | Yes                           | Yes                             |                      |  |                               |
| Government Agency/ Corporate | \$200       | ‡‡‡                     | ‡‡‡                | ‡‡‡                            | ‡‡‡                                 | Yes                           | Yes                             |                      |  |                               |
| Corporate Sustaining         | \$500       | ‡‡‡                     | ‡‡‡                | ‡‡‡                            | ‡‡‡                                 | Yes                           | Yes                             | Yes                  |  |                               |
| Sponsor                      | \$1,000     | ‡‡‡                     | ‡‡‡                | ‡‡‡                            | ‡‡‡                                 | Yes                           | Yes                             | Yes                  | Yes  |                               |
| Benefactor                   | \$2,500     | ‡‡‡                     | ‡‡‡                | ‡‡‡                            | ‡‡‡                                 | Yes                           | Yes                             | Yes                  | Yes  | Yes                           |

\* Small business = Less than 10 employees or less than \$500,000 annual sales.

‡ = Denotes key contact members.

### Wisconsin Green Building Alliance Membership Response Form

NAME \_\_\_\_\_

POSITION \_\_\_\_\_

ORGANIZATION \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_

STATE \_\_\_\_\_

ZIP \_\_\_\_\_

PHONE \_\_\_\_\_

FAX \_\_\_\_\_

EMAIL \_\_\_\_\_

I would like to become a member of WGBA at the following level of support:

Payment Enclosed     Bill Me

Individual     Small Business

Corporate/ Government Agency

Corporate Sustaining

Sponsor     Benefactor

**Wisconsin Green Building Alliance**

is an independent program of the

**Wisconsin Environmental Initiative**

a 501 (c)(3) corporation,

making your contribution tax deductible.

# AIA Wisconsin Firm Directory



Design and building are inherently exciting; and there is nothing more satisfying than a successful project. The secret to success lies in the professional, business and personal relationship between building owner and architect. Whether you are building or remodeling your home or planning a commercial, industrial or public facility, selecting the right architect is important to achieving a successful project.

Members of AIA Wisconsin have been selected for major projects across the country and have received many important awards. AIA Wisconsin member architects have assisted thousands of clients with creative solutions to their building needs.

Investing in the professional services of an architect is a wise use of often very limited building resources. A well-conceived project can be built more efficiently and economically. An architect can design a building to maximize natural light, thus reducing heating, cooling and electric costs. Your architect can help you select materials and finishes that are durable as well as beautiful, saving on maintenance and replacement costs. Good design pays dividends...a well-designed store draws customers and a well-designed work environment attracts good employees and increases productivity.

If you need the professional services of a qualified architect, you will find a suitable firm in this *1998 AIA Wisconsin Firm Directory*. The firms listed will welcome the opportunity to discuss your project with you.

The *AIA Wisconsin Firm Directory* includes the following information on each firm: firm name, address, county and telephone and fax numbers; names of the principals or partners of the firm; number of registered architects and total employes; and a description of the firm's practice.

The information contained in the *Directory* was provided by the firms as part of an annual survey of AIA Wisconsin members. It is a roster of firms owned by AIA Wisconsin member architects. To be listed, at least one of the firm's principals or partners must be a registered architect and an AIA Wisconsin member.

You are encouraged to keep the *1998 AIA Wisconsin Firm Directory* handy for reference throughout the year. Contact the firms listed for further information about their practice and the professional services they can provide for your project. If you have any questions or suggestions regarding the *Directory*, please contact: AIA Wisconsin 321 S. Hamilton Street, Madison, Wisconsin 53703; (608) 257-8477/1-800-ARCHITECT.

# A

## ANI - ARCHITECTURE NETWORK, INC.

116 E DAYTON ST  
MADISON, WI 53703-2114  
County: Dane  
Phone: (608) 251-7515  
FAX: (608) 251-7566

E-mail: ANI@MAILBAG.COM

|                        |                           |
|------------------------|---------------------------|
| Arlan Kay, AIA         | Paul Graven, FAIA         |
| Aubrey Banks, AIA      | Rachel Deprey, Assoc. AIA |
| Registered Architects: | 6                         |
| Total Employees:       | 12                        |

ANI/Architecture Network, Inc., is a network of individual professionals providing a full range of architectural services to public and private clientele. Projects range from offices, restaurant and hospitality, primary, secondary and higher education facilities, state and municipal projects including offices, auditoriums, libraries and churches. Specialties include existing buildings and historic restoration, residential and sustainable architecture.

## HELMUT AJANGO ARCHITECT

108 N MAIN ST  
FORT ATKINSON, WI 53538-1827  
County: Jefferson  
Phone: (920) 563-4320  
FAX: (920) 563-5545

Helmut Ajango, AIA

Registered Architects: 1  
Total Employees: 5

The firm has practiced in Wisconsin for 35 years and has received honors for its designs. The firm concentrates on churches. The principal architect has a degree in art, architecture and architectural engineering and the firm strives to carefully and imaginatively combine all three. The firm enjoys church projects the most, because it is this building type that generally strives for the most imagination and requires to be built for less, giving the architect the greatest challenge.

## JOSEPH W. ALBERT III, AIA, ARCHITECT-PLANNER & Nice Guy

2718 S SHORE DR  
MILWAUKEE, WI 53207-2324  
County: Milwaukee  
Phone: (414) 744-8899  
FAX: (414) 744-8899

Joseph W. Albert III, AIA

Registered Architects: 1  
Total Employees: 2

Our firm is a full service architectural/planning firm with creative expertise in projects ranging in size from single family residences to large scale urban design. Experience includes schools, medical facilities, recreation buildings, interior space planning and remodeling, multi-family housing and commercial office space. We also design company graphics and work with clients on creative thinking (general problem solving).

## ANGUS-YOUNG ASSOCIATES, INC.

555 S RIVER ST  
JANESVILLE, WI 53545-4827  
County: Rock  
Phone: (608) 756-2326  
FAX: (608) 756-0464

Jeffrey Hazekamp, AIA  
Joseph Stadelman, AIA  
Matthew Long, AIA

Registered Architects: 4  
Total Employees: 21

Angus-Young Associates (AYA), architects and engineers, is a full service design firm. AYA specializes in industrial and manufacturing facilities, municipal projects, vehicle maintenance/storage facilities, medical buildings, office buildings, libraries and space needs studies. AYA is responsive, providing clients with options for making informed decisions. We discover with our clients the combination of functional and aesthetic requirements best suited to meeting their needs and achieving their goals.

## ARCHDESIGN LTD.

119W6719 COMMERCE CT PO Box 321  
CEDARBURG, WI 53012-0321  
County: Ozaukee

Phone: (414) 377-6828  
FAX: (414) 377-4498

E-mail: ArchDLtd@aol.com

Frank Richardson, AIA

Registered Architects: 1  
Total Employees: 3

Small firm stressing personalized service to clients in commercial, industrial and residential markets. Particular expertise in blending quality design with cost-effective construction detailing. Many projects utilize design/build delivery methods. Services include architecture, engineering and interior design. Projects include Cedar Fields Center (Cedarburg), Hartford Senior Center (Hartford), C. Graphics, Inc. (Oak Creek), Synergy International (Pewaukee), Value Cinema (Oak Creek & Brookfield), Poblocki Paving (West Allis), US Post Office Annex (Oshkosh), Wis-Pak Foods (Butler), Silver Maple Terrace Condominiums (Cedarburg), Comprehensive Care Assisted Living Facility (Delafield & Oconomowoc) and 715-723 Milwaukee Street Apartment Conversion (Milwaukee).

## ARCHITECTS-ENGINEERS-INC.

404 GLENWAY ST  
MADISON, WI 53711-1700  
County: Dane

Phone: (608) 233-8823  
FAX: (608) 233-8812

E-mail: makaei@itls.com

Mark Alan Kraft, AIA

Registered Architects: 1  
Total Employees: 4

With a long established reputation for attention to detail and personal service to our clients, AEI has continued to offer professional design services throughout the state of Wisconsin since 1965. AEI is a full-service architectural and engineering firm with expertise in new construction, facility evaluations, historic restoration, adaptive re-use, ADA/access improvements, remodeling, energy conservation and elevator modernization. Services include feasibility studies, programming, preliminary design, preparation of construction documents, bid period services, construction review and contract administration. Our mechanical and electrical design skills complement and support our creative design talents. Project types include health care facilities, schools, gymsnasiums, teaching and research laboratories, office facilities, ADA/access improvements, elevator installations and religious/tertial architecture. AEI offers creative, pragmatic and cost-effective solutions that satisfy our clients' aesthetic and functional needs.

## ARCHITECTS GROUP LIMITED

1825 S WEBSTER AVE BLDG 2  
GREEN BAY, WI 54301-2280  
County: Brown  
Phone: (920) 432-1232  
FAX: (920) 432-7283

E-mail: agl@itol.com

|                         |                         |
|-------------------------|-------------------------|
| Louis J. Barone, AIA    | Carl E. Winnekins, AIA  |
| David C. Johnson, AIA   | Michael J. Stangel, AIA |
| Terry J. Baranczyk, AIA |                         |

Registered Architects: 6  
Total Employees: 10

Architects Group Limited, celebrating its twentieth year, offers complete architectural services, including programming, buildings, interior design and space planning, site selection and evaluation, feasibility studies and master planning, construction documents and administration. Projects include new/remodeling/retrofit in educational facilities, housing, offices, health care, recreational, correctional, churches, car washes and retail. Special services include comprehensive building studies and ADA remodeling. AGL is completely computerized including specifications and AutoCADD for production drawings.

## ARCHITECTS STUDIO INC

2518 S 95TH ST  
WEST ALLIS, WI 53227-2340  
County: Milwaukee  
Phone: (414) 545-4654  
FAX: (414) 545-6033

Ross J. Bente, AIA

Registered Architects: 1  
Total Employees: 2

ARCHITECTS STUDIO, INC. has homes, apartments, condos, offices, business additions and welcomes other challenges. The design philosophy is to have aesthetics, orientation, function, circulation, structure, plumbing, heating, electrical and budget work together appropriately. One of these areas, or perhaps another need, is emphasized to make the building special. For example, efficient use of energy, with passive solar energy for heating in winter and the right overhang for shading of windows to lessen air conditioning needs in summer, is a way the parts of a building work together appropriately. ARCHITECTS STUDIO, INC. uses computer assisted drafting to complete the drawings and has three dimensional capabilities to efficiently show clients interior and exterior perspective views during design so that everyone involved can better visualize what is being planned and adjust plans as necessary to make the building exactly right.

## ARCHITECTURAL DESIGN GROUP

393 RED CEDAR ST STE 3  
MENOMONIE, WI 54751-2267  
County: Dunn  
Phone: (715) 235-4848  
FAX: (715) 235-4898

Timothy K. Peterson, AIA

Registered Architects: 3  
Total Employees: 7

The Architectural Design Group is a professional design team made up of several architects and engineers offering full services to public and private clients. With this arrangement, the firm can provide service on small or large projects as needed. Facility types include commercial, industrial, financial, health care, educational, religious, multi-family, single family, elderly housing and other similar types. Service includes new construction as well as remodeling and retrofit. The firm specializes in the energy-conscious design of the building and building systems as a total energy unit.

**ARCHITECTURE 2000, INC.**

1126 S 70TH ST STE N410  
MILWAUKEE, WI 53214-3124  
County: Milwaukee  
Phone: (414) 475-2505  
FAX: (414) 475-2509

E-mail: A2Karch@aol.com  
WEB Page: <http://Members.aol.com/A2Karch/Architecture2000.html>

Charles E. Millmann Robert L. Erdmann  
Allen L. Weitemann James A. Skiba  
Russell R. McLaughlin, AIA

Registered Architects: 7  
Total Employees: 18

Architecture 2000, Inc., is a team of qualified professionals with integrity, offering full architectural/engineering services including design, master planning, needs analysis, space programming, code compliance, construction document development and production and cost estimating services. Our areas of specialization include long-term health-care, sub-acute care, elderly and assisted living facilities, churches, educational, commercial/industrial and multi-family residential facilities. We offer creative flexible cost effective solutions to meet client needs. Our honest team centered approach, with a single source project manager from start to finish, assures consistent quality which our clients have come to recognize and appreciate.

**ARCHITECTURE/CSG, INC.**

107 N. HAMILTON ST.  
MADISON, WI 53703  
County: Dane  
Phone: (608) 251-4402  
FAX: (608) 251-4471

E-mail: ArchCSG@AOL.com

Colin L. Godding, AIA  
Sharon K. S. Godding

Registered Architects: 1  
Total Employees: 4

Architecture/CSG, Inc. is a full service architectural, planning and interior design firm whose principals and staff have established a reputation for quality service to their clients and excellence in design. Architecture/CSG, Inc. has extensive experience in both new construction and building restoration/renovation. Our projects cover a wide variety of building types including churches, libraries, offices, commercial, institutional, health care and residential. We feel that this range of experience and our personalized service helps us to create the best possible solution to our clients' project needs.

**ROBERT J. ARNTZ, ARCHITECT**

1300 CENTENNIAL PKY  
WAUNAKEE, WI 53597-1916  
County: Dane  
Phone: (608) 849-7292  
FAX: (608) 849-8095

E-mail: narntz@aol.com

Robert J. Arntz, AIA

Registered Architects: 1  
Total Employees: 1

Robert J. Arntz, Architect provides accurate, honest and responsive architecture services tailored to the unique needs of each client. My specialty is addition and remodeling projects for commercial, industrial, office and residential buildings. I have more than ten years experience doing custom residential addition, remodeling and new construction projects. My goal for every project is to achieve an exceptional design solution and a completed project that exceeds the client's initial expectations. Some of the services I offer clients include problem solving consultations, feasibility studies, design, construction documents and construction administration.

**AYRES ASSOCIATES**

3433 OAKWOOD HILLS PKY  
EAU CLAIRE, WI 54701-7698  
County: Eau Claire  
Phone: (715) 834-3161  
FAX: (715) 831-7500

Brian F. Larson, AIA Michael J. Berg  
Kenneth E. Ziehr, AIA Robert P. Brown, AIA  
Raivo A. Balciunas, AIA

Registered Architects: 7  
Total Employees: 350

Ayres Associates has a state-wide practice and offers clients a full range of architectural services including programming, building planning and design, existing building evaluation, ADA studies, site selection and evaluation, interior design and construction administration services. Ayres Associates has extensive experience in county court, office and law enforcement facilities, health care facilities, commercial and office buildings, industrial buildings, educational facilities from elementary through college level, high-technology laboratories and computer facilities, performing arts facilities, multi-family housing, historical restoration and adaptive reuse. Ayres Associates also offers environmental site assessments, engineering, photogrammetric and surveying services.

**B****BHS ARCHITECTS INC.**

6789 N GREEN BAY AVE  
MILWAUKEE, WI 53209-3472  
County: Milwaukee  
Phone: (414) 351-6390  
FAX: (414) 351-2346

Clarence Huettenrauch, AIA William Davis, AIA  
Peter Schuyler, AIA Clifford Mayer, AIA

Registered Architects: 7  
Total Employees: 16

BHS Architects Inc. is a multi-disciplinary firm that has been offering comprehensive architectural planning and design services to clients for over 35 years. Committed to client satisfaction, our team-oriented professionals utilize state-of-the-art resources in creating responsive, effective designs and in providing quality services. Since our inception in 1960, BHS Architects has achieved a reputation of professional integrity and personalized services. Our expertise includes, but is not limited to, the following building types: educational and health care facilities, financial institutions, office structures, nursing home/assisted living facilities, single and multi-family residential buildings, industrial and commercial facilities.

**BMR DESIGN GROUP, INC.**

1131 W LINCOLN AVE  
MILWAUKEE, WI 53215-3102  
County: Milwaukee  
Phone: (414) 384-2996  
FAX: (414) 384-3904

Luis Barbosa, AIA  
Robert M. Manthy

Registered Architects: 2  
Total Employees: 5

BMR Design Group, Inc. is an architectural, structural design, engineering and planning services firm. We specialize in health care facilities, research, laboratory, educational, institutional, renovations and retrofits for public and private entities. Mr. Barbosa has over 18 years experience in design, coordination of construction documents and construction management for institutional, health care and educational facilities. Mr. Manthy has over 44 years experience in the design of institutional, health care, religious, housing and educational facilities. BMR Design Group, Inc. believes that attention to the requirements of proper construction to fulfill the architectural design is as important as the definition of space, form and function to fit each client's needs.

**BALESTRIERI KEHOE & ASSOCIATES**

7 S WISCONSIN ST  
ELKHORN, WI 53121-1738  
County: Walworth  
Phone: (414) 723-2660  
FAX: (414) 723-5986

D. R. Kehoe, AIA  
Anthony F. Balestrieri, AIA

Registered Architects: 3  
Total Employees: 8

Over the past thirty years, Balestrieri-Kehoe and Associates, Inc., has served a repeat clientele with complete architectural and engineering services either by our staff or through our specialist consultants. Our practice includes health care, correctional, educational, research and development, office, resort and recreational, churches, commercial, industrial and elderly housing facility design. Our firm provides specialty services in master facility planning, assessment of need, facility and site evaluation, space planning, interior design, project management and construction documentation.

**RICHARD W. BEISER, ARCHITECT**

951 N 31ST ST  
MILWAUKEE, WI 53208-3409  
County: Milwaukee  
Phone: (414) 344-3622  
FAX: (414) 344-3622

Richard W. Beisser, AIA

Registered Architects: 1  
Total Employees: 1

Projects include residential, retail, office, manufacturing, religious and health care building types. A full range of services is available for new construction, renovations and additions to existing buildings, and preservation and restoration of historic buildings.

**BERNERS-SCHOBER ASSOCIATES**

310 PINE ST  
GREEN BAY, WI 54301-5136  
County: Brown  
Phone: (920) 432-4865  
FAX: (920) 432-1284

E-mail: BSAINC@NETNET.NET

William A. Doyle, AIA  
Lowell J. Baumgardt, AIA  
H. Richard Dannhausen, AIA  
Peter R. Hampton  
Charles L. Rescorla

Registered Architects: 11  
Total Employees: 48

Berners-Schober Associates, Inc., specializes in the planning and design of medical, educational, religious and commercial buildings. In addition, we offer special services in feasibility studies, urban design, restoration and interior design, and provide in-house structural and mechanical engineering services for our projects.

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**BIRSCHBACH & ASSOC., LTD.**

1019 TRUMAN ST  
KIMBERLY, WI 54136-2208  
County: Outagamie  
Phone: (414) 730-9200  
FAX: (414) 730-9230

Mailing Address:  
PO Box 1216  
Appleton WI 54912-1216

E-mail: staff@birschbach.com  
WEB Page: <http://www.birschbach.com>

Allan R. Birschbach, AIA

Registered Architects: 2  
Total Employees: 7

Birschbach & Associates, Ltd., established in 1980, offers comprehensive, professional services in architecture, planning and development. Practice emphasis has been on Catholic churches and design/build industrial and commercial projects. Secondary emphasis has been on apartments, retail and office facilities. We are a 100% automated firm providing all clients with CADD technology, computer structural analysis, specification and product researching and facility management.

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**BLAKESLEE & ASSOCIATES**

1228 E MAIN ST  
REEDSBURG, WI 53959-1418  
County: Sauk  
Phone: (608) 524-3488  
FAX: (608) 524-3488

E-mail: blakarch@mwt.net

Douglas J. Blakeslee, AIA

Registered Architects: 1  
Total Employees: 3

The architectural firm of Blakeslee & Associates was established in 1976 to offer complete services in residential, commercial, industrial and institutional architecture to South Central Wisconsin. Our philosophy is to give each project personalized attention and develop a strong relationship with each owner to enhance the successfullness of their project. We maintain strong ties with mechanical and electrical consultants in Madison to provide a wide range of expertise in these areas. Other consultants are utilized on an "as needed" basis to strengthen our services and offer our clients the most current technology.

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**BOER ARCHITECTS, INC.**

1123 N WATER ST  
MILWAUKEE, WI 53202-6634  
County: Milwaukee  
Phone: (414) 223-3353  
FAX: (414) 223-3348

Andrew J. Boer, AIA

Registered Architects: 2  
Total Employees: 3

Boer Architects, Inc. is a full service architectural design firm offering planning, architectural design, interior design, structural engineering, building investigation, cost estimating and contract administration services. They have diverse experience on a variety of building types including single family residential, multi-family residential, commercial and industrial facilities. They provide highly personalized service and attention to detail. Their completed projects demonstrate an uncompromising dedication to design excellence and quality construction. Boer Architects, Inc. utilizes the team building and partnering approach to the delivery of architectural and engineering design services.

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**BOURIL DESIGN STUDIO, LLC.**

579 D'ONOFRIO DR STE 16  
MADISON, WI 53719-2054  
County: Dane  
Phone: (608) 833-3400  
FAX: (608) 833-3408

Robert R. Bouril, AIA

Registered Architects: 4  
Total Employees: 8

Custom residential architecture continues to be the focus of our practice. Since 1988, Bouril Design Studio has been designing quality new homes, restorations and additions. Our concentration has been on homes with unique sites and with clients that are looking for the highest level of quality in design, technology and construction. In addition to the architectural design and preparation of bid documents, we also offer construction management services to assure the continuation of quality throughout the construction phase. Whether the design focus be contemporary, traditional, decorative arts or revival, we have the experience to assure you a home with architectural distinction.

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**BOWEN WILLIAMSON ZIMMERMANN**

11 N ALLEN ST  
MADISON, WI 53705-3994  
County: Dane  
Phone: (608) 238-7626  
FAX: (608) 238-3605

E-mail: bwz@mailbag.comm

Ronald Gene Bowen, FAIA      Robert E. Shipley, AIA  
Frederick E. Zimmermann, AIA      Mark C. Engman, AIA

Registered Architects: 6  
Total Employees: 9

Bowen Williamson Zimmermann (BWZ), founded in 1963, effectively manages teams of specialized consultants to plan, integrate and execute complex systems and owner functions. By providing strong leadership, along with diversity in skills and experience, BWZ has been recognized as a regional force in design for a variety of complex projects. The firm has been invited to make presentations nationwide on its planning process and project delivery techniques. Experience includes new, remodeled and expanded facilities for private, institutional and non-profit clients.

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**BRAY ASSOCIATES ARCHITECTS INC**

1807 ERIE AVE  
SHEBOYGAN, WI 53081-3076  
County: Sheboygan  
Phone: (920) 459-4200  
FAX: (920) 459-4205

750 N 3RD ST, STE F  
LA CROSSE, WI 54601-4409  
(608) 784-2729  
Fax: (608) 784-2826  
County: La Crosse

1424 N HIGH POINT RD STE 201  
MIDDLETON, WI 53562  
(608) 831-5775  
Fax: (608) 831-2619  
County: Dane

E-mail: penny@brayarch.com  
WEB Page: [www.brayarch.com](http://www.brayarch.com)

Lawrence E. Bray, AIA      John P. Versey, AIA  
Lawrence C. Bray      Stephen J. Kuhnen, AIA  
Geoffrey J. Bray, AIA      Jerrel H. Schomberg, AIA  
Patricia L. Balliet      Steven A. Kieckhafer, AIA  
Dean A. Hawkinson, AIA      Raymond W. Haen  
James R. Willimas, AIA      Terry Berkowitz  
M. Terry Higgins

Registered Architects: 21  
Total Employees: 65

A comprehensive architectural firm founded in 1962 with Wisconsin offices in Sheboygan, Middleton and La Crosse. Services include feasibility studies, master planning, architectural design, construction documents, construction administration, interior design and space planning, and landscape architecture. Our staff is organized into design studios specializing in education facility planning (national members of CEFPI), municipal and health care projects. Experience includes schools, colleges, libraries, city and county projects, fire stations, office buildings, correctional and health care facilities. Bray joined forces with a Minnesota company, WAI/Continuum, in an architectural association specializing in health care facilities in Wisconsin, educational facilities in Minnesota and senior/assisted living facilities in both states.

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**K. BRINK & ASSOCIATES**

4506 REGENT ST  
MADISON, WI 53705-4962  
County: Dane  
Phone: (608) 233-5318  
FAX: (608) 233-5986

Keith Brink, AIA  
Terry Kolberg, AIA

Registered Architects: 3  
Total Employees: 5

K. Brink & Associates is an architectural design firm providing complete planning and architectural services for a wide variety of building types. Past projects include many banks and other financial buildings, office buildings, churches, light industrial, retail buildings, motels, educational buildings, municipal buildings, libraries and residential (condominiums, apartments, single family). We believe a close owner-architect relationship in all phases of design through construction is necessary to produce buildings of the highest quality and design.

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**JOHN BRUNI ARCHITECTS**

521 6TH ST  
MONROE, WI 53566-1065  
County: Green  
Phone: (608) 328-8211  
FAX: (608) 328-4865

John Bruni, AIA

Registered Architects: 1  
Total Employees: 2

Perform extensive land planning and development, facilities planning, architectural design and construction management of buildings in the following categories: manufacturing, industrial, commercial, food processing, refrigerated storage, office, retail, shipping centers, education and municipal/government.

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**BRUST/DESIGN ASSOCIATES**

4400 N LAKE DR  
MILWAUKEE, WI 53211-1775  
County: Milwaukee  
Phone: (414) 332-4489  
FAX: (414) 332-4445

E-mail: dbrustaia@aol.com

David P. Brust, AIA

Registered Architects: 1  
Total Employees: 3

Brust/Design Associates is a professional design firm providing comprehensive architectural, planning, interior design, graphic design and construction administration services. Project focus includes land use planning; analysis, planning and design of church, school, theater, commercial, industrial and independent and assisted care living facilities; comprehensive modernization and rehabilitation of public housing; lead-based paint abatement projects and single-family residential projects. Brust/Design Associates conducted a comprehensive inspection survey, budget analysis and report covering 66 parishes and over 200 grade school and high school facilities for the Archdiocese of Milwaukee.

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**SEAN BUJOLD & ASSOCIATES, INC.**

14624 480 STREET  
MENOMONIE, WI 54751-5427  
County: Dunn  
Phone: (715) 235-6415  
FAX: (715) 235-1046

E-mail: SJBUJOLD@WIN.BRIGHT.NET

Sean J. Bujold, AIA

Registered Architects: 1  
Total Employees: 1

Sean Bujold & Associates, Inc., brings the architectural expertise to see the big picture and control the details on a wide variety of project types and issues: schedule, cost/budget, construction administration/representation and consistent and accurate communication. As a computer consultant to architects and engineers, we bring proven methods for cost effective Cadd.

**C****C & S DESIGN & ENGINEERING, INC.**

120 MAIN ST E SUITE 201  
ASHLAND, WI 54806-1755  
County: Ashland  
Phone: (715) 682-0330  
FAX: (715) 682-4308

E-mail: csdesign@bucky.win.bright.net

Stephen G. Schraufnagel, AIA      Richard D. Wiik  
Edgar J. Carrington      Devin L. Rains  
Trevor L. Provost      Jesse T. Samazriya

Registered Architects: 1  
Total Employees: 8

The services of our firm include, but are not limited to, design of commercial and residential buildings, consulting, expansion planning, feasibility studies, specification writing, structural analysis, general engineering and construction management. Restoration and renovation of historic buildings, restaurants, motels, bowling alleys, repair shops, laundromats, student housing, condominiums, libraries, medical clinics, storage garages, roof replacement systems, churches, supper clubs and schools are a few experiences that our staff members have proudly had throughout their careers.

**CAPELL DESIGN ASSOCIATES**

2954 N FREDERICK AVE  
MILWAUKEE, WI 53211-3301  
County: Milwaukee  
Phone: (414) 962-2033  
FAX: (414) 962-2033

E-mail: jcapell@execpc.com

J. Gerard Capell, AIA

Registered Architects: 1  
Total Employees: 1

The firm of Capell Design Associates strives to provide eloquent solutions for its clients, while meeting the pragmatic, sensory and financial needs that the client brings to the design process. Project specialties include commercial, institutional and residential work. The firm of Capell Design Associates is a sole proprietorship under the leadership of Mr. J. Gerard Capell. Mr. Capell is licensed in Wisconsin and California, and is a certified construction specifier (CCS).

**CEDAR CORPORATION**

604 WILSON AVE  
MENOMONIE, WI 54751-2697  
County: Dunn  
Phone: (715) 235-9081  
FAX: (715) 235-2727

E-mail: GARYG@CEDARCOMP.COM  
WEB Page: CEDARCOMP.COM

Gary A. Gust, AIA

Registered Architects: 4  
Total Employees: 72

Cedar Corporation is a multi-disciplinary professional consulting firm engaged in building design and engineering, environmental and business planning and civil and municipal engineering. Within our design staff, we have architectural, interior design, structural, energy management and electrical/mechanical design capabilities, providing clients with a comprehensive range of services and the benefit of complete coordination between disciplines. Project continuity and efficiency result from design teams being in close proximity and sharing the same systematic approach to documentation. We are experienced in schools, industrial buildings, churches, city halls, community centers, clinics, fire stations, libraries, medical offices, multi-family housing, nursing homes, offices and town halls.

**CLEAR CREEK DESIGN**

411 N. BRIDGE ST. P.O. BOX 787  
CHIPPEWA FALLS, WI 54729-0787  
Phone: (715) 723-2816  
FAX: (715) 723-4647

E-mail: Clearcreekdesign@DISCOVER-NET.NET  
WEB Page: HTTP://DISCOVER-NET.NET/  
~ClearCreekdesign/INDEX.HTML

Registered Architects: 1  
Total Employees: 5

Founded in 1976, Clear Creek Design is a multi-disciplinary full service firm offering complete architectural, historic renovation, urban planning, site planning, landscape architecture, interior and graphic design, life cycle cost analysis, programming, facilities management, asset management, facility code analysis, ADA analysis, JCAHO services, equipment planning, computer renderings and animation, CADD services, design/build services and construction administration for commercial, banking, restaurant, corporate facilities, industrial, education, university facilities, governmental, libraries, religious, health care and hospitals and senior and commercial housing clients. Member of AIA, CSI, NFPA, IFMA and WHEA.

**KEVIN J. CONNOLLY ARCHITECTS, INC.**

229 E WISCONSIN AVE STE 1000  
MILWAUKEE, WI 53202-4211  
County: Milwaukee  
Phone: (414) 289-0900  
FAX: (414) 289-7762

E-mail: triglyph@axisnet.net

Kevin J. Connolly, AIA

Registered Architects: 2  
Total Employees: 7

Helping you meet your business objectives in the hospitality, commercial and health care industries.

**CONTINUUM ARCHITECTS + PLANNERS, S.C.**

228 S. FIRST STREET  
MILWAUKEE, WI 53204  
County: Milwaukee  
Phone: (414) 220-9640  
FAX: (414) 220-9595

Ursula Twombly, AIA  
Falamak Nourzad  
Robert Barr, AIA

Registered Architects: 3  
Total Employees: 4

Continuum Architects + Planners is a diversified, entrepreneurial firm that concentrates on architecture that positively affects the quality of life for the users and the community at large. We emphasize a highly interactive, enjoyable design process for all participants. We strongly believe that architecture and the built environment play an important role in how agencies or corporations are perceived. We utilize our experience, enthusiasm, compassion and new paradigm thinking to find creative solutions for our client's needs. We are committed to collaboration at all levels and have an excellent track record of quality project delivery. WBE and DBE certified.

**D****DIMENSION IV**

2529 TULIP LANE  
GREEN BAY, WI 54313  
County: Brown  
Phone: (920) 434-6873

E-mail: djroarty@execpc.com

Daniel J. Roarty, AIA

Registered Architects: 1  
Total Employees: 1

Dimension IV provides architectural consulting services to architects and building owners. Specific services include programming, space schematic/flow diagrams, existing facility surveys, economic feasibility studies, detailed cost estimating, post contract evaluation, long-range planning, needs analysis, special reports and model building. Experience is with projects that have construction budgets under \$1 million. Market includes architects, churches, small communities/civic groups and private residence.

**DESIGN II ARCHITECTS, LTD.**

885 WESTERN AVE STE 200  
FOND DU LAC, WI 54935-3874  
County: Fond du Lac  
Phone: (414) 922-2383  
FAX: (414) 922-4109

Stan Ramaker, AIA

Registered Architects: 1  
Total Employees: 6

Design II, Ltd., has numerous areas of concentration due to being awarded a high number of church projects, fast food restaurants, motels and housing facilities. The firm remains popular with church communities and motel franchises due to their manageability of budgets and their accompanying restrictions. Design II, Ltd., has met the challenge of matching original architecture for church facilities which displays quality appreciation for historic preservation. In conclusion, Design II, Ltd., is an attractive choice because of abilities concerning functional design, feasible time schedules and budget guidelines.

**DESIGN UNLIMITED OF MARSHFIELD, INC.**

303 W UPHAM ST STE 100  
MARSHFIELD, WI 54449-1483  
County: Wood  
Phone: (715) 384-3207  
FAX: (715) 384-9922

E-mail: dunlimited@tznet.com

Dan Helwig, AIA

Registered Architects: 1  
Total Employees: 6

Our firm has wide experience in numerous office building types, including dental, orthodontist, optometrist and veterinary facilities, with specialties in dental and orthodontic offices. We also have experience in churches, financial institutions, general commercial and both multi- and single-family residential.

**DEVELOPMENT COLLABORATIVE, LTD.**

1845 N FARWELL AVE STE 208  
MILWAUKEE, WI 53202-1715  
County: Milwaukee  
Phone: (414) 276-6433  
FAX: (414) 276-6668

Stephen M. Bolingbroke, AIA

Registered Architects: 1  
Total Employees: 5

Design and/or construction of commercial/retail projects nationwide.

**DURRANT ARCHITECTS, INC.**

LAKE COUNTRY CENTER  
810 CARDINAL LANE, SUITE 210  
HARTLAND, WI 53029-2307  
County: Waukesha  
Phone: (414) 367-6880  
FAX: (414) 367-6806

E-mail: [durrant@execpc.com](mailto:durrant@execpc.com)

Gerald T. Olson, AIA  
Vernon L. Worrell, AIA  
Paul W. Brummund, AIA

Registered Architects: 6  
Total Employees: 14

Durrant Architects is an architecture, planning and interior design firm providing comprehensive professional services including pre-design space programming, facilities needs assessments, architectural/interior design, construction document preparation, cost estimating/scheduling and construction inspection/contract administration through post-occupancy facilities services. Our extensive portfolio of experience includes land use planning, new buildings, renovations, additions, historic restorations, interior space planning, furniture, furnishings and equipment procurement. We are capable of providing in-house mechanical/structural engineering, construction management and facilities management. We have specialized experience and capabilities in the planning/design of library, museum, educational, health care, correctional, municipal, industrial and corporate office facilities. We are a part of The Durrant Group, Inc., with a total staff of 180.

**E****ENGBERG ANDERSON DESIGN PARTNERSHIP, INC.**

611 N BROADWAY STE 517  
MILWAUKEE, WI 53202-5004  
County: Milwaukee  
Phone: (414) 207-7000  
FAX: (414) 207-7100

E-mail: [info@engberganderson.com](mailto:info@engberganderson.com)  
WEB Page: [www.engberganderson.com](http://www.engberganderson.com)

Keith R. Anderson, AIA  
Charles M. Engberg, AIA  
William Williams, AIA  
Mark Ernst, AIA  
Scott Smith, AIA  
Joy Peot Shields, AIA  
James Otto, AIA  
Joseph Huberty, AIA  
Kevin Broich, AIA  
Joanne Johnson

Registered Architects: 21  
Total Employees: 46

Engberg Anderson Design Partnership, Inc., a professional corporation located in Milwaukee, is dedicated to quality client service and design excellence. Our mission is to consistently seek for our clients the appropriate balance between limitations, functional requirements and desired level of quality. Areas of project specialization include hospitality/convention facilities, public and academic libraries, medical facilities, corporate office and industrial buildings, cultural facilities, retail stores, multi-family residential, elderly housing facilities, urban planning and land use. In addition to full service design, Engberg Anderson provides specialized services in interior design, master planning, site planning/evaluations, adaptive reuse, space planning, cost estimating, programming, feasibility assessments, ADA compliance assessments, zoning and code analysis and historic preservation.

**EPPSTEIN UHEN ARCHITECTS, INC.**

210 E MICHIGAN ST  
MILWAUKEE, WI 53202-4901  
County: Milwaukee  
Phone: (414) 271-5350  
FAX: (414) 271-7794

E-mail: [@euarch.com](mailto:@euarch.com)  
WEB Page: [www.euarch.com](http://www.euarch.com)

Samuel D. Eppstein, AIA  
John Miceli, AIA  
Chris Gallagher, AIA  
Dan Matte

Registered Architects: 32  
Total Employees: 88

Eppstein Uhen Architects, Inc. provides complete architectural and interior design services. Professional services include: master planning, construction administration, project budgeting/scheduling, feasibility studies, programming, space planning, computer-aided design and drafting, cost estimating, speculative studies and assisting developers and brokers in developing tenant plan approval. Areas of concentration include: corporate headquarters, commercial buildings, industrial buildings, retail centers, multi-family housing, elderly care/CBRF facilities, educational and governmental facilities, renovation/adaptive reuse, historic restoration and interior design.

**F****FLAD & ASSOCIATES**

644 SCIENCE DR  
MADISON, WI 53711-1073  
County: Dane  
Phone: (608) 238-2661  
FAX: (608) 238-6727

FOUR LANDMARK SQUARE, SUITE 203  
STAMFORD, CT 06901  
Phone: (203) 323-9171

650 CALIFORNIA STREET EIGHTH STREET  
SAN FRANCISCO, CA 94108  
Phone: (415) 398-1600

PO BOX 14449  
RESEARCH TRIANGLE PARK, NC 27709  
Phone: (919) 544-7868

3300 SW ARCHER ROAD  
GAINESVILLE, FL 32608  
Phone: (352) 377-6884

E-mail: [flad@flad.com](mailto:flad@flad.com)  
WEB Page: [www.flad.com](http://www.flad.com)

Ralph H. Jackson Jr., AIA  
William J. Bula, AIA  
A. James Gersich, AIA  
Laura J. Stillman  
James A. Gazvoda, AIA  
Robert G. Graves, AIA  
David W. Black, AIA

Registered Architects: 82  
Total Employees: 226

Flad & Associates was founded in 1927 and has operated successfully as an architecture, engineering and interiors firm since that time. Today an employee-owned business, Flad staff number approximately 226 people nationwide. Our mission is to service key knowledge-based industries around the globe, assisting in all areas of planning, design and ongoing facility strategy and management. Flad clients include research and advanced technology organizations, major U.S. corporations, healthcare organizations and universities and colleges. Operating with multiple offices around the United States, we have five locations: Madison, Wisconsin; Stamford, Connecticut; San Francisco, California; Research Triangle Park, North Carolina; and Gainesville, Florida.

**FRANCESCHI ASSOCIATES, INC.**

10602 N PORT WASHINGTON RD PO BOX 501  
MEQUON, WI 53092-0501  
County: Ozaukee  
Phone: (414) 241-4100  
FAX: (414) 241-4352

Bruno J. Franceschi, AIA

Registered Architects: 1  
Total Employees: 3

Franceschi Associates, Inc. is a diversified architectural, engineering and planning firm offering a 36 year background in commercial, industrial, medical and housing facilities. Principal has engaged in major private developments, primarily office buildings as owner and developer thus offering an added dimension to the firm's services and providing an in-depth focus on budget and time parameters. Our comprehensive scope of services range from feasibility studies through construction follow-up.

**G****DAVID J. GEENEN, ARCHITECT**

416 N SIDNEY ST  
KIMBERLY, WI 54136-1446  
County: Outagamie  
Phone: (920) 788-9615  
FAX: (920) 788-9615

E-mail: [72732.353@compuserve.com](mailto:72732.353@compuserve.com)  
WEB Page: <http://ourworld.compuserve.com/homepages/djgeenen>

David J. Geenen, AIA

Registered Architects: 1  
Total Employees: 1

An architect with 26 years of quality design and construction experience, offering traditional architectural services and contemporary technology applications.

**GENESIS ARCHITECTURE & PLANNING**

4133 COURTNEY ST., UNIT 3  
FRANKSVILLE, WI 53126  
County: Racine  
Phone: (414) 835-9330  
FAX: (414) 835-4422

E-mail: [kdahlin@execpc.com](mailto:kdahlin@execpc.com)

Kenneth C. Dahlin, AIA

Registered Architects: 1  
Total Employees: 2

Genesis Architecture provides a full range of architectural services for residential, religious and commercial building types and has received national recognition for its award-winning designs. With a special emphasis on Prairie and organic design, we design projects that have a close relationship to the site, express the beauty of natural materials and achieve an inner harmony of parts that gives evidence of integrated, holistic design. The design of furniture, light fixtures and stained glass is often done to enhance the unity of the architecture with interior furnishings. 2D and 3D computer modeling is used along with hand rendered drawings to best convey design and construction information.

**GRIES ARCHITECTURAL GROUP INC**

307 S COMMERCIAL ST  
NEENAH, WI 54956-5700  
County: WINNEBAGO  
Phone: (920) 722-2445  
FAX: (920) 722-6605

Stephen Gries, AIA

Registered Architects: 3  
Total Employees: 6

Gries Architectural Group, Inc. offers a full range of professional architectural services including historical renovation and conversion, schools, office buildings, financial facilities, clinics, condominiums, multi-family apartments and custom single-family residential. In addition to architecture, GAGI offers architectural interior design, material and systems specifications, space planning and commercial building project management.

**GROTH & SMIES ARCHITECTS, LTD.**

W65N630 ST. JOHN AVE PO BOX 332  
CEDARBURG, WI 53012-0332  
County: OZAUKEE  
Phone: 4143778001  
FAX: (414) 377-8003

Groth & Smies Architects, Ltd.  
635 Mayflower Ave.  
Sheboygan, WI 53083  
Phone: (920) 458-0771  
FAX: (920) 458-0337

Jeff Smies, AIA  
Mike Groth, AIA

Registered Architects: 2  
Total Employees: 4

Groth & Smies Architects, Ltd. is a small architectural firm with experience in a variety of building types. The partners of Groth & Smies Architects have worked together as a team for over fifteen years and specialize in religious, office and health care projects. Each project offers a unique character upon which we build and offer a team of consultants and artists to complement the goals of the project and owner.

**GRUNWALDT & ASSOCIATES**

2615 POST RD  
STEVENS POINT, WI 54481-6130  
County: Portage  
Phone: (715) 344-8647  
FAX: (715) 344-9814

E-mail: tgrunwal@coredc.com

Todd W Grunwaldt, AIA

Registered Architects: 1  
Total Employees: 2

Grunwaldt & Associates, established in 1994, offers a complete range of architectural design and planning services. Our firm is particularly experienced in the areas of municipal, health care, educational, retail and religious design. In offering a complete range of design and planning services, our firm utilizes current CAD technology and professional renderings to achieve a comprehensive project outcome. Todd W. Grunwaldt, AIA, Principal and Owner, has over 15 years experience working in the architectural field. As a smaller firm, we are able to maintain a close relationship with clients and are attentive to details, which has resulted in client satisfaction. Repeat business from past clients proves their satisfaction with Grunwaldt & Associates.

**HGM ARCHITECTURE, INC.**

805 N MAIN ST  
PO BOX 976  
OSHKOSH, WI 54902-0976  
County: Winnebago  
Phone: (920) 231-6950  
FAX: (920) 231-4518

E-mail: hgmarc@aol.com

Ronald D. Hansche, AIA  
James J. Groff, AIA

Registered Architects: 2  
Total Employees: 7

HGM Architecture, Inc. is a general practice, full-service architectural firm serving northeastern Wisconsin continuously for over 45 years. Areas of expertise include design services for multi-family housing, Comp Grant and CIAP assistance, large scale renovation and remodeling, skilled care nursing facilities and institutional projects. Special services include life cycle cost studies and interior design. HGM Architecture has extensive experience in federally funded elderly and retirement living, handicapped and assisted living housing projects. HGM is also active in historic studies, renovation and restoration of both public and private facilities. Additional services are provided in long-range space planning and space programming for both public and private clients.

**HNTB ARCHITECTURE**

11270 W PARK PL SUITE 500  
MILWAUKEE, WI 53224-3623  
County: Milwaukee  
Phone: (414) 359-2300  
FAX: (414) 359-2314

E-mail: dweinheimer@hntb.com  
WEB Page: www.hntb.com

Daniel L. Weinheimer, AIA  
Kenneth R. Graham

Registered Architects: 15  
Total Employees: 100

HNTB is a national architectural design firm, integrated with engineering and planning capabilities. The Milwaukee office has been providing client-centered planning and design services to Wisconsin clients since 1955. HNTB offers a unique range of consulting services including architecture, interior architecture, urban design, physical and strategic master planning and architectural, transportation and environmental engineering. The technical diversity of our practice enables us to tailor project teams to creatively and efficiently address client needs from all perspectives. The firm has specialized expertise related to complex renovation and historic restoration projects, corporate facility management, governmental/civic, correctional, higher education, libraries, sports, recreation and public assembly facilities.

**HSR ASSOCIATES, INC.**

100 MILWAUKEE ST  
LACROSSE, WI 54603-3116  
County: La Crosse  
Phone: (608) 784-1830  
FAX: (608) 782-5844

2702 INTERNATIONAL LANE  
MADISON WI 53704  
County: Dane  
Phone: (608) 244-1341  
FAX: (608) 244-7186

E-mail: HSR@Centuryinter.net  
WEB Page: www.HSRAssociates.com

Donald E. Flynn  
D. Eric Wheeler, AIA  
Jack Fleig, AIA

Brad B. Simonson  
Jerry L. Bourquin, AIA  
Robert J. Saphner

Registered Architects: 13  
Total Employees: 45

HSR Associates, located in La Crosse and Madison, offers computerized services in architecture, interior design, planning and mechanical and electrical engineering. Since 1953, the firm matches client expectations by sharing close workability, open communications and creative responsiveness. HSR has received many design awards for a variety of building types from a variety of sources which confirms a unified design approach blending function, aesthetics and economics. Expertise through experience includes schools and collegiate facilities, city and county projects including libraries, hospitals, medical clinics and nursing homes, public and private multi-family and elderly housing, corporate/industrial facilities, office buildings and banks, plus historical restoration and planning/feasibility studies.

**HAAG DESIGN ASSOCIATES, INC**

1350 14TH AVE  
GRAFTON, WI 53024-1990  
County: Ozaukee  
Phone: (414) 376-7744  
FAX: (414) 376-9190

E-mail: tedrhaag@juno.com

Ted R. Haag, AIA

Registered Architects: 2  
Total Employees: 6

Haag Design Associates is a full-service architectural, engineering and construction management firm that provides efficient and personalized services. Successful integration of the architectural and engineering design disciplines along with "hands-on" experience in construction management has had a positive impact on past projects. Past experience includes municipal, educational, commercial, food services, light industrial, medical, religious, hotel, multi-family, single family, historic renovation and adaptive reuse projects. We will continue our efforts in maintaining a positive interaction between the owner/architect/contractor team so as to turn over a mutually successful project. Our success will always be dependent on our clients' satisfaction and the success of their projects.

# Schools & Public Projects

Featured in the September/October issue of *Wisconsin Architect*

Call (608) 257-8477 for editorial, advertising and subscription information.

**HAMEISTER ARCHITECTS, INC.**

823 S TAYLOR DR  
SHEBOYGAN, WI 53081  
County: Sheboygan  
Phone: (414) 457-5500  
FAX: (414) 457-5005

DuWayne R. Hameister, AIA  
Robert J. Warner

Registered Architects: 1  
Total Employees: 4

Hameister Architects, Inc. emphasizes quality, service, teamwork and the quest for excellence during design, construction documents and project administration. We work closely with our clients producing projects that are creative in design, functional in operation and economical in construction. We have been noted for the harmony and sensitivity of our additions to and our remodelings of existing buildings. Our CAD technology enables us to achieve higher levels of production, efficiency and quality control. Computers allow for a more thorough exploration of options for our clients. Our construction and remodeling experience includes commercial, retail, industrial, institutional, religious, historical, residential and recreational projects.

**HAMMEL GREEN ABRAHAMSON INC**

135 W WELLS ST STE 800  
MILWAUKEE, WI 53203-1822  
County: Milwaukee  
Phone: (414) 278-8200  
FAX: (414) 278-7734

E-mail: SFiskum@email.hga.com  
WEB Page: <http://www.hga.com>

Stephen A. Fiskum, AIA James VanderHeiden, AIA  
Kurt G. Spiering, AIA John Mess, AIA  
Cherie K. Claussen, AIA

Registered Architects: 34  
Total Employees: 68

Hammel Green and Abrahamson, Inc. (HGA), Architects, Engineers, Interior Designers and Landscape Architects is a full-service firm with a staff of over 375 firm-wide and offices in Milwaukee, Wisconsin, and Minneapolis and Rochester, Minnesota. HGA is organized into client-focused segments which specialize in service to health care, elder care, educational, corporate, cultural, religious, correctional and governmental clients. HGA provides a full range of professional services including architecture, interior architecture, community needs assessment, interior design, construction administration, landscape architecture, cost estimating, life cycle costing, master planning, energy analysis, programming, engineering, project management, public information programs, space planning and urban planning.

**HIIKA BAY ARCHITECTS**

1391 LAKE SHORE DR  
CLEVELAND, WI 53015-1343  
County: Manitowoc  
Phone: (414) 693-3387  
FAX: (414) 693-3387

E-mail: hika@execpc.com

Larry D. Nichols, AIA

Registered Architects: 1  
Total Employees: 1

Over 30 years experience in general architectural practice providing personal service to clients in urban planning, public works, educational, commercial, industrial, municipal and residential projects. Services include programming, facility surveys, innovation in architectural design and construction contract administration. Full services available via established associations.

**HOFFMAN CORPORATION**

321 Nicolet Rd.  
P.O. BOX 7019  
APPLETON, WI 54914-7019  
County: Outagamie  
Phone: (414) 731-2322  
FAX: (414) 731-4236

E-mail: jfrantz@hoffman.net  
WEB Page: [www.hoffman.net](http://www.hoffman.net)

Paul J. Hoffman Thomas F. Martin  
Martin E. Sell, AIA Patrick J. Del Ponte  
Terry L. McLaughlin, AIA Paul Kayser

Registered Architects: 15  
Total Employees: 102

Hoffman Corporation is a nationally recognized firm specializing in Total Project Management™ planning, design/build, architectural, engineering, construction management and real estate development services. The company's expertise covers a wide variety of building types, including educational facilities, commercial office buildings, medical and health care facilities, apartment, retirement center and hospitality design and development and church/worship projects. Hoffman Corporation remains on the cutting edge of the industry, providing clients with creative ideas and responsible solutions. By serving as a single source of responsibility throughout the project delivery process, Hoffman Corporation has achieved an outstanding reputation of producing high quality projects that meet or exceed owners' expectations.

**DENNIS J. HORBINSKI, S.C., AIA**

10555 W. PARRELL AVE.  
MILWAUKEE, WI 53130  
County: Milwaukee  
Phone: (414) 427-3994  
FAX: (414) 427-3995

Dennis J. Horbinski, AIA

Registered Architects: 1  
Total Employees: 3

As a certified liturgical design consultant, church facilities are the primary work of my firm. Ecclesiastic design requires architectural training, group facilitating skills and liturgical consultation credentials. After 25 years of commercial, industrial and institutional design and management experience, service to several religious traditions is my main focus. In order to be of greater service to my clients, I collaborate with national experts in liturgy, acoustics and fine arts and participate as a member of ACLS. Collaboration provides my clients with more effective and valuable information on which to base their decisions.

**JENK ARCHITECTURE & DESIGN**

2716 N STOWELL AVE.  
MILWAUKEE, WI 53211-3772  
County: Milwaukee  
Phone: 414-964-7565  
FAX: (414) 964-7565

E-mail: jenkarch@execpc.com

Christine M. Jenk, AIA

Registered Architects: 1  
Total Employees: 4

Jenk Architecture + Design, founded in 1986, is a full-service design firm offering architectural, interior design and planning services, and having experience in the design and construction of hotels, office buildings, commercial and retail facilities, housing and private homes. Jenk Architecture + Design is also joint certified as a Minority Business/Woman Business Enterprise.

**R. JOHNSON DESIGN ASSOCIATES, INC.**

100 BREMNER ST  
STEVENS POINT, WI 54481-6032  
County: Portage  
Phone: (715) 341-1011  
FAX: (715) 341-2011

E-mail: rjohnson@coredcs.com

Richard R. Johnson, AIA

Registered Architects: 1  
Total Employees: 3

R. Johnson & Associates provides full architectural and planning services with an emphasis on aquatic design. We work with governmental, commercial and private sector clients throughout the nation. R. Johnson & Associates brings over 27 years of hands-on, practical experience in the design, construction and operation of quality swimming facilities. We also provide aquatic consulting and planning services to other professional design firms. R. Johnson & Associates utilizes state-of-the-art design practices, equipment and integrated office technologies.

**K****KEE ARCHITECTURE**

301 S BEDFORD ST STE 7  
MADISON, WI 53703-3695  
County: Dane  
Phone: (608) 255-9202  
FAX: (608) 255-9011

Douglas Kozel, AIA  
David Ewanowski, AIA  
Jan Eymann

Registered Architects: 4  
Total Employees: 7

We pursue an architecture of ideas, soundly executed and thoroughly serviced. Our method is centered on the needs of the client, on developing appropriate architectural responses and on building within clients' means and schedules. KEE Architecture is organized traditionally: projects are closely managed by principals, allowing full interaction with clients. Our qualifications include over 40 combined years of experience in architecture, interior design and landscape architecture. We are especially capable in corporate and commercial offices, government and community facilities and complex renovation work.

**KAHLER SLATER**

611 E WISCONSIN AVE.  
MILWAUKEE, WI 53202-4606  
County: Milwaukee  
Phone: (414) 272-2000  
FAX: (414) 272-2001

Kahler Slater  
110 King St.  
Madison, WI 53703  
County: Dane  
Phone: (608) 283-6300  
FAX: (608) 283-6317

E-mail: ks@kahlerslater.com

David T. Kahler, FAIA John H. Cain, AIA  
George C. Meyer, AIA Richard W. Eschner, AIA  
Jill J. Morin Lawrence J. Schnuck, AIA  
James G. Rasche, AIA Louis A. Stippich, AIA

Registered Architects: 33  
Total Employees: 103

Kahler Slater, with offices in Milwaukee and Madison, specializes in architecture, interior design, facility management and urban design. Since 1908, the firm has provided service to leading corporations, industries, municipalities and institutions throughout Wisconsin and Illinois. Kahler Slater has established a reputation for providing highly professional and responsive client service and distinctive design. Numerous design awards affirm our highly integrated aesthetic and functional approach. Our areas of expertise include health care facilities, civic/cultural facilities, corporate, justice, college and universities, sustainable design, research and development, interiors, historic restoration and facility management.

# Residential Architecture

Featured in the May/June issue of *Wisconsin Architect*

Call (608) 257-8477 for editorial, advertising and subscription information.

**RICHARD KEMPINGER ARCHITECT**

1488 W. SOUTHPARK AVE. P.O. BOX 2903  
OSHKOSH, WI 54901  
County: Winnebago  
Phone: (920) 235-3310  
FAX: (920) 235-4002

Richard J. Kempinger, AIA

Registered Architects: 2  
Total Employees: 5

RKA is a full-service firm providing facilities for the following clients: municipal, professional offices, general business, financial institutions, churches, schools and restaurants. We also serve industrial clients; and we provide retrofit services for barrier free (ADA) compliance.

**LL KENNEDY, INC.**

5900 N PORT WASHINGTON RD STE B220  
GLENDALE, WI 53217-4503  
County: Milwaukee  
Phone: (414) 332-9072  
FAX: (414) 332-7079

E-mail: llkinc@execpc.com

Lisa L. Kennedy, AIA

Registered Architects: 1  
Total Employees: 6

L.L. Kennedy, Inc. is a young, dynamic architecture and interior design firm. Since the founding of the firm in 1991, our work has involved a variety of commercial building types, including offices, restaurants, theaters, municipal buildings and golf course clubhouses. The work has included a mix of new building, renovation and historic restoration. In addition to architectural services, L.L. Kennedy, Inc. can provide complete interior design services, including space planning and finish and furniture selection. With this experience, we are able to provide our clients with a complete range of services from design conception through construction completion. L.L. Kennedy, Inc. is certified as a WBE and DBE firm.

**KLOIBER & ASSOC.**

2300 RIVERSIDE DR  
GREEN BAY, WI 54301-1900  
County: Brown  
Phone: (920) 435-6363  
FAX: (920) 435-2541

Thomas J. Kloiber, AIA

Registered Architects: 3  
Total Employees: 5

Kloiber & Associates has been providing architectural and design services in Wisconsin and Michigan since 1977. Our experienced professionals offer CADD computer graphics and specification systems, provide feasibility studies, evaluations of existing buildings, ADA compliance surveys and implementation programs. Our smaller staff is focused on individual projects for a closer understanding of the owner's needs. We have developed award-winning designs for educational, religious, governmental, medical, nursing home and CBRF, industrial, sports, theatrical, commercial and residential facilities. We have gained widespread recognition for cost control and innovative planning systems. Additional services such as functional designs and feasible time schedules make Kloiber & Associates a distinctly advantageous choice.

**KNOTHE & BRUCE ARCHITECTS**

7611 ELMWOOD AVE STE 102  
MIDDLETON, WI 53562-3161  
County: Dane  
Phone: (608) 836-3690  
FAX: (608) 836-6934

E-mail: kba@globaldialog.com

J. Randolph Bruce, AIA

Registered Architects: 4  
Total Employees: 8

For over 25 years, Knothe & Bruce Architects has provided clients with quality conscious design and services in architecture, planning and development consultation. Experienced in a variety of project types including office and retail centers, with an emphasis on housing, including private residences, condominiums, apartment developments and specialized housing for the elderly and physically challenged.

**G.W. KORTNESS ASSOC., INC.**

200 E LINN PO BOX 366  
SPOONER, WI 54801-0366  
County: Washburn  
Phone: (715) 635-3345  
FAX: (715) 635-3157

Gerald W. Kortness, AIA

Registered Architects: 1  
Total Employees: 4

G. W. Kortness Associates, Inc., is a small firm of four people providing professional architectural services in a diverse range of expertise from single family residential to large assembly occupancies. Commercial, residential and religious structures make up the solid central core of design.

**THE KUBALA WASHATKO ARCHITECTS, INC.**

W61 N617 MEQUON AVE.  
CEDARBURG, WI 53012-2017  
County: Ozaukee  
Phone: (414) 377-6039  
FAX: (414) 377-2954

E-mail: kwarch@aol.com

Thomas A. Kubala, AIA  
Allen F. Washatko, AIA

Registered Architects: 12  
Total Employees: 23

Founded in 1980, The Kubala Washatko Architects, Inc., provides a wide range of feasibility studies, master planning, urban design, architectural, interior design and construction management services to a regional and national clientele. We do not impose a style on our clients' projects. Rather, each project is analyzed for its unique characteristics by a design team including the owner/developer, the architect and the construction group. Our award winning work includes health care facilities, office environments, commercial buildings, retail stores and centers, nursing homes and assisted living facilities, multi-family residential, industrial, museums, theaters, conference centers, educational, recreational, municipal, religious facilities, hotels, restaurants, financial institutions, historic preservation and adaptive reuse.

**ROBERT M. KUENY ARCHITECT**

2403 136TH AVE  
KENOSHA, WI 53144-7597  
County: Kenosha  
Phone: (414) 859-2201  
FAX: (414) 859-2495

Robert M. Kueny, AIA

Registered Architects: 1  
Total Employees: 5

A Kenosha area practice based on 37 years of experience in community involvement, concern and development. Specific interests include the environment, energy conservation and long life, low maintenance, quality construction. Designs reflect personal expression and sensitivity.

**LBG, Inc.**

315 E SOUTH ST  
RICE LAKE, WI 54868-3021  
County: Barron  
Phone: (715) 234-4782  
FAX: (715) 234-1547

E-mail: shweiser@chibardun.net

Stanley H. Weiser, AIA

Registered Architects: 1  
Total Employees: 12

LBG, Inc. has been a leader of architectural services for Northwestern Wisconsin since the late 80s. The strength of the design work going out the LBG offices has been a combination of our ability to understand the customer and to create structures with noteworthy design. LBG has a construction division that has allowed the architectural department the benefit of close coordination with time and money saving efforts. Award-winning projects designed by LBG have included: residential, commercial, steel buildings, motels, clinics, industrial, apartment complexes and golf course club houses.

**LJM ARCHITECTS, INC.**

813 RIVERFRONT DR  
SHEBOYGAN, WI 53081-4632  
County: Sheboygan  
Phone: (414) 458-4800  
FAX: (414) 458-1485

Erik Jensen, AIA

Registered Architects: 1  
Total Employees: 4

LJM Architects, Inc., has diverse experience in the design of new and renovation projects including commercial and industrial buildings, community and recreational facilities, residential projects and historic renovations. Our accomplishments include many projects with unusual design challenges which have demanded a broad base level of experience. We seek to design projects that will express innovation and excitement and that will create a lasting impression.

**LAMURO ASSOCIATES, INC.**

37 MILWAUKEE AVE E  
FORT ATKINSON, WI 53538-2015  
County: Jefferson  
Phone: (920) 563-6318  
FAX: (920) 563-7117

E-mail: lamuro@idcnet.com

Gene La Muro, AIA  
Richard La Muro, AIA

Registered Architects: 2  
Total Employees: 4

Banking facilities, restoration and adaptive reuse of buildings, multi-family housing, custom homes, restaurants, theatres and schools.

**JAMES E. LARSON ARCHITECT**

600 S MAIN ST  
OSHKOSH, WI 54901-6074  
County: Winnebago  
Phone: (920) 233-8442  
FAX: (920) 233-3750

E-mail: rktek@northnet.com

James E. Larson, AIA

Registered Architects: 3  
Total Employees: 6

Client base encompasses adaptive reuse projects of varying scope, building type and size, as well as new commercial, multi-family/elderly/specialized housing types, industrial and specialized single family work. Ninety percent of production is accomplished on CAD, including 3D modeling and presentations.

**DAVID H LEHMAN ARCHITECT, AIA**

2808 MADISON ST UNIT A  
WAUKESHA, WI 53188-4567  
County: Waukesha  
Phone: (414) 524-9601  
FAX: (414) 524-9548

David H. Lehman, AIA

Registered Architects: 1  
Total Employees: 1

David H. Lehman, Architect AIA, provides complete architectural services for client base in residential, commercial, educational and religious architecture. New construction and renovation with special services for ADA (Americans with Disabilities Act of 1990) building and site audits of renovations to all building types. Wisconsin and Illinois registered architect. NCARB (National Council of Architectural Registration Board) certification in Minnesota and Iowa. Corporate member of AIA (American Institute of Architects) both local (state of Wisconsin) and national.

**LUND CARLISLE ARCHITECTURE-INTERIOR DESIGN AND PLANNING-HISTORIC PRESERVATION**

30 W MIFFLIN ST STE 208  
MADISON, WI 53703-2558  
County: Dane  
Phone: (608) 256-8888  
FAX: (608) 256-8901

E-mail: lundcardal@aol.com

David A. Lund, AIA  
Dana Lund Rice  
Jeanne Lund Carlisle

Registered Architects: 1  
Total Employees: 4

Lund Carlisle is a team of skilled professionals with diverse design expertise. Our firm offers complete architectural, interior design and space planning services for new construction, remodeling, renovation and restoration projects. Our experience includes corporate facilities, government and public buildings, commercial buildings, medical/health care facilities, laboratories, educational facilities, recreational facilities, banking facilities, elderly, multi-unit and single family housing. Additional services provided by Lund Carlisle include feasibility study preparation, facilities programming, master planning, construction management and historical research. Our firm utilizes in-house AutoCAD computer aided drafting.

**MBA ARCHITECTS INC.**

321 SOUTH 3RD ST  
LA CROSSE, WI 54601-4049  
County: La Crosse  
Phone: (608) 785-2760  
FAX: (608) 785-2750

E-mail: mbaarc@exec.com  
WEB Page: www.mba-architects.com

Patrick C. Brockman, AIA  
Colin H. Klos, AIA  
Daniel L. Blumer, AIA

Registered Architects: 3  
Total Employees: 15

MBA Architects, Inc., is a full service architectural firm specializing in commercial and retail design. Specific areas of interest include providing services for multi-location retailers; developing prototype design of multi-location stores from concept through store opening; food court design; shopping center and mall renovation and the design of shopping centers. Established in 1971, we provide design services to nationwide retailers. We are licensed to practice architecture in 42 states.

**MSA PROFESSIONAL SERVICES, INC.**

1230 SOUTH BLVD  
BARABOO, WI 53913-2791  
County: Sauk  
Phone: (800) 362-4505  
FAX: (608) 356-2770

E-mail: ais@msa-p.s.com  
WEB Page: www.msa-p.s.com

Gilbert C. Gerdman  
Clement L. Safranek  
Allen J. Szymanski, AIA

Registered Architects: 2  
Total Employees: 185

MSA (formerly Mid-State Associates) is a multi-disciplinary, client-focused firm providing planning, architecture and engineering services for solutions to building, environmental and development needs. Our professional staff provides quality, detail oriented architecture from preliminary design through construction. Grant writing, feasibility studies, ADA surveys, structural engineering, environmental assessments and computer-aided design are some of the in-house services available. Our experience includes new construction, additions and renovation of municipal buildings, fire/EMS/police stations, libraries, schools, banks, industrial facilities and commercial projects.

**MARATHON ENGINEERS/ARCHITECTS/PLANNERS LLC**

A Member of the Jaakkko Poyry Group  
2323 E CAPITOL DR  
APPLETON, WI 54913-8028  
County: Outagamie  
Phone: (920) 954-2000  
FAX: (920) 954-2020

Larry J. Londo  
Jack L. Fischer, AIA  
Robert J. Wanek

Registered Architects: 17  
Total Employees: 150

Marathon Engineers/Architects/Planners, LLC, is a member of the Jaakkko Poyry Group. Professional services include: architectural, interior and graphic design; structural, process, civil, plumbing, electrical and HVAC engineering; energy conservation audits; retrofit of existing mechanical systems; cost estimating; construction management; feasibility studies; environmental assessments; rehabilitation and reuse studies; chemical recovery; process control instrumentation; CADD/CAE and computerized cost accounting and scheduling programs utilized.

**MARTINSON ARCHITECTS, INC.**

211 N BROADWAY STE 205  
GREEN BAY, WI 54303-2757  
County: Brown  
Phone: (414) 432-2442  
FAX: (414) 432-2084

E-mail: miltm@vbemail.net

Milton B. Martinson, AIA

Registered Architects: 5  
Total Employees: 11

Martinson Architects, Inc., provides complete services, including project management, for all project types. Major projects are corporate-owned offices, industrial buildings, religious, educational, recreational, fitness and government facilities.

**MCWILLIAMS BURGENER ARCHITECTURE**

1744 N PALMER ST  
MILWAUKEE, WI 53212-3928  
County: Milwaukee  
Phone: (414) 374-1744  
FAX: (414) 374-1745

E-mail: mbarc1@aol.com

Dennis Burgener, AIA

Registered Architects: 1  
Total Employees: 4

McWilliams Burgener Architecture provides architectural/interiors programming, space planning, design, documentation and construction administration services for civic, corporate, health care, retail and residential projects. Land use/site studies, feasibility analyses and systems evaluations are additional strengths of the firm. A direct, personal and extensively detailed approach is taken toward each project.

**MEIER & HOFFMAN ARCHITECTURE & INTERIOR DESIGN**

PO BOX 667  
CEDARBURG, WI 53012-0667  
County: Ozaukee  
Phone: (414) 377-3877  
FAX: (414) 377-8857

Paul A. Meier, AIA  
Thomas C. Hoffman, Assoc. AIA

Registered Architects: 1  
Total Employees: 3

Meier and Hoffman Architecture and Interior Design, Inc., founded in 1992, has complete architectural offices in Cedarburg. Meier and Hoffman have worked together as a team for over twenty years and offer their clients this extensive experience and expertise as well as a diversified background in all types and styles of architecture. Throughout their careers, they have been involved in the design, renovation and construction of a variety of building projects. Their designs include municipal facilities such as city halls, post offices, police departments, corporate offices, educational structures, luxury homes and multi-family housing. Their interior design experience includes retail shops, restaurants, corporate offices and residential interiors.

**MIDSTATE CORP OF APPLETON**

5523 INTEGRITY WAY  
APPLETON, WI 54915-1654  
County: Outagamie  
Phone: (414) 830-9090  
FAX: (414) 830-9023

E-mail: Midstate@athen.net

Doug Larson  
Richard S. Hartig, AIA

Registered Architects: 3  
Total Employees: 69

Midstate Corp. is a full-service design/build firm. Our staff provides service to clients in all aspects of the design and construction process. Our comprehensive services include aiding in procuring funding from private and governmental agencies, feasibility and site studies, site design, value engineering, architectural design, and through consultants—mechanical and electrical design. Midstate also offers complete construction services completed with our own staff. Our goal is to incorporate each owner's individual requirements into a facility which uses quality materials to create a form in unison with its function. Midstate's experience includes extensive work with commercial, industrial, municipal, health care, educational, religious, office and housing projects.

**MIDWEST DESIGN & DEVELOPMENT CORP.**

13105 W BLUEMOUND RD STE 200  
BROOKFIELD, WI 53005-8022  
County: Waukesha  
Phone: (414) 782-8040  
FAX: (414) 782-9566

E-mail: MDDC@EXECPC.COM

Robert J. Gregorich, AIA

Registered Architects: 3  
Total Employees: 10

Midwest Design & Development Corporation is a design-led design/build firm providing integrated architecture and construction contracting services for a variety of building types, but with a special emphasis on health care facilities and senior living environments. Responding to a desire expressed by our clients for continuity and a single source of accountability throughout design and construction, and for guaranteed construction costs, all work is done on a design/build basis. The firm is respected for its ability to propose creative solutions for difficult buildings and sites, and to accomplish complex alteration and expansion programs while keeping the client's business fully operational.

**MILLER ARCHITECTURAL GROUP, INC.**

1661 N WATER ST STE 500  
MILWAUKEE, WI 53202-2061  
County: Milwaukee  
Phone: (414) 277-1450  
FAX: (414) 277-1451

E-mail: miller1661@aol.com

Brian L. Miller, AIA  
Andrew S. Weber

Registered Architects: 2  
Total Employees: 3

Miller Architectural Group is a design oriented architectural firm that: directs our efforts specifically toward solving design problems in a practical, no-nonsense fashion; strives to constantly develop and improve methodologies that build those solutions; seeks to apply advanced design and project delivery concepts to every project in a fashion that makes each project a singular, ideal solution; and is committed to providing tailored service to our clients in a way that finishes the project, brings the client back to us for the next project and encourages them to recommend our services. The Group's principle area of professional concentration is in alterations, renovations and reconstruction of the built environment, primarily adaptive reuse, rehab and historic renovation. Other experience areas: space planning and interior design, residential, commercial, streetscaping and master planning.

**MILLER WAGNER COENEN McMAHON, INC.**

1445 McMAHON DR  
PO BOX 1025  
NEENAH, WI 54957-1025  
County: Winnebago  
Phone: (414) 725-6346  
FAX: (414) 751-4284

E-mail: mcm@athenet.net  
WEB Page: <http://www.athenet.net/~mcm>

Robert M. Miller, AIA Dennis J. Lamers  
Thomas G. Olson, AIA Dennis R. Buschke  
Robert M Duszak Gary L. Rosenbeck

Registered Architects: 7  
Total Employees: 17

Miller Wagner Coenen McMahon has been creatively serving clients since 1955. Our primary aim is to understand each client's building needs and develop the best architectural solution through service and design. We offer traditional architectural and engineering services as well as assistance with feasibility studies, programming, space planning, cost estimating and scheduling. We offer design/build services as well as the design/bid approach. We provide multi-disciplinary expertise and offer full CAD capabilities. We have experience in institutional, educational, correctional and renovation projects. Other areas of expertise include libraries, office buildings, health-care facilities, multi-family housing, governmental, industrial and historic preservation.

**BILL MONTELBANO ARCHITECT**

8 W HUDSON ST  
MAZOMANIE, WI 53560-9503  
County: Dane  
Phone: (800) 378-4540  
FAX: (608) 795-4985

Bill Montelbano, AIA

Registered Architects: 1  
Total Employees: 1

We enjoy working closely with our clients giving form to their dreams. Our clients are home owners and home builders, school and municipal administrators, church groups, manufacturers, retailers, human and veterinary care professionals. Over the past twenty years we have developed expertise in construction technologies, costs and processes. However, our greatest interest is in listening and learning from our clients and creating successful environments for them and the general public.

**MUDROVICH ARCHITECTS**

300 3RD ST STE 304  
PO BOX 6038  
WAUSAU, WI 54402-6038  
County: Marathon  
Phone: (715) 848-4880  
FAX: (715) 848-4885

Thomas H. Mudrovich, AIA

Registered Architects: 2  
Total Employees: 7

Mudrovich Architects is a growing full service architecture and interior design firm. We listen to our clients and involve them in the creative process with the goal of achieving appropriate design solutions which optimize functional, aesthetic and budget considerations. We have worked effectively in most forms of project delivery, including: traditional design/bid/build, design/build, partnering and negotiated construction. Services include architectural and interior design, programming, feasibility studies, building and site evaluations, ADA assessments and masterplanning. Project experience includes municipal/governmental, financial, religious, restaurants, offices, adaptive-re-use, historic preservation, light industrial, educational, health care, and assisted living facilities.

**N****NISBET/ARCHITECTS**

4340 HILLCREST CIR  
MADISON, WI 53705-5017  
County: Dane  
Phone: (608) 233-2320  
FAX: (608) 233-0550

Thomas K. Nisbet, AIA

Registered Architects: 1  
Total Employees: 1

Founded in 1985, Nisbet/Architects provides the following services: programming, design consultation, planning and complete architectural services. The field of practice has been office buildings, educational, residential (multiple and single), planning (redevelopment and master) and commercial projects.

**NORTHWOODS ARCHITECTURAL ASSOCIATES**

302 E THOMAS ST  
RICE LAKE, WI 54868-3054  
County: Barron  
Phone: (715) 234-1161  
FAX: (715) 234-8944

David P. Sorenson, AIA  
Steven J. Shervey

Registered Architects: 1  
Total Employees: 4

Established in 1987, Northwoods Architectural Associates provides professional services designed to meet our clients' needs throughout the northern Wisconsin area. By working closely with our client and the construction team assembled for a particular project, we are able to bring out the aesthetics of a quality designed and constructed facility within the budget and time schedule constraints. Our project design types include commercial, retail, office, bank, clinic, restaurant, municipal, multi-family housing, rehab, custom residential, industrial and manufacturing facilities.

**O****OMNII ASSOCIATES**

ONE SYSTEMS DR  
APPLETON, WI 54914-1654  
County: Outagamie  
Phone: (920) 735-6900  
FAX: (920) 830-6100

Trevor M. Frank, AIA  
Paul C. Hansen, AIA  
Nick C. Pfium, AIA

Registered Architects: 3  
Total Employees: 75

OMNII Associates is a full-service architectural, engineering and environmental firm. The architectural group offers complete facilities planning services; design for new construction and renovations; and interior design and planning for elderly housing, government, commercial and industrial facilities.

**P****PACE**

2223 E CAPITOL DR  
MILWAUKEE, WI 53211-2170  
County: Milwaukee  
Phone: (414) 332-3369  
FAX: (414) 332-5669

Patricia Frost, AIA  
Cynthia Gibbs Ethington, AIA

Registered Architects: 4  
Total Employees: 9

PACE's philosophy is that personal attention to a client's specific needs and the client's early involvement is crucial in the solution of any problem. Areas of specialization include new construction and remodeling of child care, education, commercial offices, facilities management, retail, medical and recreational design. In addition, PACE offers expertise in programming design finishes selections, construction documents and ADA assessments. WBE certified.

# Commercial Projects

Featured in the March/April issue of *Wisconsin Architect*

Call (608) 257-8477 for editorial, advertising and subscription information.

**PDC MIDWEST, INC.**

700 WALNUT RIDGE DR  
HARTLAND, WI 53029-8892  
County: Waukesha  
Phone: (414) 367-7700  
FAX: (414) 367-7761

E-mail: Rgummer@msn.com

Robert L. Gummer, AIA  
Peter D. Johnston, AIA

Registered Architects: 6  
Total Employees: 20

PDC Midwest, Inc. is a client centered firm providing architecture, planning, interior design and construction services in the national health care, elderly care, commercial, industrial and institutional markets. PDC architects are registered in 40 states and have specialized national experience with ambulatory care centers, diagnostic imaging, special procedures and treatment facilities, medical office buildings and elderly care facilities. Local project types include a variety of commercial and industrial buildings. Client services include planning and feasibility studies, master planning, project development, programming, design, construction and construction management. PDC offers conventional professional services or alternative single-source delivery including construction management or design/build. The firm focus is a philosophy of high quality, client responsive professional services which are on-time and on-budget.

**PMSI**

1280 W CLAIREMONT AVE  
EAU CLAIRE, WI 54701  
County: Eau Claire  
Phone: (715) 834-6661  
FAX: (715) 834-3559

PMSI  
2200 Oriole Lane, Ste 2B  
Wausau, WI 54401  
Phone: (715) 842-8014

E-mail: pmsiaecm@discover-net.net

Jeffery Musson, AIA      Premal Sheth  
Raymond White, AIA      Andreas Papanicolaou

Registered Architects: 5  
Total Employees: 17

PMSI was established in 1977 and, since then, has been providing quality architectural, engineering and construction management services to clients throughout western and north-central Wisconsin. The company has offices in Eau Claire, Wausau and Minneapolis with an experienced staff of architects complemented by in-house engineers, construction managers and technicians. PMSI specializes in educational facilities, but has experience in all types of building projects including medical facilities, offices and industrial facilities, municipal and religious buildings and residential buildings.

**PSI DESIGN, INC.**

W232S7530 BIG BEND DRIVE  
BIG BEND, WI 53103-0215  
County: Waukesha  
Phone: (414) 662-2664  
FAX: (414) 662-3667

Thomas S. Stacey, AIA  
Alexander Lange

Registered Architects: 4  
Total Employees: 10

PSI Design, Inc. was founded in 1982 to offer architectural design and planning services to public and private sector clients in southeast Wisconsin. Since that time, PSI Design has expanded its client base and range of services, and now practices throughout the Midwest and across the United States. As an independent entity within Peter Schwabe, Inc., Design/Build, PSI Design has developed an enhanced approach to design based on constructability and cost effectiveness. Servicing a diverse clientele with focus on educational, religious, corporate, industrial and commercial projects, PSI Design has developed a flexible and responsive approach to design, with each client viewed as a unique opportunity to create lasting solutions and enduring relationships.

**PARTNERS IN DESIGN ARCHITECTS, INC.**

600 52ND ST., STE 220  
KENOSHA, WI 53140  
County: Kenosha  
Phone: (414) 652-2800  
FAX: (414) 652-2812

E-mail: partnersindesign@compuserve.com

Thomas J. O'Connell, Jr., AIA  
Werner H. Brisske, AIA

Registered Architects: 4  
Total Employees: 11

Our continued growth and expanding client base testifies to our principle that quality design executed in cost effective solutions offer our clients their best building value. Our staff of 11 allows us to meet the needs of our clients' most demanding projects while maintaining the close personal attention their projects deserve. Our interactive and collaborative design methodology allows our clients to play a key role in the design of their unique building solution. Our significant emphasis on computer aided drafting and modeling allows us to provide these services in a cost effective and accurate manner. Our project types include educational, healthcare, municipal, industrial, commercial, financial, recreational, religious, retail and residential projects.

**PLUNKETT RAYSICH ARCHITECTS**

10850 W PARK PL STE 300  
MILWAUKEE, WI 53224-3635  
County: Milwaukee  
Phone: (414) 359-3060  
FAX: (414) 359-3070

Plunkett Raysich Architects  
P.O. Box 46008  
Madison, WI 53744-6008  
Phone: (608) 255-8810

E-mail: pra@prarch.com  
WEB Page: www.prarch.com

James G. Plunkett, AIA      Mark C. Herr, AIA  
David J. Raysich, AIA      Michael H. Scherbel, AIA  
Kim Dale Hassell, AIA

Registered Architects: 25  
Total Employees: 60

Established in 1935, Plunkett Raysich Architects' expertise includes the planning and design of health care, academic, financial, corporate/commercial, design/build, government and historic preservation projects and elderly housing/assisted living projects. Services include: architectural design, interior design, space planning, feasibility studies, historic preservation, zoning representation, computer aided design and drafting and ADA compliance. Our recent award-winning projects include the Linden Grove assisted living facility (The Society for the Advancement of Gerontological Environments, Design '98 Competition), Brodhead High School (American School and University), Lannon Elementary School (National Association of School Boards), the Firststar Building Lakeview Market (American Society for Interior Designers) and the Community Memorial Hospital delicatessen and gift shop (American Society for Interior Designers).

**POTTER DESIGN GROUP**

735 JENIFER ST  
MADISON, WI 53703-3530  
County: Dane  
Phone: (608) 257-3825  
FAX: (608) 257-3826

Ross T. Potter, AIA  
Palmer R. Haynes, AIA

Registered Architects: 4  
Total Employees: 7

Potter Design Group, Inc., is founded on quality design and service with the precept of developing projects which are sensitive to budget, program and context. During our 30 years of practice we have developed an affinity for library, church, municipal, academic, housing, elderly care and adaptive reuse projects. Our collective experience is architecturally centered, although interests in landscape architecture, urban planning, lighting and exhibit design distinguish us. We define ourselves by our ability to respond to many building and design opportunities. Regardless of the project, our commitment to refined architecture is consistent. Our numerous repeat clients and awards confirm our positive contribution to the environment.

**POTTER LAWSON, INC.**

15 ELLIS POTTER CT  
MADISON, WI 53711-2456  
County: Dane  
Phone: (608) 274-2741  
FAX: (608) 274-3674

Potter Lawson, Inc.  
129 E College Ave Ste 200  
Appleton, WI 94913  
County: Outagamie  
Phone: (414) 730-0055  
FAX: (414) 730-0005

E-mail: info@potterlawson.com  
WEB Page: potterlawson.com

David E. Lawson, FAIA      Warren R. Bauer, AIA  
William T. Gray, AIA      David J. Engelke, AIA  
Eric D. Lawson, AIA      Beth A. Prochaska

Registered Architects: 30  
Total Employees: 59

Potter Lawson has built a reputation for excellence by consistently providing quality design services to our clients. Our projects exceed our clients' expectations by combining the owner's goals with economic and functional considerations to create projects of lasting value. While we specialize in educational, criminal justice and corporate projects, our practice is diversified. We offer a full menu of services including strategic facilities planning, master planning, facility evaluation, programming and space planning, as well as award-winning architecture, engineering and interior design. Our staff includes over 50 professionals with offices in Madison, Beloit and Appleton that allow us to serve clients throughout Wisconsin.

**Q****QUORUM ARCHITECTS**

116 E PLEASANT ST  
MILWAUKEE, WI 53212-3947  
County: Milwaukee  
Phone: (414) 265-9265  
FAX: (414) 265-9465

E-mail: [qarch@execpc.com](mailto:qarch@execpc.com)

Allyson Nemec, AIA  
Debra Bryant  
Brian Scotty

Registered Architects: 2  
Total Employees: 8

Quorum Architects, Inc. (WBE) concentrates its practice in renovations to the existing built environment. Over ninety-percent of our projects are additions to or renovations of existing buildings. Our staff works with building owners and tenants to produce architectural and interior design solutions that make their buildings more marketable. Quorum is a diverse group of individuals committed to the complete satisfaction of our clients' objectives. Overall, Quorum attains a mutually-beneficial, long-term relationship with our clients. Internally, we have specialists in historic preservation, interior design, lighting design, landscape architecture, restaurant and retail design, programming, space planning and facilities management.

**R****REDMOND DESIGN, INC.**

W228 N727 WESTMOUND DR  
WAUKESHA, WI 53186  
County: Waukesha  
Phone: (414) 549-9600  
FAX: (414) 549-1725

E-mail: [REDDDESIGN@SPRYNET.COM](mailto:REDDDESIGN@SPRYNET.COM)

Apraham A. Khatchadourian, AIA  
Registered Architects: 4  
Total Employees: 7

Founded in 1990, Redmond Design inc., is a division of The Redmond Group, which includes Redmond Commercial Development Corporation, Redmond Construction Company, Inc., and Redmond Financial Facilities Group. The Focus of practice is financial facilities, office buildings, retail and industrial projects. Scope of services include design-build, demographic studies, market studies, site evaluations, space planning, interior design, full architectural services from schematic design to construction documents, construction estimating and construction management services. Projects include new buildings and remodeling/addition projects.

**RENNER ARCHITECTS**

626 N WATER ST  
MILWAUKEE, WI 53202-4903  
County: Milwaukee  
Phone: (414) 273-6637 or 1-800-331-6637  
FAX: (414) 273-6638

E-mail: [rallc@execpc.com](mailto:rallc@execpc.com)

Peter Renner, AIA  
Jeff Natrop

Registered Architects: 7  
Total Employees: 18

Renner Architects is the only firm that carefully listens to and documents our clients' goals, needs and objectives, and creatively designs, efficiently illustrates and, utilizing a unique computerized cost estimating technique, accurately and thoroughly cost estimates options at each phase of the project and for each significant element of the project. We are experts in adaptive reuse and remodeling projects, urban planning, street-scaping, student housing, office design and restaurant and food service projects. If you want a firm that really listens to your needs, who really designs, illustrates, and accurately and thoroughly cost estimates options and who can execute the project in a professional manner, call Renner Architects.

**RIVER ARCHITECTS INC**

125 4TH ST N  
LACROSSE, WI 54601-3262  
County: La Crosse  
Phone: (608) 785-2217  
FAX: (608) 785-2214  
E-mail: [ur@river-architects.com](mailto:ur@river-architects.com)  
WEB Page: [www.river-architects.com](http://www.river-architects.com)

Valentine J. Schute, Jr., AIA  
Michael W. Swinghamer, AIA  
William B. White, AIA

Registered Architects: 3  
Total Employees: 7

Continuous involvement is the philosophy of our firm. The partners take an active role in each project, from planning and design to construction. Our clients are part of the design team. Instead of guessing what they want, we ask them what they want and what their needs are. Then we solve their problem, not ours. This philosophy has proved successful for projects that range from schools, libraries and churches to corporate headquarters and financial institutions to private homes to extensive restoration/renovation work.

**S****SDS ARCHITECTS**

205 N DEWEY ST  
EAU CLAIRE, WI 54703-3537  
County: Eau Claire  
Phone: (715) 832-1605  
FAX: (715) 832-7850

E-mail: [sdss@sdssarch.com](mailto:sdss@sdssarch.com)  
WEB Page: <http://www.sdssarch.com>

Joseph E. Seymour, AIA  
William C. Hallam, AIA  
Dennis A. Ferstenou, AIA  
Gary D. Davis, AIA

Registered Architects: 14  
Total Employees: 29

SDS Architects is a 45-year-old architectural/engineering firm offering a full range of services including architectural design, structural, mechanical, plumbing and electrical engineering. The types of projects designed by SDS include educational, industrial, governmental, civic, commercial, health care and religious. Exemplary projects are G.D. Jones Elementary, Wausau; Clear Lake Jr./Sr. High School, Clear Lake; Rusk County Library, Ladysmith; Bangor Middle/High School, Bangor; UW-La Crosse Student Life Center, W.L. Gore Manufacturing and Research Facility, Eau Claire, and Marquip Corporate Office Addition, Phillips.

**RICK SCHROEDER, AIA ARCHITECT**

651 FRANKLIN ST  
OSHKOSH, WI 54901-4340  
County: Winnebago  
Phone: (414) 233-0476  
FAX: (414) 233-0476

Rick Schroeder, AIA

Registered Architects: 1  
Total Employees: 3

Our firm is a full service architectural firm specializing in historic architecture. Our main focus is in restoration, rehabilitation, adaptive reuse and sympathetic additions to historic buildings. We have experience in state and federal historic rehabilitation tax credit projects, masonry restoration, façade restorations, commercial and residential projects. Within the last three years, our firm has worked on the rehabilitation of or additions to thirty-one National Register Properties, eleven of those have been historic rehabilitation tax credit projects. We also provide consulting on issues relating to preservation, historic architecture and preparation of state and federal historic rehabilitation tax credit forms.

**SCHUETT DESIGN ASSOCIATES,  
ARCHITECTS III, INC**

7255 W APPLETON AVE  
MILWAUKEE, WI 53216-1932  
County: Milwaukee  
Phone: (414) 463-3350  
FAX: (414) 463-2239

G. A. D. Schuett, FAIA

Registered Architects: 7  
Total Employees: 12

Architect III, under its original leadership, is celebrating its 36th year as a full service architectural firm, encompassing all necessary elements of complete high quality design. We involve our staff in programming, planning, design, engineering, interior design, space planning and landscape design. The architectural staff's expertise covers numerous building types, including long-term health care facilities, retirement communities, adult day care facilities, office buildings, warehouses, medical facilities and clinics, as well as college and other educational buildings. In addition to these types of new construction, we are a leader in the renovation and remodeling market.

**CARL SCOTT - ARCHITECT/PLANNER**

601 W COLLEGE AVE SUITE 3  
APPLETON, WI 54911-5803  
County: Outagamie  
Phone: (920) 738-7707  
FAX: (920) 738-7707

Carl J. Scott, AIA

Registered Architects: 1  
Total Employees: 1

We offer 30 years of experience in architectural, interior design, planning and construction co-ordination services. We specialize in smaller projects for schools, churches, banks, commercial, industrial, offices and custom residences. We also provide historic restoration and preservation services.

**R.C. SHUTTER, INC.**

620 GRAND CANYON DR  
MADISON, WI 53719-1044  
County: Dane  
Phone: (608) 829-3966  
FAX: (608) 829-3522

Richard C. Shutter, AIA

Registered Architects: 2  
Total Employees: 6

Our firm, a full service architectural firm, has over 30 years of experience and expertise relative to the following types of architecture: industrial, commercial, government, hazardous waste, recreational, single and multi-family housing, religious and educational.

**SOLNER & ASSOC.**

5222 HEDDEN CIR  
MIDDLETON, WI 53562-2429  
County: Dane  
Phone: (608) 233-4881  
FAX: (608) 233-3215

Edward A. Solner, AIA

Registered Architects: 1  
Total Employees: 2

The field of service that our firm has been involved in consists of custom residential design, religious facilities, restaurants, office and mercantile buildings, condominiums, retirement centers, nursing homes and related health care facilities. In addition, we have been involved with numerous renovations and additions and provide consultation to clients.

**SOMERVILLE, INC.**

2100 RIVERSIDE DR  
GREEN BAY, WI 54301-2390  
County: Brown  
Phone: (414) 437-8136  
FAX: (414) 437-1131

E-mail: sa@online.dct.com

John W. Somerville, AIA  
Thomas R. Laatsch  
Michael K. Kadow, AIA

Registered Architects: 10  
Total Employees: 77

Somerville, Inc. is a full-service architecture and engineering firm and a leader in CADD services. We are in our 50th year of comprehensive service to the Wisconsin community. Extensive experience on over 4,300 projects includes commercial, industrial, retail, religious, educational, health and elder care, municipal and residential buildings. Our accomplished team of professionals provides clients with multi-disciplinary expertise through a single point of contact. We serve our clients from program development and space planning through construction drawings and construction management and offer a unique design/build alternative approach. Our expanded range of services includes feasibility studies, master planning, ADA surveys and referendum support.

**SOUTHWEST DESIGN ASSOCIATES, INC.**

190 MARKET ST  
PLATTEVILLE, WI 53818-2561  
County: Grant  
Phone: (608) 348-3821  
FAX: (608) 348-2330

J. Steven Swift, AIA  
Richard C. Adams  
Ronald P. Tessmann

Registered Architects: 1  
Total Employees: 8

Southwest Design Associates, Inc., is a multi-faceted organization of professionals with experience in schools, offices, commercial, multi-family and elderly residential, industrial, health care, religious and recreational facilities design. With professionals registered in four states, our major focus is in the housing field with multi-family and elderly apartment projects from 4 to 120 units. The firm also engages in facility evaluation, historic restoration and rehabilitation, adaptive reuse and reconstruction projects. The firm now utilizes CAD drawings almost exclusively in its projects.

**SPANGLER MCCARTHY CRAMER BUIKEMA ARCHITECTS**

35 W EAU CLAIRE ST  
RICE LAKE, WI 54868-0070  
County: Barron  
Phone: (715) 234-9056  
FAX: (715) 234-9057

Spangler McCarthy Cramer Buikema Architects  
4285 Sheridan Avenue, South  
Minneapolis, MN 55410  
Phone: (612) 928-8483  
FAX: (612) 924-1926

Wayne E. Spangler, AIA  
David E. Cramer, AIA  
Richard McCarthy, AIA  
Clifford Buikema, AIA

Registered Architects: 4  
Total Employees: 12

After 38 years of professional service as Spangler Architects, it is with great pleasure that we announce our merger with Klein-McCarthy into the firm of Spangler McCarthy Cramer Buikema Architects with offices in Rice Lake, Wisconsin and Minneapolis, Minnesota. We provide full services essential to successful feasibility studies, new construction and renovation projects. Our professional success has been based on years of experience and achievement developing designs created in response to each owner's particular needs, budget and goals. An impressive experience with governmental and correctional facilities is now coupled with single and multi-family housing, medical, educational, industrial, religious and office buildings. Our projects are carefully planned, accurately built and are delivered on-time and on-budget.

**STACK DESIGN GROUP**

13000 WEST BLUEMOUND ROAD  
ELM GROVE, WI 53122-2655  
County: Waukesha  
Phone: (414) 786-8070  
FAX: (414) 786-8078

E-mail: stackgroup@aol.com

Thomas Stachowiak, AIA

Registered Architects: 1  
Total Employees: 3

The Stack Design Group is a creative, design oriented professional practice offering complete architectural, interior design and construction management services. Our project focus has been primarily in commercial office buildings, multi-family residential developments, sports & recreational facilities, historic building rejuvenation and high-end custom homes. We view every project as a new challenge, whether it's scale is as large as a multi-phased office complex or as small as a single-family residential renovation or addition. We excel in producing innovative, cost-effective design solutions and our success has come from our indelible attention to detail. The Stack Design Group is a resourceful organization operated with a strong degree of efficiency, control and enthusiasm.

**ROY H. STARK, INC.**

1252 FLEETWOOD DR.  
P.O. BOX 543  
MANITOWOC, WI 54221  
County: Manitowoc  
Phone: (414) 682-7702  
FAX: (414) 682-0083

Roy H. Stark, AIA

Registered Architects: 1  
Total Employees: 2

Extensive work in renovation and restoration and survey evaluation as to cause, effect and corrective procedures. Masonry movement studies. Educational professional services. Industrial construction documents. Some residential design for specialized projects. Church sanctuary renovation. Provides a complete architectural service in conjunction with consultants.

**STELLING & ASSOCIATES ARCHITECTS, LTD.**

181 W CHESTNUT ST  
PO BOX 506  
BURLINGTON, WI 53105-1202  
County: Racine  
Phone: (414) 763-8725  
FAX: (414) 763-1971

Thomas E. Stelling, AIA

Registered Architects: 2  
Total Employees: 6

Stelling & Associates Architects, Ltd., established in 1980, has developed its practice with a mixture of commercial, industrial, educational, residential and restoration projects. We pride ourselves in our attention to details and on our ability to meet program requirements, along with our personal attention to clients. Our practice has completed projects over a five state area, along with projects in several foreign countries. When a project program requires, we work with some of the state's most respected consulting engineers. A list of consulting engineers is available upon request.

**STRANG, INC.**

6411 MINERAL POINT RD  
PO BOX 5019  
MADISON, WI 53705-0019  
County: Dane  
Phone: (608) 276-9200  
FAX: (608) 276-9204

E-mail: parfrey@strang-inc.com

Frederick J. Parfrey, AIA  
Edward D. Ornes  
Gerald A. Schwoch, AIA

Registered Architects: 14  
Total Employees: 30

Founded in 1935, Strang, Inc., is an architecture, engineering and interior design firm specializing in research and development, academic, commercial, institutional, telecommunications and health care facilities. In addition to a broad range of traditional design services, our expertise encompasses mechanical design services to support sophisticated laboratory and computer environments, as well as feasibility studies, evaluations of existing buildings, strategic planning and facility management. Strang also provides energy conservation analysis and retrofit, and ADA compliance surveys/implementation programs.

**SUNARC STUDIO**

521 WESTOVER ST  
OCONOMOWOC, WI 53066-3776  
County: Waukesha  
Phone: (414) 567-5755  
FAX: (414) 567-2232

Paul R. Schultz, AIA

Registered Architects: 1  
Total Employees: 3

Sunarc Studio is a full service architectural firm specializing in environmental architecture, solar energy and space planning. An experienced team of professionals is selected for each project, which gives us the ability to personalize our clients' programs. Quality management starts at the very beginning of every client's interview and carries throughout the design and the project beyond. Areas of expertise have been in historic preservation, renovation, medical, commercial, multi-family and elderly housing. We look forward to the challenge of meeting our clients' programs through an innovative design and the speed of quality service.

T

**TORKE WIRTH PUJARA LTD**

933 N MAYFAIR RD STE 300  
WAUWATOSA, WI 53226-3449  
County: Milwaukee  
Phone: (414) 453-4554  
FAX: (414) 453-0682

Thomas S. Torke, AIA/John Curran, AIA  
Robert G. Wirth, AIA/Steven K. Peterman, AIA  
Ramesh K. Pujara

Registered Architects: 16  
Total Employees: 30

Torke/Wirth/Pujara, Ltd., has demonstrated ability to provide imaginative and creative planning, design and interior design services which are necessary for the success of each project. We offer architectural, structural and interior design services for a variety of project types including office buildings, financial buildings, retail projects, recreational facilities, historic building restoration/rehabilitation/adaptive reuse, parking structures, governmental and industrial projects. It is our philosophy to control the size of firm to enable active participation in all phases of design and construction by the firm's principals.

**ROBERT P. TORKELSON, AIA-Emeritus,  
CONSULTANT ARCHITECT**

4902 BAYFIELD TER  
MADISON, WI 53705-4809  
County: Dane  
Phone: (608) 233-0097

Robert P. Torkelson, AIA-Emeritus

Registered Architects: 1  
Total Employees: 1

Consultant architectural services: Architecture, engineering and investigative research; "Faith in Action" Ecclesiastical Operations and Facilities Analysis: a congregational workshop to assist with formulation of a thorough wants and needs self-evaluation. This becomes a review and/or development of a planning cycle showing all the past, present and future directions in a comprehensive written Master Plan. The above is best done before any screening of and interviews for selection of an architectural firm; Business Planning and Review-contact RPT with S.C.O.R.E. (Service Corp of Retired Executives); Expert Witness, Forensic Architecture and Arbitration.

**TRIBUTE DESIGN SYSTEMS, INC.**

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Phone: (414) 646-4366  
FAX: (414) 646-4366

William R. Toson  
John Baer, AIA

Registered Architects: 2  
Total Employees: 3

Tribute Design Systems, Inc., is a full-service architectural firm specializing in cemetery development, funeral homes, chapels, residential and commercial projects. The firm has gained reputation in the Midwest in the design of chapel and garden mausoleums. At present, we service clients in Wisconsin, Minnesota, Iowa, Illinois, Michigan, Indiana and Ohio. Recent exemplary projects include a funeral home chapel in Cleveland, Ohio; a three-story office building in Delafield, Wisconsin; and The Southern Wisconsin Veteran's Memorial Cemetery in Union Grove, Wisconsin. We take pride in offering services which include feasibility studies for ADA compliance and renovation, programming and cemetery master planning for private, municipal and church-owned cemeteries.

**U****UIHLEIN ARCHITECTS INC**

322 E MICHIGAN ST STE 300  
MILWAUKEE, WI 53202-5005  
County: Milwaukee  
Phone: (414) 271-8899  
FAX: (414) 271-8942

E-mail: uihlein@execpc.com

David V. Uihlein, Jr., AIA  
Del F. Wilson, AIA

Registered Architects: 7  
Total Employees: 14

Uihlein Architects has a diverse design practice concentrating on commercial, institutional and residential project types. Specific interest and expertise exists in educational facilities, libraries, corporate offices, retail centers and stores, athletic and recreational facilities and sheltered work facilities for the developmentally disabled. The firm also specializes in historic preservation, renovation and adaptive reuse. We are a full service firm, offering architectural, interior and landscape design in addition to feasibility analysis, programming, space planning and construction cost estimating.

**V****VENTURE ARCHITECTS**

205 W HIGHLAND AVE  
MILWAUKEE, WI 53203  
County: Milwaukee  
Phone: (414) 271-3359  
FAX: (414) 271-0939

Gary V. Zimmerman, FAIA  
David T. Kahler, FAIA

Registered Architects: 61  
Total Employees: 156

Venture Architects was established in 1983 specifically for the design of criminal justice projects and large-scale athletic facilities. Our project portfolio consists of state prisons, pre-sentence county jails, court facilities, work release facilities as well as a major state master plan for existing and future correctional facilities. Our completed projects have been repeatedly recognized for their design excellence by the AIA Architecture for Justice Awards Program. We have also designed two major sports facilities. We offer services in all phases of design: long range planning, program development and needs analysis, master/site planning, architectural/interior design, security design, code analysis and ADA review.

**VERBICHER ASSOCIATES, INC.**

400 VIKING DR  
PO BOX 379  
REEDSBURG, WI 53959-0379  
County: Sauk  
Phone: (608) 524-6468  
FAX: (608) 524-8218

E-mail: jasl@vierbicher.com  
WEB Page: www.vierbicher.com

Jan R. Aslaksen, AIA      Kurt R. Muchow  
John L. Brey      James A. Verbicher

Registered Architects: 3  
Total Employees: 60

Founded in 1976, Vierbicher Associates, Inc., is an architecture, engineering, land surveying/mapping and community development firm, with offices in Reedsburg and Madison. Past projects include a wide variety of building types including municipal buildings, banks, commercial/retail, restaurants, courthouse facilities, offices, multi-family housing, industrial facilities and ADA assessments. In addition to architecture, we offer municipal, environmental and civil engineering, surveying, mapping, grant writing, planning and inspection services. Recent projects include the Sauk County Courthouse, Baraboo; Reedsburg Bank, Reedsburg; Grede Foundries additions, Reedsburg; DeForest Safety Building, De Forest; Nekoosa City Hall, Nekoosa; Linden Village Hall & Community Center, Linden; Reedsburg Public Library, Reedsburg; and Flood Mitigation Project, Darlington.

**W****LOUIS WASSERMAN & ASSOC.**

1726 N 1ST ST.  
P.O. BOX 11138  
MILWAUKEE, WI 53211-0138  
County: Milwaukee  
Phone: (414) 562-6474  
FAX: (414) 562-6425

E-mail: louiswasserman@worldnet.att.net

Louis Wasserman, AIA  
M. Caren Connolly

Registered Architects: 1  
Total Employees: 4

Louis Wasserman & Associates provides full professional services from feasibility studies, research, schematic design, site planning, land use planning, landscape architecture and design development through contract documents and project administration. We are CAD/computer automated with the simulation capacity to "walk" the client through the design. We have experience in the design of commercial, institutional, residential, recreation, historic preservation, research and renovation projects. Our approach to each project is to develop with the client a dynamic design solution that has functional and cost sensitive appropriateness. Our firm's award-winning work has received national recognition.

**WELMAN ARCHITECTS, INC.**

21675 LONGVIEW DR STE 500  
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FAX: (414) 798-7001

E-mail: welmanarch@aol.com

Michael G. Welman, AIA  
Cynthia N. Welman, AIA

Registered Architects: 10  
Total Employees: 25

Welman Architects, Inc., provides outstanding client service by listening to and understanding our clients' needs. We focus on new and renovation projects for medical, retail, industrial and multi-family residential building types. Using a team approach toward projects, we offer a full range of architectural services as well as project feasibility studies, programming, interior design, tenant space planning and design/build services. We also offer state-of-the-art computer renderings and animated walk-throughs. The principals and project architects have extensive experience in a variety of project types and sizes ranging from small commercial renovations to total replacement facilities. Our record of client satisfaction is exceptionally high, as evidenced by numerous repeat commissions and referrals.

**WILLIAM WENZLER & ASSOC. ARCHITECTS, INC.**

205 W HIGHLAND AVE  
MILWAUKEE, WI 53203-1114  
County: Milwaukee  
Phone: (414) 272-3764  
FAX: (414) 272-3768

E-mail: wenzlerarc@aol.com

William P. Wenzler, FAIA  
Edward W. Wenzler, AIA

Registered Architects: 4  
Total Employees: 8

Wenzler Architects works as a tightly knit team to provide innovative solutions to design problems ranging from urban planning to simple interior finishing—from research facilities to private residence remodelings. Many clients develop a very close working relationship with the team and have repeatedly come to us for solutions to their building programs. In response to our ongoing desire to address today's wide range of housing requirements, we are continuing to create new directions for independent, assisted and acute care facilities. Our current work load also consists of performance spaces, institutional and religious facilities as well as retail spaces.

# Historic Restoration

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FAX: (414) 774-0475

Timothy P. Wiberg, AIA

Registered Architects: 1  
Total Employees: 1

Wiberg Architecture offers a complete range of architectural services with registration in Wisconsin, Illinois and Texas. Our principal's 17 years in the profession offers our clients in-depth experience in the areas of residential and multi-family housing, commercial, office, industrial and health care design.

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FAX: (414) 771-1172

E-mail: [leonardo@execpc.com](mailto:leonardo@execpc.com)  
WEB Page: [www.execpc.com/~leonardo](http://www.execpc.com/~leonardo)

Leonard A. Widen, AIA  
Kenneth A. Prengel

Registered Architects: 1  
Total Employees: 4

Widen Associates, Ltd., is a multi-disciplined architectural and interior planning firm registered in Wisconsin and Illinois offering broad base experience in the design of religious, health care, educational and transportation facilities, banks, office buildings, libraries, restaurants and residences.

**THE WILSON FIRM - ARCHITECTS/ENGINEERS**

7601 HARWOOD AVE  
MILWAUKEE, WI 53213-2608  
County: Milwaukee  
Phone: (414) 771-6222  
FAX: (414) 771-6221

E-mail: [wwilson@execpc.com](mailto:wwilson@execpc.com)  
WEB Page:

Walter L. Wilson, AIA

Registered Architects: 5  
Total Employees: 10

Established in 1985, The Wilson Firm provides comprehensive architectural services for a variety of building types, including industrial, commercial, single and multi-family housing, medical/health care facilities, recreational, transportation maintenance facilities, educational, hospitality and governmental facilities. We conduct ADA compliance surveys, life-cycle cost analysis, space planning, and programming. The Wilson Firm can integrate the talents of planners, interior designers and engineers to provide quality buildings and facilities. We offer our clients design services second to none.

**WITTEMAN WYDEVEN ARCHITECTS**

1110 N OLD WORLD 3RD ST STE 100A  
P.O. BOX 93545  
MILWAUKEE, WI 53213-0545  
County: Milwaukee  
Phone: (414) 220-4677  
FAX: (414) 220-4678

Brian Witteman, AIA  
Bruce Wydeven, AIA

Registered Architects: 2  
Total Employees: 2

We offer a full range of architectural services with an emphasis in custom designed homes. We also have a secondary emphasis in commercial and industrial projects including space planning, historic restoration and adaptive reuse.

**WOLFGRAM & ASSOCIATES, S.C.**

6012 W VLIET ST  
WAUWATOSA, WI 53213-2412  
County: Milwaukee  
Phone: (414) 456-0610  
FAX: (414) 456-0611

E-mail: [wolfgram@execpc.com](mailto:wolfgram@execpc.com)  
WEB Page: [www.execpc.com/~wolfgram/](http://www.execpc.com/~wolfgram/)

Paul David Wolfgram, AIA

Registered Architects: 1  
Total Employees: 3

Wolfgram & Associates, S.C. provides professional design and documentation services for commercial, institutional, industrial and custom residential projects. Expertise with new and retrofit building projects. Services include: master-planning or schematics; site selection and analysis studies; existing-building surveys; Americans with Disabilities Act compliance evaluation and retrofit design; specifications writing and related architectural services. All design presentation and documentation drafting is computer-aided. We offer collaborative services to design professionals. Committed to quality professional services, we continually upgrade working technologies and technical capabilities.

**Z****THE ZIMMERMAN DESIGN GROUP**

7707 HARWOOD AVE  
MILWAUKEE, WI 53213-2610  
County: Milwaukee  
Phone: (414) 476-9500  
FAX: (414) 476-8582

E-mail: [Marketing@zdg.com](mailto:Marketing@zdg.com)

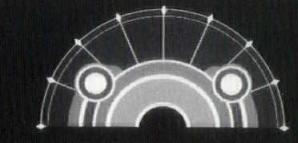
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Marvin V. Christianson, AIA  
Anton F. Goskowicz  
Bruce W. Kornitz

Robert E. Lewcock  
Joann Powell  
Donald R. Smith, AIA  
David L. Stroik, AIA

Registered Architects: 32  
Total Employees: 80

With 90 years of tradition, Milwaukee's largest architectural firm is focused on design quality and exemplary service. Utilizing studios comprised of multi-disciplined professionals, ZDG's project experience includes educational facilities, corporate buildings, industrial plants, sports/recreation facilities, multi-family housing, life-care centers, jails, prisons, police stations, fire stations, public safety, DPW, city hall and other government service buildings, renovations, office space planning, hospitals, medical facilities, retail center and parking structures. The company offers complete architectural, engineering, landscape architecture, master planning services and award-winning interior design. Proactive to the changing needs of clients nationwide, the Zimmerman Design Group's skilled professionals actualize a project's full potential in direct response to client needs.

To be listed in this firm directory, the firm must be authorized to offer architectural services to the public and must have at least one principal/owner who is a registered architect and an AIA Wisconsin member. To request information about the 1999 firm directory, contact Brenda Taylor at (608) 257-8477.



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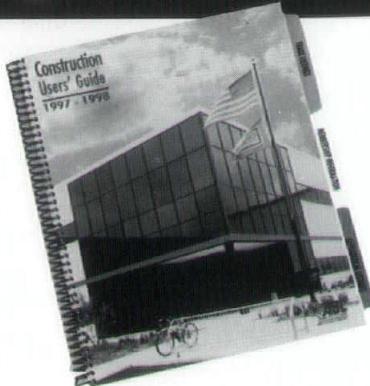
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| A101/CMA  | Standard Form of Agreement Between Owner and Contractor — Stipulated Sum — Construction Manager-Adviser Edition with instructions (1992) .....  | 2.50 |
| A105/A205 | Standard Form of Agreement Between Owner and Contractor for a Small Project and General Conditions of the Contract for Construction of a Small Project with instructions (1993) 2 document set .....  | 5.00 |
| A107      | Abbreviated Owner-Contractor Agreement Form for Construction Projects of Limited Scope — Stipulated Sum with instructions(1997) .....   | 3.00 |
| A111      | Standard Form of Agreement Between Owner and Contractor — Cost Plus a Fee with GMP with instructions (1997) .....   | 3.00 |
| A121/CMA  | Standard Form of Agreement Between Owner and Construction Manager Where the Construction Manager is also the Constructor with instructions (1991) .....   | 3.50 |
| A131/CMA  | Standard Form of Agreement Between Owner and Construction Manager Where the Construction Manager is Also the Constructor and Where the Basis of Payment is Cost of Work Plus a Fee and There is No Guarantee of Cost with instructions (1994) ..... | 3.50 |
| A171      | Standard Form of Agreement Between Owner and Contractor for Furniture, Furnishings and Equipment with instructions (1990) .....   | 2.50 |
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| A191      | Standard Form of Agreement Between Owner and Design/Builder (1996) .....  | 4.00 |
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|                          | <b>G Series/Architect's Office and Project Forms</b>  |       | G723/CMa | Project Application Summary—<br>Construction Manager-Adviser Edition<br>with instructions (1992) .....  | 10.00  |
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**AIA Wisconsin**  
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Madison, WI 53703-4000  
(608) 257-8477  
FAX: (608) 257-0242  
E-mail: [aiaw@aiaw.org](mailto:aiaw@aiaw.org)

# State Building Program

The Wisconsin Legislature has, by statute, created the state Building Commission and delegated to it responsibility for developing and implementing the state building program. The Commission also issues bonds for the state. The building program, or capital budget, consists of those projects recommended by the building Commission and authorized by the Legislature. After approval by the Legislature, the projects are implemented by the Building Commission.

## Building Commission

The Building Commission consists of the Governor, one citizen member and three legislators from each house of the Legislature. The administrator of the Division of Facilities Development (DFD), Department of Administration (DOA), serves as a nonvoting Secretary to the Building Commission. The State engineer and architect also serve as nonvoting, advisory members.

The Commission is divided into two subcommittees: a Higher Education Subcommittee and an Administrative Affairs Subcommittee. The Higher Education Subcommittee is responsible for reviewing the capital budget requests of the University of Wisconsin system. The Administrative Affairs Subcommittee is responsible for reviewing the capital budget requests of all other state agencies.

The Secretary of the Commission is responsible for the DFD staff services, including scheduling of meetings and establishing meeting agendas, recording and publishing meeting minutes, providing other documentation as necessary certifying Commission actions, interpreting and carrying out Commission intent, and making recommendations on matters before the Commission.

## Legislative Approval

State building program projects with a cost exceeding \$500,000 require enumeration in the authorized building program. (Prior to the 1997-99 state budget, 1997 Wisconsin Act 27, projects of over \$250,000 required

enumeration.) To enumerate a project, the Legislature lists the project title and budget in a nonstatutory provision enacted as part of the biennial budget bill. In addition, the Legislature must authorize any new bonding or other monies needed to fund the project. During the course of the biennium, the Legislature can enact other legislation to modify the building program.

Once exception to the requirement that individual projects be enumerated by the Legislature is the category of projects known as "All Agency" projects. These projects are enumerated under titles that indicate a general category of work and that establish an overall budget for the biennium for that purpose. The "All Agency" enumerations are used for types of projects, such as maintenance, that recur, but where the Commission may need to address unanticipated needs during the biennium.

For the 1997-99 building program, funding for "All Agency" projects of \$156.7 million represents approximately 23% of the total building program of \$668.2 million.

## Capital Budget Process

**Long Range Planning.** In accordance with statutory requirements for a long-range plan for the building program, state agencies submit six-year facilities plans to DFD. The first two years of the plan form the basis for the agency's request for projects to be included as part of the biennial building program.

**Agency Requests.** Each state agency requesting projects in the state building program submits a capital budget request to the Secretary of the Building Commission. This document includes a list of projects over \$250,000 in priority order, a summary of each project including the location, a project description and an analysis of need and alternatives.

**DFD Review.** DFD staff analyze the agency capital budget requests. DFD staff recommendations for each

project are reviewed by the Secretary of DOA and the Governor.

**Building Commission Review.** The Building Commission's Higher Education and Administrative Affairs Subcommittees review the agency project requests and the DFD staff recommendations. The full Commission then considers the DFD staff and subcommittee recommendations. The Commission may delete or add items to requests, reduce or increase the size of items or alter the proposed funding sources. Once the Commission has completed its actions, DFD staff prepare a summary of the projects recommended by the Commission and have an amendment to the biennial budget bill drafted, which incorporates the Commission's decisions relating to the building program projects as well as any proposed statutory modifications.

**Joint Finance Committee Review.** The DFD summary and budget amendment draft are submitted to the Joint Committee on Finance (JFC) and a public hearing on the building program is held. At a subsequent executive session, the JFC incorporates the recommended building program, including any changes adopted by the Committee, into its version of the budget bill.

**Legislative Review.** The Legislature considers the capital budget as part of the biennial budget bill. The Assembly and Senate can modify the budget and the building program projects that are enumerated into law. The building program, as with all legislative enactments, is subject to veto by the Governor.

## Project Implementation

**Concept and Budget Reports.** When a state agency is ready to proceed with a project that has been approved by the Legislature as part of the state's building program, it requests release of advanced planning funds by the Building Commission. With the release of planning funds by the Commission, DFD, in consultation with the requesting agency, selects architects and engineers to work with the agency and

DFD in preparing a project concept and budget report.

The concept and budget report is the first phase of planning and design. For very large projects, it is submitted to the Building Commission with a request for release of additional planning funds or construction funds. At that time, the Commission may grant approval to proceed with final design, bidding and construction, provided that any environmental impact evaluations or other requirements are completed. Authorization by the Commission to bid and construct capital improvement projects generally constitutes its final project approval. As project funds are needed, the Commission authorizes the issuance of bonds or notes sufficient to support construction activities. The Commission may also substitute cash funding for bonding whenever funds are available.

**Contracts.** Generally, no agency may enter into a contract for construction, reconstruction, remodeling or addition to any building, structure or facility which involves a cost exceeding \$100,000 without completion of final plans, arrangements for supervision of construction and prior approval of the Building Commission.

**Major Projects.** Any construction project having a total project budget exceeding \$500,000 is considered to be a major project and must be enumerated by the Legislature in the state building program or be exempted from enumeration by session law prior to Building Commission approval for construction.

Some major projects are approved for advance planning and prior to enumeration by the Legislature. The design of any major project may not be initiated without prior approval of the project by the Building Commission if planning is to be funded by the building trust fund. The Secretary of the Commission may approve projects for advance planning when projects are financed entirely by non-general purpose revenue funds.

It is not uncommon for a major project to come before the Building Commission on two or three separate occasions. Projects may come before the Commission once for preliminary planning, a second time for final

planning, and a third time for bidding and construction. In addition, if significant changes are proposed to a project, Commission approval is required.

**Minor Projects.** Any construction project having a total project budget \$500,000 or less, regardless of the funding source, is considered a minor project. Minor projects having a total project budget exceeding \$100,000 must be approved by the Building Commission prior to final design. Projects with an estimated budget of less than \$100,000 and that are proposed for funding from the building trust fund, general fund supported borrowing or program revenue supported borrowing must also be approved by the Commission.

The Secretary of the Building Commission may approve up to a 10% increase in minor project budgets as long as the total funds under the authorized building program are not exceeded. The Secretary may also combine minor projects to achieve economies in administrative process, design and bidding, or to increase construction efficiency.

**Project Budget.** The budgets for each project are comprised of the following elements, called budget lines: (1) construction, (2) agency charges and work by owners, (3) design and supervision, (4) moveable and special equipment, (5) land acquisition and related costs, and (6) other project allowances.

Architectural design fees are generally 8% of the project cost, depending upon the complexity and size of the project. The design fees may be larger on smaller projects and less on larger projects. DFD supervision is 4% of the construction and contingency funding. Contingency funding generally is 7% of the estimated project cost at the start of a project, being reduced to 5% at the design report stage and to 3% following bidding of major projects.

The Building Commission may authorize limited changes in the project program and budget if it determines that unanticipated program conditions or bidding conditions require the change to effectively and economically construct the project. However, the total state funds for the

major projects under the authorized state building program for each agency may not be exceeded. Although the guideline has been exceeded in the past, DFD staff have interpreted this provision to allow up to a 25% increase in project budget. Further, the Commission may transfer funds from one project to another.

**Project Bids.** Whenever estimated construction costs of a project exceed \$100,000, both single and separate bids are required for the project. For projects under \$100,000, separate or single bids may be taken. The 1997-99 state budget provides that projects between \$30,000 and \$100,000 are exempt from the lowest responsible bidder and certain public notice requirements. New budget provisions also allow the Building Commission to prescribe simplified construction policies and procedures for projects that do not exceed \$100,000. The budget modifies surety bond requirements as well for smaller state and local projects.

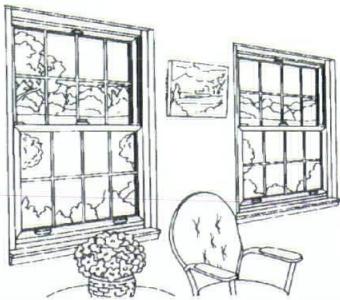
The Building Commission may waive the bidding requirement if it determines that the use of innovative types of design and construction processes would make better use of the resources and technology available in the building industry and if it is in the best interest of the state. Most projects are awarded on a separate bid basis; less than 10% of contracts are awarded on single bids. The Building Commission waived bidding requirements 15 times in fiscal year 1995-96.

*EDITOR: AIA Wisconsin and DFD representatives on the AIA/DFD Liaison Committee meet regularly to discuss issues related to the state building program. Members also can subscribe to the Building Commission Agenda service provided by AIA Wisconsin.*

*A great deal of information on the state building program and DFD policies and procedures is available on the DFD Web Page at <http://www.doa.state.wi.us/dfd/moredfd.htm>.*

*AIA Wisconsin members interested in being considered for state building projects are encouraged to contact David Ward of the Division of Facilities Development at (608) 266-2049 for information on selection procedures.*

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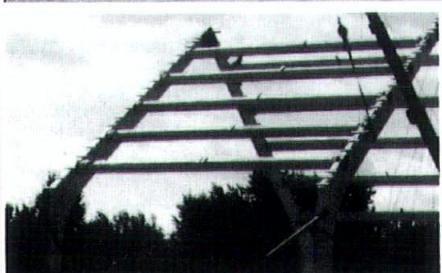
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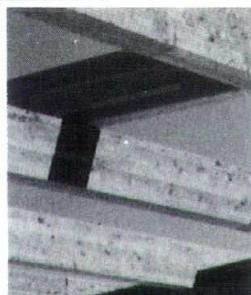
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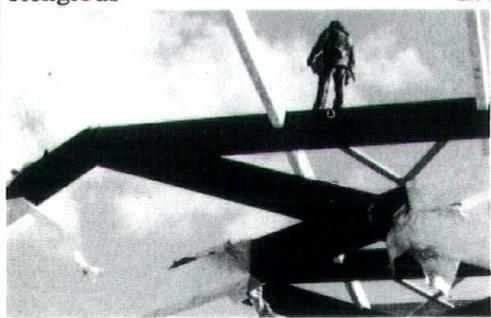
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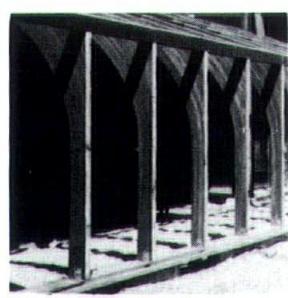
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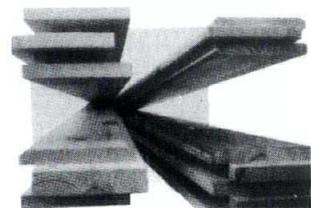


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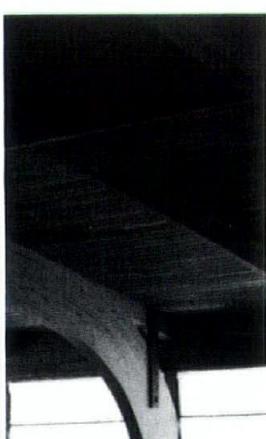
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# AIA Public Policy Agenda

The American Institute of Architects is the world's largest national organization representing members of the architectural profession. With approximately 59,000 members and 300 local chapters nationwide, AIA unites the profession behind principles and policies aimed at creating the best possible quality of life for all Americans.

The policy concerns of the AIA extend not only to the laws and regulations governing design, construction, procurement of architectural services and the practice of architecture, but also to a wide range of issues that affect our nation's way of life, the economic climate, the natural environment and the health and safety of its citizens. AIA policies reflect the goal of enhancing the quality of life by improving the condition of the built and natural environment.

The following is a summary of the AIA's position on a number of issues that are of importance to the profession. For further information about AIA positions on these and other issues, please contact AIA Wisconsin at (608) 257-8477 or the AIA's national office at (202) 626-7403.

## Livable Communities

The AIA believes that the design of the physical environment directly affects the quality of our daily lives. Through careful planning and design, architects contribute to making safe, attractive, economically viable, and environmentally sustainable communities. The AIA also believes that livable communities offer:

- Choices in housing, shopping, recreation, and job opportunities;
- Transportation alternatives;

- A variety of open spaces and places for active recreation, walking, and public gatherings; and
- A shared identity and sense of pride that results from the visual character and vitality of the community.

To achieve these goals, local and regional plans must be coordinated and should promote first the revitalization of existing communities, and then, where appropriate, the development of new communities.

## Community Revitalization

To promote vibrant, livable, communities, the AIA strongly advocates passage of the Commercial Revitalization Tax Code (CRTA) which would provide a targeted tax credit to businesses that construct, expand, or rehabilitate their facilities in specially designated revitalization areas. CRTA is a much-needed economic development tool, targeted to help distressed communities, including Empowerment Zones and Enterprise Communities.

## Surface Transportation

Diverse, well-planned transportation is a key element in the growth, development, and quality of life of America's communities. The Intermodal Surface Transportation Efficiency Act of 1991, enacted with the significant involvement of the AIA, currently provides the means to attain a transportation system that will best serve neighborhoods and communities well into the next century. The AIA strongly supports the Act, which is currently undergoing reauthorization, including these core provisions: state and metropolitan planning, the transportation enhancement program, public participation requirements, and equal federal/state matching requirements across modal lines.

## **Government Procurement**

The AIA believes that selecting architects for federal, state, and local government building projects on the basis of professional qualifications and competence is in the best interest of the taxpayers. The federal government and approximately forty states currently require selection of architects based on qualifications.

## **Historic Preservation**

The AIA believes that preservation of historic resources and their environments should be a priority in national policy. To that end, the Institute supports: landmark designation of appropriate buildings, sites, and districts; preservation of existing neighborhoods and historic districts; continued development of federal, state, and local programs, grants, and tax incentives that support preservation; and adoption of creative application of codes, standards and land use regulations supportive of historic preservation.

## **Licensing**

The AIA believes that it is in the best public interest for architects to design all structures intended for human habitation or use, and that extensive exemptions made to architectural licensing laws serve only to erode the public protection provided by professional licensure. In addition, the AIA supports vigorous enforcement of architectural licensing laws by the states and recommends that penalties be assessed for unlicensed practice as well as for incompetent or improper practice by licensees.

## **Housing**

The AIA supports a national commitment to the goals of a decent home and a suitable living environment for every American. The AIA seeks cooperation between all levels of government, the private sector, and

individual citizens in developing and implementing a national housing policy. The AIA favors continuation of the Low-Income Housing Tax Credit program, along with maintenance of the framework of federal housing assistance, including HOME and Community Development Block Grants, and reforms of the public housing programs.

## **Liability**

The AIA supports legislative and regulatory reforms that curtail the cost and risks of professional liability for architects without jeopardizing the interest of the public. The AIA, through its state chapters, lobbies for appropriate liability protection measures including: statute of repose; certificates of merit and other means of reducing frivolous law suites, and workers' compensation amendments to protect architects from third-party suits from injured construction workers. The AIA also supports Good Samaritan legislation to protect architects from being held liable for volunteer services provided in disaster situations.

## **Professional Service Taxes**

The AIA is strongly opposed to the concept of taxing professional services. Such taxation is regressive, inhibits competition, and is inherently difficult and burdensome to administer. Service taxes are generally applied at a uniform rate for all service providers within the taxing jurisdiction. Smaller or less profitable firms suffer under such an arrangement, particularly for gross receipts taxes. Additionally, large firms often have the capability to provide comprehensive services in-house, while the small firm must rely on consultants, thus adding to their tax burden.

## **Disaster Assistance**

The AIA encourages its chapters to provide technical assistance to their

communities and surrounding areas in the event of natural disasters that cause widespread structural damage such as earthquakes, floods and hurricanes. Such technical assistance may include emergency damage assessment, disaster mitigation planning, and review of building codes.

## **Energy**

The AIA supports a balanced national energy policy that reduces waste of non-renewable energy resources while promoting environmentally sound production of energy sources. Further, the AIA encourages continued public and private research and development in all areas of energy-conscious design and technology, with emphasis on the performance of the total building.

## **Environment**

The AIA believes that environmental consideration must form the foundation of any planning and design process and encourages government at all levels to be responsible for managing and protecting environmentally sensitive areas. The AIA also recognizes that the cost of prudent management of the land development process is a necessary investment in the country's future environmental resources and the health and welfare of its people. The AIA supports reform of the Superfund program, strong clean air laws, and attention to indoor air quality.

## **Design Excellence**

The AIA believes that government has a responsibility to be concerned with the image, functional effectiveness, and lasting architectural value of the buildings it constructs. The AIA, therefore, supports laws and regulations encouraging distinguished architectural design that serves the public well and expresses the dignity of our government.

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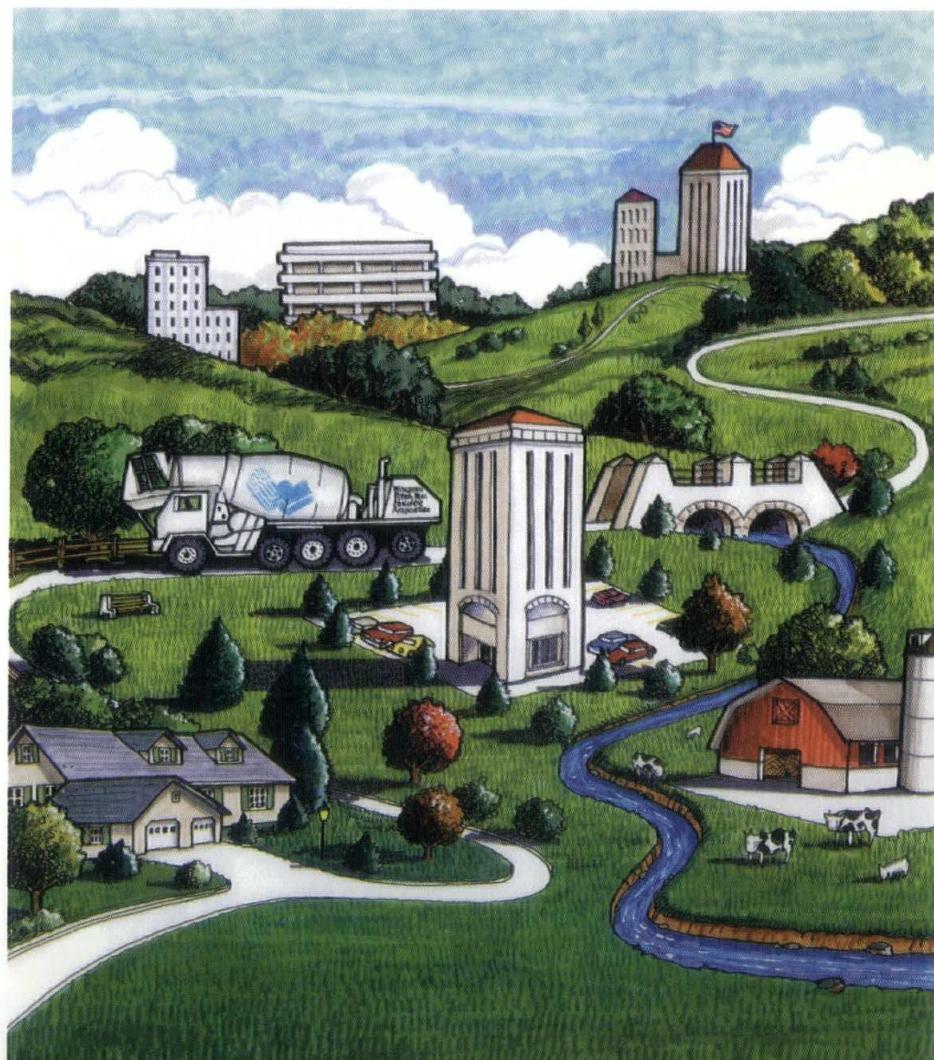
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### Golden Award

James W. Miller, FAIA, Madison, has been selected by the AIA Wisconsin Board of Directors to receive the 1998 Golden Award.



The Golden Award is the highest honor AIA Wisconsin can bestow on one of its members. Its purpose is to recognize individual

architects who have performed most distinguished leadership and service on behalf of the state component of The American Institute of Architects over an extended period of time and who have advanced the cause of the profession of architecture by providing inspiration to their fellow practitioners.

The Golden Award will be formally presented to Miller during a special Awards Luncheon on May 5 at the 1998 AIA Wisconsin Convention at the new Monona Terrace Community & Convention Center in Madison.

The 1998 Golden Award was approved by the AIA Wisconsin Board of Directors at its December meeting in Milwaukee. 1998 AIA Wisconsin President John G. Horky, AIA, commented that the nomination materials submitted on Miller's behalf highlighted the many contributions to his profession and professional organization. Miller's dedicated service and innovative leadership exemplify the purpose for which the Golden Award was established, according to Horky.

During his distinguished career, Jim Miller has consistently worked to coordinate the building industry and the profession of architecture. As the President of the Wisconsin Society of Architects, he started the annual long-range planning process in order to anticipate and meet the changing needs and expectations of the membership. He also served a three-year term as Regional Director on the national AIA Board of Directors. In

addition, as president and chief executive officer of Flad & Associates, he advanced the profession through his involvement with the career development of many young professionals.

Jim Miller is the twelfth recipient of the AIA Wisconsin Golden Award. Previous Golden Award recipients include: David E. Lawson, FAIA; Paul H. Graven, FAIA; Mark A. Pfaller, FAIA; Wayne E. Spangler, FAIA; Leonard H. Reinke, FAIA; Nathaniel W. Sample, FAIA; Harry A. Schroeder, AIA; John P. Jacoby, FAIA; Noble E. Rose, AIA; Douglas H. Smith, AIA; and Gary V. Zimmerman, FAIA.

### Parti'98

The 1998 AIA Wisconsin Convention & Building Products Expo, *Parti'98*, will be held on May 5&6 at the new Monona Terrace Community & Convention Center in Madison. Block off the dates of your calendar now because you won't want to miss this year's two-day conference.

"Exploring Regionalism" is the theme for the 67<sup>th</sup> annual AIA Wisconsin Convention. Featured keynote presentations and professional development seminars will explore emerging design, practice and technology issues in the context of regional architecture. The Building Products Expo will feature displays by the region's leading suppliers of design and construction industry products and services.

The 1998 Convention Committee, chaired by Mark J. Kruser, AIA, Middleton has built upon the success of recent Conventions and designed an outstanding program of inspirational speakers, educational seminar sessions and exciting special events. As an added value, AIA members will have the opportunity to earn over 20 continuing education requirements, including over 8 contact hours related to health, safety and welfare topics.

Architecture is rooted in origins — a time, a place, a people — that which brings cause for the celebration and exploration of space, of light, of shelter, according to Kruser. Architec-

ture that effectively responds to regional influences of climate, resources, technology, craftsmanship and culture is an important part of the profession's past, present and future. *Parti'98* will help us explore regionalism in terms of design, practice, technology and sustainability.

Award-winning architects Samuel Mockbee, FAIA, and Susan Maxman, FAIA, are the featured keynoters for *Parti'98*. They also will present design seminars.

The professional development seminar sessions, twelve in all, are organized into three tracks . . . *design, practice and technology*.

In addition to the sessions by Mockbee and Maxman, the design seminars will feature presentations by Bernard Cywinski, FAIA, with Bohlin Cywinski Jackson, and Jeff Speck, the director of town planning with Duany Plater-Zyberk & Company.

Practice issues, including firm organization, publicity, marketing and contract documents, will be explored in seminars presented by Michaela Mahady, AIA, and Kelly Davis, AIA, with Mulfinger Susanka Mahady & Partners; Kristen Richards, news editor of *Interiors* magazine; Michael Welch, principal of Hardball Marketing; and Dale Ellickson, FAIA, Esq., the director of the AIA's contract documents program.

The technology track will feature seminars on EIFS restoration by Jerome O'Connor, principal of Building Consultants, Ltd., and on reducing construction waste by architect Bruce Kieffer, program director with the Department of Engineering Professional Development at UW-Madison. In addition, case studies on sustainable design and construction will be presented by Kevin Nordmeyer, AIA, and Tom McDougall on the Center for Energy & Environmental Education at the University of Northern Iowa and by Matthew Tendler, AIA, and Dan Davis on plans for the new "green" office building for C.G. Schmidt.

The Expo at *Parti'98* will feature exhibits of the latest products and

services available to Wisconsin's design and construction industry. The Expo is free and will be open both days of the show. The popular *Construction Industry Reception* is scheduled for 3:30 – 7:30 p.m. on Tuesday, May 5. Mini-seminars sponsored by exhibiting companies are featured during the *Focus on Innovation* from 11:00 – 2:00 p.m. on Wednesday, May 6.

Other special events include a talk on the history of Monona Terrace by David Mollenhoff and Mary Jane Hamilton, following the Annual Meetings of AIA Wisconsin and the Wisconsin Architects Foundation, the presentation of the Golden Award and Firm Award, the AIA Wisconsin Design Awards Reception, the "Excellence in Masonry" awards breakfast sponsored by the Wisconsin Concrete Masonry Association, and tours of the Kohl Center and Monona Terrace.

Watch your mail for further information and details on *Parti'98* . . . or call AIA Wisconsin at (608) 257-8477 or 1-800-ARCHITECT.

### **State Design Awards**

Governor Tommy G. Thompson announced the winners of the 1997 State Building Program design and construction awards at the State Building Commission in January.

Two awards were presented this year for Excellence in Architectural Design (New Construction). Flad & Associates, Madison, was selected for its design of the Instructional Greenhouse Facility on the University of Wisconsin-Madison campus. "The architects did an excellent job in designing a building which is easily understood, approachable in scale and inviting in detail. It has become a welcome, delightful addition to the University campus." River Architects, La Crosse, was honored for its Carillon & Clock tower project at UW-La Crosse. "The architects provided an excellent set of construction documents showing both complete and detailed solutions to the tower design resulting in a beautiful addition to the La Crosse campus."

The Excellence in Architectural Design (Addition/Remodel) award was presented to Engberg Anderson Design Partnership, Milwaukee, for its work on UW-Madison's Fetzer Student Athlete Academic Center. "Great attention was given to interior finishes, casework and lighting as well as technology requirements, such as distance learning and computer labs. The resulting space reinforces the University's priority of educational excellence for all students."

Kahler Slater, Milwaukee, was selected to receive the Excellence in Architectural Technology Award for the School of Business Administration project at UW-Milwaukee. "The project met the challenge of a technologically complex program in a compact urban design. The result is a state-of-the-art institution of higher learning, flexible enough to contribute to the education of both current and future business leaders in the state, the nation and the world."

Arnold & O'Sheridan, Madison, was honored for Excellence in Engineering Design for the Jackson Correction Institute; and Jaspal Engineering Services, Madison was recognized for Excellence in Engineering Innovation for the UW-Madison Biotechnology Center.

Firms involved in state building construction projects valued at \$250,000 or more are eligible for consideration for the awards. A panel of professionals, assembled by the Department of Administration's Division of Facilities Development, reviews all nominated projects.

Governor Thompson said he is proud of the equality of design and construction of state facilities and pleased to honor the best of these building projects for 1997. "Excellence in design and construction is the result of professional skill, hard work, extra effort and teamwork put forth by architects, engineers, construction contractors and state staff who are responsible for overseeing the projects," Governor Thompson said.

## Distinguished Service

At its meeting in December, the AIA Wisconsin Board of Directors approved awarding William T. Gray, AIA, Madison, a *Citation for Distinguished Service* to the profession of architecture. Gray was honored for his service and contributions as Wisconsin's AIA documents coordinator and chair of the Documents Committee.

## Fellowship

Advancement to the College of Fellows of The American Institute of Architects is a high honor awarded to less than 5% of the AIA membership. AIA Wisconsin is proud to have 15 Fellows as members.

Over the past several years, the AIA Wisconsin Board of Directors and the Fellowship Committee have discussed ways to encourage more Wisconsin members to pursue Fellowship. While advancement to Fellowship primarily benefits the individual member, it also reflects positively on the health and vitality of AIA Wisconsin..

One way to pursue Fellowship is to be nominated by the AIA Wisconsin Board of Directors. These nominations are a result of recommendations by Board members or the Fellowship Committee.

Nomination by AIA Wisconsin is only the first step in the process, however. If you are interested in pursuing Fellowship, a great deal of work remains to be done. Information on Fellowship submittal requirements, including the rules and instructions for preparing and submitting a Fellowship nomination is available from AIA Wisconsin. A complete submission package that includes the required binders, tabs and sheet protectors may be ordered from AIA by calling 800-365-2724. There is a charge of \$100 for this material, plus shipping and handling.

Traditionally, interested candidates work with a member of the Fellowship Committee, who serves as their sponsor and assists with the preparation of the nomination submittal. For further information, please contact

national AIA staff at (202) 626-7586 or one of the co-chairs of the AIA Wisconsin Fellowship Committee: James W. Miller, FAIA, (608) 836-7732; Gary V. Zimmerman, FAIA, (414) 476-9500.

## Public Service

Developed at recent long-range planning retreats, a major AIA Wisconsin initiative involves encouraging and assisting members to take on active leadership roles in their communities. Horst Lobe, AIA, a past president of AIA Wisconsin and a veteran of more than 20 years on Madison's Urban Design Commission, volunteered to head up a special task force to implement this community leadership initiative.

One of the first steps is to identify and recognize members already serving on state and local government as well as non-profit boards, commissions, committees and task forces.

The following members have responded to surveys in the *Hotline* newsletter and at the 1997 Fall Workshop to let us know the types of public service activities in which they are involved:

**Tom Ake, AIA**, Landmark Commission, City of Neenah

**Joseph Albert, AIA**, Milwaukee River Revitalization Council, State of Wisconsin

**Robert Arntz, AIA**, Village Hall Site Committee, Public Works Commission, Village of Waunakee

**Warren Bauer, AIA**, Commercial Building Code Council, State of Wisconsin

**Randolph Bruce, AIA**, Plan Commission, City of Middleton

**Mark Engman, AIA**, Space Needs Committee, Village of Shorewood Hills

**Richard Eschner, AIA**, Village Board, Village of Shorewood

**Jeff Gaard, AIA**, Rails to Trails, Madison, Regent Neighborhood

**James Gersich, AIA**, Saturday Enrichment Program, UW-Madison, School of Education

**Michael Gilbertson, AIA**, Historic Commission, City of Janesville

**Robert Greenstreet, AIA**, Planning Commission, City of Milwaukee

**Michael Healy, AIA**, Historic Preser-

vation Task Force, City of Brookfield

**Michael Hein, AIA**, Design Review-Main Street, City of DePere

**Steve Holzhauer, AIA**, Plan Commission, Goals 2000, Town of Richfield

**Lou Host-Jablonski, AIA**, Urban Design Commission, City of Madison

**Richard Johnson, AIA**, Sanitarian Registration Commission, WHSS; Zoning Administrator/Building Inspector, Village of Park Ridge; Historic Preservation, Design & Review, City of Stevens Point; Hwy 10 Relocation Study Committee, City of Stevens Point; Community Image Enhancement Committee, Stevens Point Area

**Kenneth Katte, AIA**, Board of Adjustments, Sheboygan County

**Lisa Kennedy, AIA**, Joint Examining Board, State of Wisconsin

**Steve Klessig, AIA**, School Board, Brillion, WI

**Gerald Kocken, AIA**, Planning & Zoning Committee, Town of Lawrence

**Doug Kozel, AIA**, Building Board, Village of Maple Bluff

**Henry Kosarzycki, AIA**, Dept. of Commerce, Safety and Buildings, State of Wisconsin

**Darrell Menzer, AIA**, Manitou Girl Scout Council, Girl Scouts, USA

**Deann Mills, AIA**, Zoning Board of Appeals, Village of Shorewood Hills

**Norman Minster, AIA**, Board of Directors, Deland Receiving Home, Sheboygan County

**TJ Morley, AIA**, Architectural Review Board, City of Glendale

**Thomas Mudrovich, AIA**, Wausau River Edge Commission, Historic Landmark Commission, Building

Advisory Board, All City of Wausau

**Larry Nichols, AIA**, Board of Trustees, Village of Cleveland

**James Olson, AIA**, Design Review Board, City of Wauwatosa

**Gunnar Prawitz, AIA**, Building Board, Village of Brown Deer

**Roger Roslansky, AIA**, Joint Examining Board, State of Wisconsin

**James Schaefer, AIA**, Planning Commission Landmarks Commission, City of Mequon

**Jennifer Schlimgen, AIA**, Building Board, Village of Maple Bluff

**Peter Schuyler, AIA**, Architectural Review Board, Village of River Hills; North Shore Fire Commission, North Shore Fire Dept.; Economic Development Corporation, City of Glendale

**Edward Solner, AIA**, Barrier Free Committee, State of Wisconsin  
**Peter Tan, AIA**, Urban Design Commission, City of Madison  
**Michael West, AIA**, Building Board, Village of Fox Point  
**Walter Wilson, AIA**, State Capitol/Executive Residence Board, State of Wisconsin; Interior Designers Registration Board, State of Wisconsin; Architectural Curriculum Advisory Board, MATC  
**Paul Zavalney, AIA**, Environmental Health Committee, Waukesha County  
**Fred Zimmermann, AIA**, Urban Design Commission, City of Madison

While this list is impressive, Lobe and his task force know that there are many more AIA Wisconsin members actively involved in community leadership. If you are one of these members, please fax in a short description to the AIA Wisconsin office at (608) 257-0242.

Another component of this community leadership initiative is to identify AIA Wisconsin members who are interested in contributing their time and talents to such endeavors and then to match them up with available positions. If you're interested in public service, please let the AIA Wisconsin office know.

Architects are civic minded people and natural leaders. The AIA Wisconsin Board of Directors is pleased to salute and recognize the many members who contribute so significantly to the well-being of their communities.

### Educational Programs

Looking for continuing education opportunities for professional growth and to meet AIA membership and state licensing requirements? Here are a few upcoming programs in addition to those offered by AIA Wisconsin and our four local AIA Chapters. According to NCARB the following states require (or will require) continuing education for licensure: Alabama, Arkansas, Florida, Iowa, South Dakota, Tennessee, Kansas (1998), Louisiana (1999) and West Virginia (1998).

- **Wisconsin Masonry Expo**— Sponsored by the Milwaukee Chapter CSI, Concrete Masonry Industries and the International Masonry Institute, this program will take place from 8:30 a.m. – 5:00 p.m. on March 27 at the Milwaukee Marriott in Brookfield. Educational seminars offer 16 AIA/CES learning units (24 LUs with exam). Cost is \$75 per person. For information, contact Devon R. Miller at (414) 259-1500.
- **Highly Effective Facilities**— Sponsored by several AIA Professional Interest Areas, this program is scheduled for March 12-14 in Cincinnati. Topics include expanded services, interior environments, improved building performance and new technology. For conference information, call PIA Information Line at (800) 242-3837.
- **Wisconsin Green Building Alliance**— Upcoming WGBA events include "Environmental Management Excellence Program" featuring William McDonough, FAIA, on April 2 and "Benchmarking Green Buildings" on April 3-4. For information, call (608) 280-0360.
- **Affordable Comfort**— The national Affordable Comfort conference on building energy improvements will be held on May 4-9 at the Marriott Madison West. Marc Rosenbaum, engineer and builder of environmentally sound buildings, will present day-long program on "Sustainable Design Solutions" on May 4. To register, call (800) 344-4866.
- **UW-Madison Department of Engineering Professional Development**— Upcoming programs include: "Principles and Practices of Construction Cost Estimating for Design/Build Professionals and Firms" on March 9-11 and "Effective Daylighting Design" on April 7-9. For information on these and other programs, call (800) 462-0876.
- **AIA Convention**— AIA98 will be May 14-17 in San Francisco. Information is available on the web at [www.aia98.org](http://www.aia98.org).

### People & Places

The following AIA Wisconsin members have been approved for Emeritus membership in The American Institute of Architects: **Lawrence E. Bray, AIA**, Elkhart Lake; **James W. Miller, FAIA**, Madison; **Donald T. Kurkowski, AIA**, Brookfield; **Frank Dropsho, AIA**, Madison; **Rae R. Reuss, AIA**, Menomonee Falls; and **Lyle G. Fenske, AIA**, Menomonee Falls, Congratulations!

**Daniel L. Blumer, AIA**, La Crosse, has recently joined the staff at HSR Associates in La Crosse.

Kahler Slater has named **Michael Szczawinski, AIA**, Milwaukee, as a new associate of the firm.

**Jeffery C. Raasch, AIA**, Mequon, **Raymond F. Sachs, AIA**, Wauwatosa and **James W. Shields, AIA**, Milwaukee, have been promoted to Senior Associate at Hammel Green and Abrahamson, Inc. The firm has also announced that **Russell Drewry, AIA**, Milwaukee, has been promoted to Associate.

CAD designer, **Jeffrey N. Spruill, Assoc. AIA**, Milwaukee, has joined the staff of Plunkett Raysich Architects. The firm recently announced the election of **Michael Scherbel, AIA**, Hales Corners, as president of the Redcat Academy Foundation Board for 1998-99. The Redcat Academy Foundation provides a mentoring program that pairs Milwaukee-area design and construction professionals with Bay View High School students interested in the construction industry.

**Roderick M. Taylor, AIA**, Milwaukee, has joined Welman Architects, Inc. in Waukesha.

**Todd J. Hietpas, AIA**, Combined Locks, has joined Marathon Engineers/Architects/Planners, LLC, as a project architect.

**Gil Snyder, AIA**, Milwaukee, has been named as the recipient of the 1997 UWM Alumni Association Award for Teaching Excellence. He is an associate professor in the School of Architecture & Urban Planning.

**Gary V. Zimmerman, FAIA**, Hartland, the Zimmerman Design Group, Architects has been named the recipient of the Grand Prize for *Metal Architecture* magazine's Renovation of the Year. The award was made for the design of a mountain residence in Phoenix, Arizona.

The Kubala Washatko Architects, Inc.'s award-winning work has been featured in an exhibition in the Frederick Layton Gallery at the Milwaukee Institute of Art and Design. The showing runs through February 21, 1998.

The Wisconsin Public Service Commission has approved a proposal aimed at encouraging the use of natural light in new commercial buildings. The three-year \$1 million plan would establish a center to train architects and contractors to minimize the use of electric lighting without adding to air conditioning needs or problems with glare.

The ninth in a series of barn preservation workshops is scheduled for Saturday, March 14, at the UW Richland Center campus. For information, contact Steve Kohlstedt at (608) 647-6148.

#### Membership Action

Please welcome the following members to AIA Wisconsin:

##### AIA

David C. Baum, AIA, SE  
Steven J. Jamroz, AIA, NE  
James R. Kimball, AIA, SE  
Bradley S. Kortbein, AIA NW  
Jeffrey L. Kossman, AIA, SW  
Michael J. McGeen, AIA, SE

##### Associate

Sheila J. Ace, SW  
Philip S. Bolender, NE  
Andrew Du Chateau, NE  
Matthew L. Goelzer, SW  
Fadi M. Hayek, SW  
Aimee F. Mosesson, SE  
Antonio Rella, SW  
Jon D. Sandeman, SW  
William A. Simpson, SW  
Amy Stoddard, SW  
Debra R. Zins, SE

##### Professional Affiliate

Jennifer L. Donato, SW  
Catherine E. Lottes, SE  
Shane Olson, SW  
Debra H. Zarue, SE

##### Student

David Anderson, SE  
Jeff Ashwell, NW  
Nathan Ashwell, NW  
Matt Bartels, NW  
Ronette Berger, NW  
Kari Bisson, NW  
Connie Breeggemann, NW  
Troy Broker, NW  
Jason Brooks, NW  
Jennifer A. Buchakuan, SE  
Justin Bucher, NW  
Kevin Disbrow, NW

Michelle Downs, SE  
Dawne Eng, SE  
Jason Erickson, NW  
Todd Erickson, SE  
Laura Falk, SE  
Tammy Frohn, NW  
Michelle Gazo, SE  
Joseph Geroux, SE  
Tracy Hartmann, SE  
Jason Hayden, NW  
Rachel Hendrickson, SE  
John Hinrichsen, SE  
Robert Hulne, NW  
Anne Jerome, NW  
Duane Johnson, NW  
Scott Kraehnke, SE  
Nichole Kuhar, SE  
Greg Kurkowski, SE  
Jenny Lampien, SE  
James Medinger, SE  
Eric Miller, SE  
Corey Monson, NE  
Joseph Nawrocki, NW  
Chad Olson, NW  
Nathan Pamperin, SE  
Maria Pandazi, SE  
David Pfister, SE  
Scott Pollock, SE  
Ryan Schulze, SE  
Bradley Schumacher, SE  
Marie Siehs, NW  
Ryan Sommers, SE  
Jonathon Synovic, SE  
Christine Symchych, SE  
Audrey Thomas, NW  
Matthew Trzebiatowski, SE  
Michael Tumminello, SE  
Heather Urban, SE  
Paula Verboomen, SE  
Jeremy Visger, NW  
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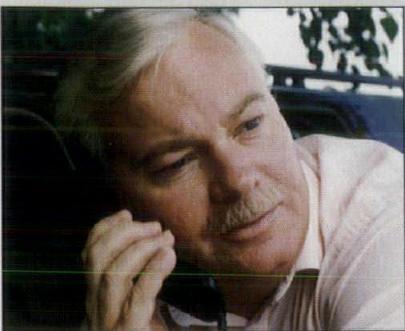
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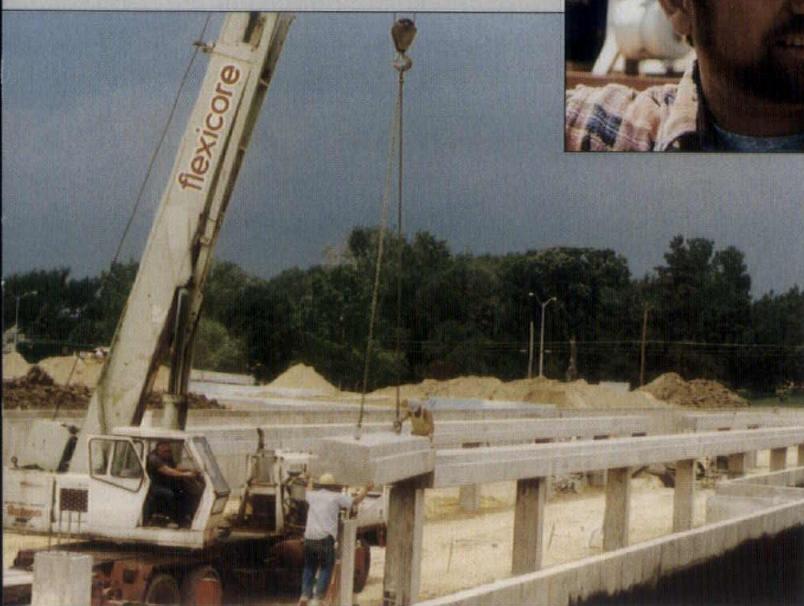
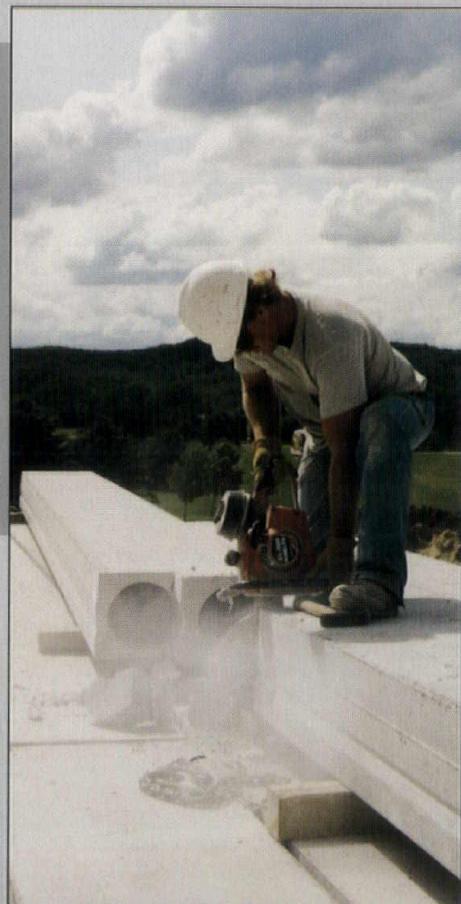
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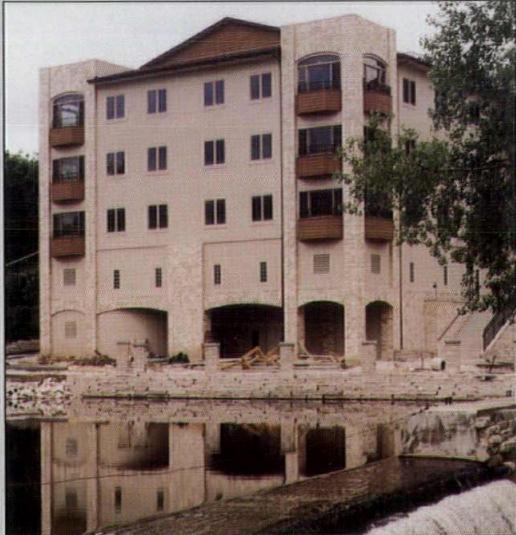
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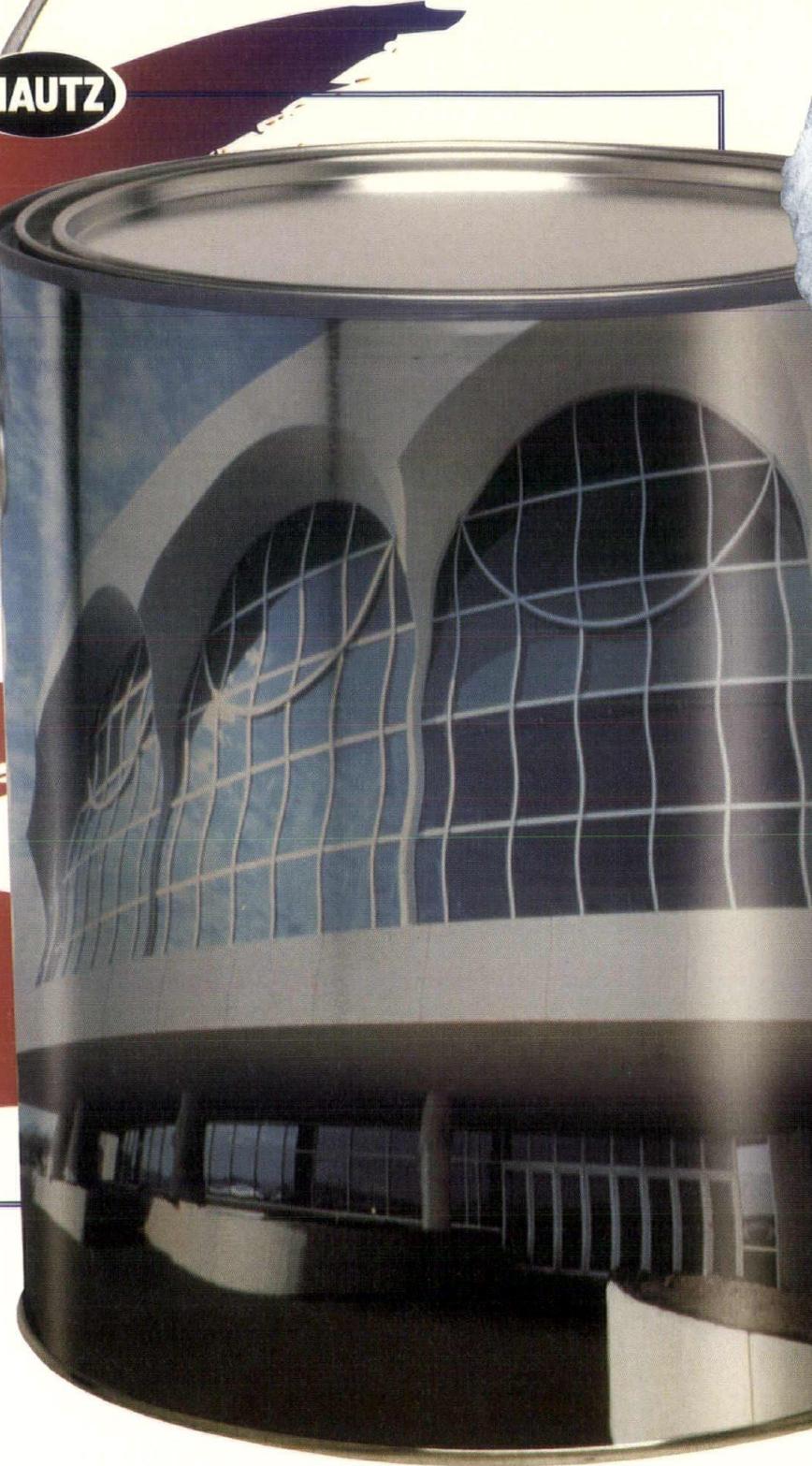
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